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WEEKLY
JUNE 30, 1945

Nursing times

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Fe

in association with milk

Recent investigations have demonstrated the lower tendency of hæmoglobin levels at the present time, both in infants and adults. Hence, the increased importance of iron administration, especially in ante and post natal cases and in infant feeding.

PRENATALAC is a Full Cream Milk Food containing 10½ grains ferri et ammon. cit. and 800 i.u. Vitamin D per pint of reconstituted milk. Iron deficiency during pregnancy frequently results in low reserves in the infant, and this diet, containing iron, is most conveniently administered.

HEMOLAC is a Full Cream Milk Food containing 5 grains ferri et ammon. cit. and 800 i.u. Vitamin D per pint of reconstituted food, and is especially prepared for the treatment of Nutritional Anæmia in Infancy.

Refs: J. Hyg. 1942, 42, pp. 505-526
B.M.J., 1943, July 24, p. 97
Med. Off. 1943, Feb. 20, p. 62

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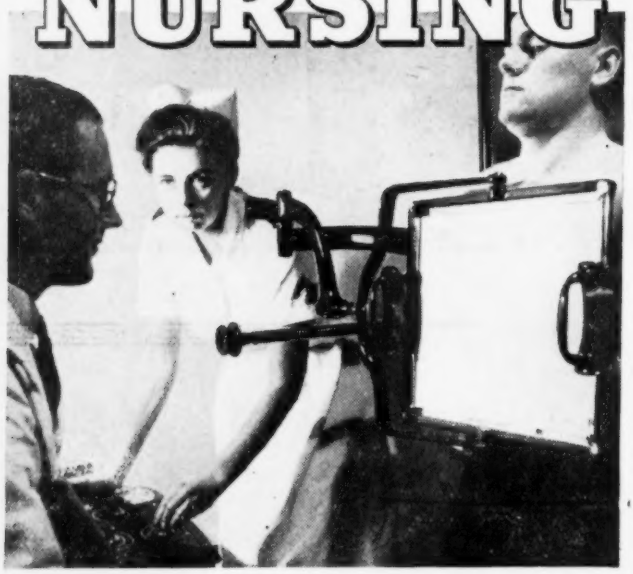
SANATORIUM NURSING



'Screening' a patient. The use of X-Rays is an indispensable aid in the modern Collapse Therapy Technique

A growing challenge to the Nursing Profession!

This is a most urgent call for nurses for sanatoria. Here the battle against disease is being fiercely contested and may be lost if trained nurse reinforcements are not forthcoming. Modern forms of treatment have been developed to restore patients to a life of health and usefulness. The work is full of human interest and inspiration. Yet beds are closed for lack of nursing staff and more beds are needed for ex-Service men and women, including repatriated prisoners of war. Choose tuberculosis as your field of special service after State Registration. Your nursing skill is needed now. Get into touch with your nearest Appointments Office or

WRITE OR POST COUPON FOR FURTHER DETAILS

To:—THE MINISTRY OF LABOUR & NATIONAL SERVICE (Dept. N.R.), Spencer House, 27 St. James's Place, London, S.W.1.
I am interested to know more about Sanatorium Nursing Vacancies available in ..... area. Please sent me full particulars.

Name .....

Address ..... (USE

Town ..... BLOCK

County ..... LETTERS)

Date of State Registration SN1

Issued by the Ministry of Labour and National Service

Reducing

the danger of Hæmorrhoidal complications . . . .

Hæmorrhoidal conditions are liable to be aggravated, as every nurse is well aware, by the patient's fear to go to stool and the eventual tenesmus when accumulated hardened fæcal matter must be expelled. GERMOLOIDS serve the very useful purpose of removing all pain of evacuation. The patient, free of fear, maintains a regular bowel movement, and the soothing, healing effect of GERMOLOIDS helps to ward off the danger of complications. There are supplies of GERMOLOIDS at all chemists: 1/5 per box *including Purchase Tax.* Trial box free to members of the Nursing Profession.

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

VENO DRUG CO LTD · 68 PALL MALL · LONDON · S·W·1

Trained Nurses

who insist wisely on well-cut, well-tailored Nursing Wear to support their professional status are invited to write for priced patterns of

Indoor & Outdoor Uniform

We supply only one quality in Woollens & Cottons—the Best. Our Cutters visit regularly the main provincial centres or we send for fitting by post.

Boyd Cooper

4, St. George Street,
Hanover Square, London, W.1.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- *per inch*; *minimum charge* 10/-

INT NURSING AND MIDWIVES COUNCIL NORTHERN IRELAND

The written part of the preliminary Examination will be held on Tuesday, October 2nd, 1945, and the written part of the Final Examination will be held on Tuesday, October 9th, 1945.

Last date for applying for entry forms, Tuesday, August 21st, 1945.

All completed forms must be returned to the Registrar of the Joint Council, 120 Great Victoria Street, Belfast, four weeks at least before the dates fixed for the examinations. (2235)

INT MARY'S HOSPITALS, MANCHESTER
MIDWIFERY DEPARTMENT
PRELIMINARY NOTICE
MIDWIFE TEACHER'S COURSE

It is proposed to commence a Course in preparation for the Part 1 Examination of the Central Midwives Board, 1946—lectures to commence on September 19th, 1945. Syllabus will be ready shortly.

Enquiries and applications to the Matron, Saint Mary's Hospitals, Manchester, 13. (2280)

RE-UNIONS

ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON

The Annual Reunion and Prizegiving will take place in the Nurses' Home, on Wednesday, July 11th, at 3 p.m.

All past Nurses will be welcome. (2316)

ROYAL UNITED HOSPITAL, BATH
FORMATION OF PAST NURSES' LEAGUE

A league has been formed for all Nurses who completed their training at the Royal United Hospital and it is hoped to hold the first Annual re-union in the coming Autumn. Will all past nurses kindly inform their friends of the formation of the League.

Applications should be sent to the Hon. Sec., Miss Dean at the Hospital. (2262)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting, Six months. Approved by the Ministry of Health.
(b) Industrial Nursing 3 months course. Starting London 12th September. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.
(g) Course in Teaching of Parentcraft—2 terms part-time starting October.
(h) Venereal Diseases Course. Starting 13th September.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (79)

KING'S COLLEGE HOSPITAL

The King's College Hospital Nurses' League is offering a Scholarship to a member of the League up to £100, according to the course of post-graduate study chosen. Hospitality for the duration of the course will be given if necessary.

Applications with full particulars of experience to be sent to Sister Matron, not later than July 9th, 1945. The applicant is asked to state the post-graduate course she proposes to take. (2361)

THE ROYAL INFIRMARY OF EDINBURGH

The Managers are prepared to pay the expenses of a **Sister** (trained in the Royal Infirmary) to take the Sister Tutor's Certificate Course in Autumn.

For further information apply to the Lady Superintendent of Nurses giving particulars of posts held since training. (2344)

THE UNIVERSITY OF BIRMINGHAM AND THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
CERTIFICATE IN INDUSTRIAL NURSING

A Course of training in Industrial Nursing has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State Registered Nurses. The Course will extend over one year, and Nurses can join at the end of January, April or September terms. A Certificate will be awarded to approved candidates on the results of the year's work and of an examination.

Nurses admitted to the Course will be required to live in the Hospital, and to carry out the duties of Staff Nurse. Salary will be in accordance with the Rushcliffe Scale, and the lecture fees, payable by the candidate, amount to £15.

The Course will consist of :—

1. At least fifty lectures dealing with the Medical and Social aspects of factory life.
2. Visits and demonstrations at Works and Social Centres.
3. Training in Hospital practice.
4. Attendance at Clinics concerned with ophthalmic work and skin conditions.
5. Four weeks work within a factory

The Ministry of Labour and National Service directs that—

(a) Candidates must be 27 years of age or over.
(b) Candidates must not be drawn from fields of nursing where there is a special shortage, e.g., midwifery.

Applications should be made to The Matron, The Accident Hospital, Birmingham, 15, from whom further particulars may be obtained. (2334P)

BERKSHIRE COUNTY NURSING ASSOCIATION

Scholarships for the Health Visitors Training Course commencing January, 1946, are offered by the Berkshire County Nursing Association to Queen's Nurses (subject to permission by the Ministry of Labour and National Service) who are willing to work in Berkshire for a period of two years on completion of training. Salaries on completion of training to conform with Rushcliffe Recommendations. Application forms and further particulars from County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (2115P)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (3/18P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

SALOP COUNTY COUNCIL

Three **Health Visitors** are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER.
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (1914N)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given
by the
Nursing Recruitment Service,
(King Edward's Hospital Fund)
21, Cavendish Square, W.1. (Langham 4362-3)
The Secretary welcomes enquiries from girls interested in a nursing career.
Interviews arranged by appointment. (3/22)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitors required for EDMONTON and FINCHLEY CHEST CLINICS. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale salary, established and pensionable staff. Written applications stating age, qualifications and experience, with copies of up to three recent testimonials to the undersigned by July 14th, 1945.

C. W. RADCLIFFE "D",
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (2185N)

SALOP COUNTY COUNCIL
DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the Domiciliary Service of Midwives in the Borough of Shrewsbury. Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be State Certified Midwives, and possession of the S.K.N. qualification will be an advantage.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, College Hill House, Shrewsbury, to whom they should be returned, accompanied by copies of three recent testimonials, not later than June 30th. (2107N)

BOROUGH OF CHELMSFORD
RELIEF MIDWIFE

The Council invite applications for the position of **Relief Midwife** in connection with the domiciliary service of Midwives under the Midwives Act, 1936. Applicants must hold the State Certified Midwife Certificate, and the State Registered Nurse's Certificate is desirable.

Salary in accordance with the Rushcliffe Scale and experience. The post is Superannuable and the appointment will be subject to passing the Council's medical examination in connection therewith. A cycle allowance of £5 per annum and equipment and telephone will be provided.

Applications, stating age, qualifications, experience, together with not more than three testimonials (copies) should be forwarded to the undermentioned not later than July 7th, 1945.

Public Health Dept., J. MERVYN THOMAS,
Coval Lane, Chelmsford. Medical Officer of Health (2206N)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936, SECTION 2 (1).

Applications are invited for the appointment of County Domiciliary **Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

The salary will be in accordance with the Rushcliffe Committee's Scales of Salaries which are as follows:—

(a) Where the District Midwife is a State Certified Midwife and a General State Registered Nurse, £270 rising by annual increments of £10 to £360 per annum.

(b) Where the District Midwife is a State Certified Midwife only, £250 rising by annual increments of £10 to £350 per annum.

The position on the scale applicable to the post will be determined solely by reference to previous approved paid service in the same type of work.

Travelling will be paid in accordance with the Council's Scale and an allowance for uniform and laundry of £10 per annum.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. They will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 14th, 1945, together with copies of not more than three recent testimonials.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, Acting County Medical
Derby. Officer.
June 20th, 1945. (2304N)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY
APPOINTMENTS

Applications are invited for the above appointments.

The salary will be in accordance with the Rushcliffe Committee's Scale of Salaries which is £270 per annum rising by annual increments of £10 to £360 per annum, but the position on the scale applicable to the new post will be determined solely by reference to previous approved service in the same type of work.

Travelling will be paid in accordance with the Council's Scale.

Candidates will be required to be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on July 14th, 1945, together with copies of not more than three recent testimonials.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, Acting County Medical
Derby. Officer.
June 20th, 1945. (2306N)

ESSEX COUNTY COUNCIL
APPOINTMENT OF COUNTY COUNCIL
DOMICILIARY MIDWIFE

Applications invited from State Certified Midwives, who may also be State Registered Nurses, for the above permanent appointment.

Remuneration will be in accordance with the recommendations contained in the Rushcliffe Reports.

Successful candidate will be required to pass a medical examination and contribute to Superannuation Fund. Appointment will be subject to the Council's Standing Orders, a copy of which will be forwarded on application.

Applications, on the prescribed form (obtainable from the undersigned) together with copies of not more than three recent testimonials, should be forwarded to me as soon as practicable.

Applicants should not be those to whom the Control of Engagement Order, 1945, applies, such applicants may, however, apply through their local office of the Ministry of Labour and National Service.

Canvassing, directly or indirectly, is forbidden.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall, Chelmsford.
June 25th, 1945. (2367N)

NEWCASTLE UPON TYNE EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSES

Applications are invited from State-registered Nurses for appointment as **School Nurses.** Health Visitor's Certificate will be an advantage. Salaries and conditions in accordance with the Rushcliffe Report.

Forms of application, which may be had by sending a postcard, should be returned to the undersigned by July 14th, 1945.

THOS. WALLING,
Director of Education.

City Education Office,
Northumberland Road,
Newcastle upon Tyne, 2. (2225N)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH VACANCY

Tuberculosis Visitors required for Edmonton, Finchley and Tottenham Chest Clinics. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale salary. Established and pensionable staff. Written applications stating age, quals. and exper. with copies of up to 3 recent testimonials to the undersigned by July 7th, 1945.

C. W. RADCLIFFE, "D"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (2348N)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
ADOPTION, INFANT LIFE PROTECTION, CARE OF THE UNMARRIED MOTHER AND HER CHILD

Applications are invited for the appointment of a qualified **Health Visitor** to undertake duties in connection with Adoption, Infant Life Protection, and Care of the Unmarried Mother and her Child.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, Lancs., to whom forms should be returned not later than July 7th, 1945.

H. H. TOMSON, Town Clerk.
(2206N)

BOROUGH OF BARKING
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State-registered Nurses holding the certificate of the Central Midwives Board for the position of **Midwife** in the Public Health Department of the Borough of Barking.

The salary and conditions of service will be in accordance with the Rushcliffe Report, and the grade commences at £285 per annum, with annual increments of £10 to a maximum of £375 per annum if State Certified Midwife and State-registered Nurse, and if State Certified Midwife only, the grade commences at £265 per annum and rises by annual increments of £10 to a maximum of £365.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to satisfactory medical examination.

The post is under the direction and supervision of the Medical Officer of Health and the Midwife appointed will be a whole-time servant of the Council.

Applications cannot be entertained from a woman between the ages of 18 and 40 years unless such woman has (a) living with her a child of hers under the age of 14 years, or (b) a Ministry of Labour permit to allow her to obtain employment by individual effort.

Further particulars of the appointment and application forms may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex, and official applications, together with two recent testimonials, must be received by the undersigned not later than July 10th, 1945.

E. R. FARR,
Town Clerk.
(2198N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CITY OF LEEDS
ASSISTANT MEDICAL OFFICER
(TEMPORARY)

Applications are invited from qualified and registered Medical Practitioners for the post of **Assistant Medical Officer** for Maternity and Child Welfare (Temporary). Applicants must have had not less than three years' post-graduate experience, including experience in General Medicine and Surgery, and special experience in obstetrics and Ante-natal work, and in the treatment of Children's Diseases and Diseases of Women. Preference will be given to candidates possessing the D.P.H. Candidates already in whole-time Public Health employment by local authorities will not be eligible.

The salary offered will be in accordance with previous experience, with a minimum of £500 per annum.

Form of application and particulars as to the duties of the appointment may be obtained from the undersigned.

Applications endorsed "Maternity and Child Welfare Officer" together with copies of three recent testimonials, must be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, July 9th 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2161P)

CITY OF BRADFORD
ANTI-TUBERCULOSIS CENTRE

Applications are invited for the post of **Tuberculosis Nurse and Visitor.**

Applicants should be general trained nurses and possess the Health Visitors Certificate. The salary will be in accordance with the Rushcliffe Scale.

This appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application may be obtained from

(continued in next column)

the Medical Officer of Health, Town Hall, Bradford, and should be returned to him not later than July 4th, 1945.

Town Hall, N. L. FLEMING,
Bradford, Town Clerk.
June 19th, 1945. (2318P)

ESSEX COUNTY COUNCIL
APPOINTMENT OF RELIEF DOMICILIARY MIDWIVES (4)

Applications are invited from State Certified Midwives, who may also be State Registered Nurses, for the above appointments.

Remuneration will be in accordance with the recommendations contained in the Rushcliffe Reports.

Successful candidates will be required to pass a medical examination, contribute to Superannuation Fund, and to work in any part of the Administrative County. Appointment will be subject to the Council's Standing Orders, a copy of which will be forwarded on application.

Applications, on the prescribed form (obtainable from the undersigned) together with copies of not more than three recent testimonials, should be forwarded to me as soon as practicable.

Canvassing, directly or indirectly, is forbidden.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford.
June 25th, 1945. (2368P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

14 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

4 Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK
Preston. Clerk of the County Council.
June 22nd, 1945. (2351P)

HOSPITAL AND OTHER VACANCIES

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY, CARM. S. WALES
(REGISTERED AS A TRAINING SCHOOL)
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above Hospital. Accommodation 114 beds plus an Annexe Emergency Hospital of 100 beds. Salary according to the Rushcliffe Recommendations, with full residential emoluments. Applicants must be S.R.N. and S.C.M. They shall hold a Housekeeping Certificate, and have held a Ward Sister's Post for at least two years in a Hospital of not fewer than 150 beds, or have been an Assistant Matron in a General Hospital. They must be between the ages of 30 and 45 years. Federated Superannuation Scheme in force.

Nursing members of His Majesty's Forces in any theatre of war, whether due for immediate release or not, are invited to apply.

Applications, stating age, qualifications and experience, together with copies of three testimonials to be in the hands of the undersigned, on or before July 21st, 1945.

T. E. PIPE,
Secretary-Superintendent.
(1718P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

ST. LUKES HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teachers Certificate. Salary grade £230 x £10—£280 p.a., plus residential emoluments £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2365P)

RHYMNEY COTTAGE HOSPITAL
(20 beds surgical)

Applications invited for post of **Matron;** age 35-45. Rushcliffe Scale of Salary. Applications, stating age, qualifications and experience with copies of three testimonials to Evan Pugh, Secretary, 5 Lady Tyler Terrace, Rhymney, Mon. (2329P)

COUNTY BOROUGH OF SOUTHPORT
PUBLIC HEALTH DEPARTMENT
FLEETWOOD ROAD HOSPITAL
(70 Beds)

Applications are invited from suitably qualified women for the appointment of **Matron** at the above home for the aged and chronic sick patients.

The salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

The successful candidate will be required to undergo a medical examination, and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, 2, Church Street, Southport.

Completed applications should be returned so as to reach the undersigned not later than the first post on July 3rd, 1945. The envelope should be endorsed "Matron" in the top left hand corner. R. EDGAR PERKINS,
Town Clerk.
(2220P)

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
WOODEND GENERAL HOSPITAL, ABERDEEN

Applications are invited for the post of **Matron** at the above Hospital which has a bed accommodation of 340. Candidates must be State-registered in General Nursing and must have had administrative experience.

Conditions of service, salary scale and emoluments are in accordance with the Scottish Nurses' Salaries Committee. The post is superannuable.

Applications, giving particulars of training and experience, and accompanied by a copy of each of three recent testimonials should be sent to the Medical Officer of Health, 4, Albyn Place, Aberdeen, on or before Saturday, July 7th, 1945.

D. B. GUNN,
Town House, Town Clerk.
Aberdeen. (2363P)

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, NEAR WORCESTER
APPOINTMENT OF MATRON

Applications are invited for the post of **Resident Matron** of the above named Institution of 90 beds. Minor thoracic surgery is undertaken.

Applicants must be State-registered, have had extensive experience in Sanatorium administration and hold the Certificate of the Tuberculosis Association. A housekeeping certificate is desirable.

The salary will be in accordance with the Rushcliffe Scale, viz., £230 rising by £20 annually to £330, plus residential emoluments and a uniform allowance of £15 annually.

All beds are on the Pavilion system or in Shelters.

Free transport is provided to Worcester twice weekly.

Though the post is not included in the superannuation scheme of a local authority, the Governors will be prepared to contribute towards any other Nurses Pension Scheme.

The successful candidate will be asked to supply a certificate of physical fitness, and to commence duty on October 1st, 1945.

Forms of application can be obtained from the undersigned and must be returned not later than July 7th, 1945.

12, Beech Avenue, (signed) J. P. HOLDER,
Worcester. Secretary.
(2035P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, STAFFORDSHIRE, C.N.A.

First and Second Assistant Superintendents required. H.V. Cert. essential. Motorists. Accommodation in County Home. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2357P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SOUTHAMPTON, D.N.A.

(1) Progressive **Superintendent** required. General nursing only. (2) **Assistant Superintendent** also needed to assist in the training of candidates. (3) Two **Nurses** for staff. Rushcliffe Scale salary and F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (2358P)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL

Applications are invited for the following temporary appointments:—

(1) **Second Assistant Matron,** who must be a State Registered Nurse and State Certified Midwife.

(2) **Departmental Sister** for work in Theatre, who must be a State Registered Nurse and have had experience in a hospital theatre.

Salaries in accordance with Rushcliffe Scale together with usual residential emoluments and uniform.

Forms of application may be obtained from and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment.

(2303P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

DORSET MENTAL HOSPITAL, DORCHESTER

Applications are invited for the position of an **Assistant Matron.** Applicants must be certificated in both General and Mental Nursing; House-keeping experience an advantage. Salary scale in accordance with the Rushcliffe Recommendation is £220 rising to £250 plus full residential emoluments valued at £120 per annum.

The appointment will be subject to the provisions of A.O.S. Act, 1909.

Forms of application may be obtained from the Medical Superintendent. (3/35P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital.

Candidates who must not be over 40 years of age must be State-registered Nurses with experience in hospital administration.

The hospital comprises 450 beds for chronic and semi-chronic sick cases. A Training School for Assistant Nurses is likely to be established.

Salary and conditions of service in accordance with the Rushcliffe Scale (£220 to £270 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron" must be received at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, July, 7th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2215P)

BOROUGH OF ILFORD
ISOLATION HOSPITAL AND SANATORIUM
(190 Beds)
APPOINTMENT OF DEPUTY MATRON AND SISTER TUTOR

Applications are invited for the appointment of **Deputy Matron and Sister Tutor** at the Isolation Hospital and Sanatorium.

Candidates must be on the General and Fever Register of the General Nursing Council.

The salary scale payable is in accordance with the Rushcliffe Scale and according to qualifications. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Rushcliffe Committee's Sick Regulations and to a medical examination by the Council's Medical Officer of Health.

Applications on the prescribed form, which will be supplied upon receipt of a stamped addressed foolscap envelope, must be returned with copies of three recent testimonials, to the undersigned on or before July 7th, 1945.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, Ilford. CHARLES N. ROBERTS, Town Clerk.
16/6/45. (2341P)

GREAT YARMOUTH GENERAL HOSPITAL

Required **Assistant Matron** and **Sister Tutor.** Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply, with details of experience, to the Matron. (2284P)

HARPENDEN AUXILIARY HOSPITAL, HARPENDEN, HERTS.

Assistant Matron and **Theatre Sister** (combined post), required. Salary according to Rushcliffe scale. F.S.S. in force.

Apply, with full details of experience, and Matrons' names for reference, to the Matron. (2258P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for Wolstenholme Pulmonary Hospital, Norden, Rochdale. 58 male beds. The person appointed will be in charge of the ward, and in the absence of the Matron, in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is on the 'bus route for Rochdale.

Salary £200 rising by annual increments of £10 to £230 per annum, plus board, lodgings, uniform and laundry, valued at £120 per annum for superannuation purposes.

Candidates must be State Registered nurses and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale, Lancashire.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.
June 23rd, 1945. (2350P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade referred to below is £130 x £10—£180 p.a., plus £20 after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

St. Luke's Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Farnham County Hospital, Hale Road, Farnham
Ewell Park Hospital, London Road, Ewell.
Longstanding (Male patients). **Ward Sister and Night Sister.** May be non-resident when additional allowance of £70 per annum is payable.

St. Helier County Hospital, Carshalton. Also for **Night duty. (Temporary appointments.)** and **Theatre Sisters.** Perm. appts. Ward Sister's grade. Candidates must be S.R.N.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Should be R.F.N. and have had experience with children. (Extra £10 p.a. for R.F.N.). Also Sisters for Holiday duties.

Redhill County Hospital, Earlswood Common, Redhill. (T.B. Wards).

Candidates must be S.R.N. and hold T.A. Certificate. Grade £140 x £10—£190 p.a. plus £10 p.a. for T.A. Cert., plus £20 after 10 years service. Full residential emoluments.

ASST. HOME SISTER and **ASST. HOUSE-KEEPING SISTER at—**

St. Luke's Hospital, Guildford. Temp. appts. Candidates must be S.R.N. and hold House-keeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part I Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s 6d. x 5s.—111s. 6d per week, plus 8s. per week whilst engaged on V.D. duties

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
St. Luke's Hospital, Guildford
Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford
St. Helier County Hospital, Carshalton.
Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (2336P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. Rushcliffe scale. F.S.S in force. Applications with full particulars and testimonials to Matron.

Experienced **Theatre and Out-Patient Sister** required immediately. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (1281P)

ROYAL INFIRMARY, STIRLING

Sister Tutor wanted. Salary according to Taylor Scale. Apply Matron, Royal Infirmary, Stirling. (2320P)

THE HOSPITAL OF ST. CROSS, RUGBY
GENERAL TRAINING SCHOOL
(160 Beds)

Sister Tutor required. Complete training school for nurses. Central P.T.S. used. Rushcliffe salary in force. F.S.S.N. Apply Matron. (2326P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

SUPERINTENDENT PAEDIATRIC SISTER (including Premature Baby Unit).
Southmead Hospital, Bristol.
Candidates must be S.R.N., S.C.M. and preference will be given to those holding the Midwife Teacher's Certificate and who have had experience with premature infants. The successful candidates will be granted three months' special training. Salary £220 x £10 x £270 per annum plus the usual residential emoluments.

NIGHT SISTER
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10 x £205 + £20 p.a. service allowance.

SISTER TUTOR
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (qualified) £230 x £10 x £285 p.a.

WARD SISTERS
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Tuberculosis.
Ham Green Fever Hospital and Sanatorium, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children), medical and surgical (106 beds).

DEPARTMENTAL SISTER DOMESTIC AND DAY STAFF OR HOUSEKEEPER
Ham Green Fever Hospital and Sanatorium (500 beds).
Salary £150 x £10 to £200 per annum.

The appointment of a Housekeeper not being S.R.N. would be temporary and duties would be in connection with the supervision of Domestic and Day Staff, clothing coupons, catering, checking of linen, etc.

PUPIL MIDWIVES (State Registered Nurses) Part II (6 months) Mortimer House Maternity Hospital, Clifton. (35 beds).

STAFF NURSES
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse on Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children)—(106 beds).
Snowdon Road Hospital, Bristol—General (291 beds).

STAFF MIDWIVES
Southmead Municipal General Hospital and Obstetric School for University of Bristol. (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Numbers of beds, including Charterhouse on Mendip Hospital, Annexe 600.
Age not less than 17½ years.
Two years fever training.
Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

MALE NURSES (Non-resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES
To train for the T.A. Certificate.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (2362P)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N. 7

Applications are invited for the post of **Assistant Matron.** Candidates must have held an appointment as Ward Sister in a General Hospital, and preference will be given to those who have had experience in an administrative Nursing post, and who are also State Certified Midwives. Commencing salary £235 per annum in accordance with the Rushcliffe scales of salaries and conditions of service. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be addressed to the undersigned from whom forms of application can be obtained.

GILBERT G. PANTER,
Secretary.
(2338P)

NEWSTEAD SANATORIUM, FISHPOOL, MANSFIELD, NOTTS
AFFILIATED WITH NOTTINGHAM CITY HOSPITAL AND MANSFIELD GENERAL HOSPITAL

Applications are invited for the following appointments:—

Sister Tutor. Candidate will prepare Student Nurses for the Preliminary State Examination and must be prepared to assist with administrative duties.

Ward Sister. For Male Pulmonary Ward Preference will be given to candidates holding Tuberculosis Association Certificate (for which an additional £10 per annum will be paid).

Student Nurses. Must be in good health and not under 18 years of age. Salary according to the Rushcliffe scale.

All appointments are subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

For further particulars please apply to Matron, Newstead Sanatorium, Fishpool, near Mansfield, Notts. (1996P)

DORSET MENTAL HOSPITAL, DORCHESTER

Sister Tutor (in sole charge) required. Applicants should be certificated in both mental and general nursing. Salary in accordance with the Rushcliffe Scale for Mental Nurses. Apply, giving age and full particulars of experience and qualifications to the Matron. (3/30P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Temporary Sister Tutor urgently needed for September, 1945, one year's service guaranteed. T.A. Certificate an advantage. This is an affiliated training school and students require tuition, enabling them to pass the State Preliminary examination and the Tuberculosis Association examination. Salary according to the Rushcliffe Scale and Superannuation Scheme in force. Apply to Matron, Groundslaw Sanatorium, Tittensor, Stoke-on-Trent. (2227P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** (resident) at the above Hospital. Candidates must have recognised Sister-Tutor's Certificate. The duties of the Assistant Sister-Tutor will be mainly in connection with the Preliminary Training School.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Sister-Tutor" must be received at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, July 7th, 1945.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2214P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Midwifery Teacher (non-resident)—in connection with Part II training of Pupil Midwives at Mortimer House Maternity Hospital, Clifton, Bristol (35 beds) and on district. Candidates must possess the Midwifery Teacher's Certificate.

The salary and conditions of service are in accordance with the Report of the Midwives Salaries Committee.

Application forms can be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (2288P)

GRANTHAM HOSPITAL, LINCS.
(125 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (40P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements): S.C.M. essential.

***Staines County Hospital, Ashford, Mx.**—2 vacancies, one of which is for **Assistant Nurses Training School**, commencing 9.7.45.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

HOME SISTER

Ward Sister's scale plus £30 p.a.

North Middlesex County Hospital, Edmonton, N.18 — Experienced Home Sister required.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—two required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Central Middlesex County Hospital, Park Royal, N.W.10**—for tuberculosis ward; good practical experience required.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—for chest wards.

***Staines County Hospital, Ashford, Mx.**—two required for tuberculosis wards.

(ii) Hospital rate.

***Chase Farm Hospital.**—For acute surgical wards.

***Harefield (E.M.S.) Hospital, Harefield Mx.**—(a) one for Children's Ward, R.S.C.N. in addition to S.R.N. an advantage. (b) two for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre whole time (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

***Grim's Dyke, Harrow Weald, Mx.**—Unestablished staff.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, Hillingdon, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45 and 8.10.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.8.45 and 2.10.45. Immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 20.8.45 and 15.10.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4 year course 4.9.45: immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 4th Sept., 1945, and 27th Nov., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middx.—Term beings 1.7.45 and 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Staines County Hospital, Ashford, Mx.**—term begins 9.7.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.10.45, 1.11.45 and 1.12.45.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.
(2349P)

HULL ROYAL INFIRMARY

Relief Administrative Sister required. Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2202P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Home Sister required. Ward Sister's experience required and preferably a Housekeeping Certificate. Salary according to the Rushcliffe scheme and F.S.S. in force. Apply, with age and experience, to the Matron. (2331P)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL

(240 beds)

APPOINTMENT OF HOME SISTER

Applications are invited for the post of **Home Sister** at the above Hospital, to commence duties on August 1st, 1945. Candidates should be State Registered Nurses, Registered Fever Nurses, and possess a house-keeping certificate.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Nurses' Committee Report.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, not later than June 27th, 1945.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
June 18th, 1945. (2339P)

WORCESTERSHIRE COUNTY COUNCIL THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

Applications are invited for the post of **Sister and Deputy Matron** (S.R.N., S.C.M.) at this Maternity Home.

Applicants should have previously held the position of Sister in a Maternity Hospital or Unit, and will be required to take complete charge of the Home in the absence of the Matron.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to be medically examined.

Application forms can be obtained from the County Medical Officer, County Buildings, Worcester (F131). (2229P)

NEWARK TOWN AND DISTRICT HOSPITAL

(70 Normal Beds)

Affiliated Training School for Nurses.

Sister Tutor/Home Sister required (and to relieve Matron's off duty).

Rushcliffe Scale of salary and conditions of service. Federated Superannuation Scheme in force.

Applications, giving full details of nursing career, and names for reference, to Matron. (2251P)

MEMORIAL HOSPITAL, DARLINGTON

(210 Beds)

House-keeping Sister required for duty Sept. 1st. S.R.N., S.C.M. and House-keeping Certificate. The Rushcliffe Scale of salary and Federated Superannuation Scheme in force. Apply, with particulars and names for reference to Matron. (2019P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.).—At Market Harborough and Melton Mowbray Infirmaries.

Night Sister (S.R.N. and S.C.M.) with recent Midwifery experience.—At Bosworth Park Infirmary.

Trainee Assistant Nurses.—At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowanes, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriing, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6 St. Martin's, Leicester, forthwith. (2345P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Night Sister required. S.R.N., S.C.M. or Part I midwifery. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1804P)

NORTH RIDING INFIRMARY MIDDLESBROUGH

NIGHT SISTER

Above appointment vacant. Applicants must be S.R.N. and have theatre experience. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron. (1603P)

ONGAR WAR MEMORIAL HOSPITAL, ONGAR, ESSEX

(26 Beds)

Night Sister required, S.R.N., S.C.M. Theatre experience an advantage. F.S.S. in force. Rushcliffe scale of salary, etc. Apply with Matron's name for reference to the Matron. (1599P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required. S.R.N., who is also a State certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron. (53P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 beds).
Senior Night Sister required. S.R.N., S.C.M., ward sister's experience essential. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (1820P)

THE ROYAL LANCASTER INFIRMARY LANCASTER
(Voluntary Hospital 251 beds plus E.M.S. beds).
Night Superintendent required. Rushcliffe Scale of salaries adopted. F.S.S. in force. Apply with full particulars and Matron's name for reference to the Matron. (2091P)

THE CHILDREN'S HOSPITAL SHEFFIELD, 10
Applications are invited for the post of **Senior Night Sister**, must be duly qualified. Six nights off per month. Federated Superannuation Scheme in force. Salary according to experience and Rushcliffe recommendations. Details of training and experience with two names for reference, to Matron. (1359P)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
(100 Beds)
Senior Night Sister required, S.R.N., preferably with Ward Sister's experience. Salary as per Rushcliffe scales. F.S.S.N. and H.O. in force. Applications with Matron's name for reference to be sent to Matron. (2047P)

COVENTRY COUNTY BOROUGH COUNCIL GULSON ROAD MUNICIPAL GENERAL HOSPITAL, GULSON ROAD, COVENTRY
Applications are invited for the post of **Junior Night Sister** at the above Hospital. Candidates must be State-registered Nurses and have at least Part I. of their midwifery training. Salary in accordance with the Rushcliffe Scale on grade £130 x £10—£180 p.a.
Applications stating age, qualifications and details of nursing experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital. (2150P)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
Night Sister required. Salary according to Rushcliffe Scale. F.S.S. in force.
Apply, with particulars and Matrons' name for reference to the Matron. (2109P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
COMPLETE TRAINING SCHOOL
(84 Beds)
Night Sister, S.R.N., R.S.C.N. required. Ward Sister's experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply with Matron's name to Matron for reference. (1893P)

BURY INFIRMARY, LANCS.
(159 Beds)
Night Sister in Sole Charge. Theatre experience essential, S.C.M., an advantage but not essential. Salary in accordance with the Rushcliffe Report. Superannuation Scheme in operation. Applications to Matron with Matrons' names for reference. (2167P)

WESTON-SUPER-MARE GENERAL HOSPITAL
Required in August, **Senior Night Sister,** S.R.N., S.C.M. Must have Ward Sisters experience. Rushcliffe Scale of salaries and F.S.S. in force. Apply with full particulars to the Matron. (2213P)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT
Night Sister required, S.C.M. and Ward Sister's experience essential. Rushcliffe Scale of salary, etc., F.S.S. Six nights off per month. All uniform provided. Apply with full particulars to Matron. (2253P)

THE NATIONAL SANATORIUM, BENENDEN, CRANBROOK, KENT
Night Sister required, S.R.N. Previous sanatorium experience is essential, and the salary is according to the Rushcliffe Rates. Application, with references, should be sent to the Matron. (2245P)

LYTHAM HOSPITAL, LYTHAM, LANCS
(General Hospital—46 Beds)
AFFILIATED TRAINING SCHOOL
Night Sister required. Salary according to the Rushcliffe Scale. Uniform provided. The Federated Superannuation Scheme in force. Apply with full particulars, and names for reference to Matron. (2223P)

GROVELANDS HOSPITAL, SOUTHGATE
(BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY)
Night Sister required. Salary and conditions of service in accordance with the Rushcliffe Scale. Superannuation Scheme in force. Apply to Matron. (2337P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Archway	Archway Road, N.19
Dulwich	East Dulwich Grove, S.E.22.
Fulham	St. Dunstan's Road, W.6
Lewisham...	Lewisham, S.E.13.
St. Alfege's	Vanbrugh Hill, S.E.10
St. George-in-the-East...	Raine Street, Wapping, E.1.
St. Giles'	St. Giles' Road, S.E.5.
St. James'	Ouseley Road, S.W.12
St. Mary, Islington ...	Highgate Hill, N.19.
St. Nicholas'	79, Tewson Road, Plumstead, S.E.18.

Apply direct to Matron of Hospital or to the Acting Matron-In-Chief, County Hall, Westminster Bridge, London, S.E.1.
(3/8P)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET.
(204 Beds)
Night Sister required for Hospital extension of 40 beds. Rushcliffe Scale of salary. F.S.S. in force. Apply to Matron. (2243P)

EAST KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Night Sister required S.C.M. or Part I Midwifery Certificate essential. Salary according to Rushcliffe Scale. Apply for application form to the Matron. (2237P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH
Night Sister required for beginning of September. Salary according to Rushcliffe Scale—uniform supplied. Federated Superannuation Scheme in force.
Apply to Matron with particulars of training and subsequent experience giving Matron's name for reference. (2265P)

WANDLE VALLEY JOINT HOSPITAL BOARD ISOLATION HOSPITAL, MITCHAM, JUNCTION, SURREY
Recognised Training School for Nurses
Night Sister required immediately. The appointment to be for one year. Age not over 35. Salary £25. above candidate's existing salary as Ward Sister.
Ward (Day) Sister required immediately. Salary £140 to £190 according to years of service.
Applicants must be State Registered Nurses General and Fever.
The salaries and the conditions of service are in accordance with the Rushcliffe Scale.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Application forms and further particulars may be obtained from the Matron. (2274P)

GREAT YARMOUTH GENERAL HOSPITAL
Night Sister required. S.R.N. Theatre experience. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply, with details of experience to the Matron. (2282P)

THE LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON
Theatre Sister required, S.R.N., with good children's experience. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply fully to Matron. (1810P)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
Theatre Sister required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, with all particulars to the Matron. (1841P)

OLDHAM ROYAL INFIRMARY
Applications are invited for the post of **Junior Theatre Sister.** Salary according to the Rushcliffe Scale.
Apply with particulars of training and experience to the Lady Superintendent of Nurses. (2222P)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM NUNTHORPE, NEAR MIDDLESBROUGH
(New Modern Sanatorium of 315 beds)
Applications are invited for the following appointments:
(*a*) **Theatre Sister.** Candidates must be State Registered Nurses with good Theatre experience.
(*b*) **Ward Sister.** Candidates must be State Registered Nurses.
(*c*) **Student Nurse.** Candidates from 17 years of age.
The salaries and emoluments will be as recommended in the Rushcliffe Report and the successful candidates will be required to pass a satisfactory medical examination.
Appointments under (*a*) and (*b*), and also under (*c*) if over 18 years of age, will be subject to the Local Government Superannuation Act, 1937.
Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when complete.
G. S. McINTIRE,
Clerk.
(2287P)

BARKING INFECTIOUS DISEASES HOSPITAL
UPHEY LANE, BARKING, ESSEX
(11 miles from Charing Cross, London)
THREE WARD SISTERS
Applications are invited from General and Fever State Registered Nurses for the appointment of **Ward Sister.**
The salary (with a 10 per cent. addition) and service conditions are according to the Rushcliffe Committee recommendations.
Living out is permitted in certain circumstances.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination.
Forms of application can be obtained from the Matron.
E. R. FARR,
Town Clerk, Barking Corporation.
(2347P)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY
LABOUR WARD AND THEATRE SISTER
Vacancy occurs in July. Applicants should be S.R.N. and S.C.M., with good experience as a **Sister,** preferably in a training school for Part One. Rushcliffe scale of salaries and F.S.S. in force. Application form sent on request. Apply to Matron. (2264P)

BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14
Theatre Sisters required for the above hospital. Applicants must possess general training certificates and be State Registered and have had considerable theatre experience. Salary and emoluments in accordance with the Rushcliffe Scale. Apply Matron. (2261P)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
(255 Beds plus 30 E.M.S. Beds)
Junior Theatre Sister required. F.S.S.N.H. in force. Salary according to Rushcliffe Scale. Apply, with full particulars to Matron. (2254P)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET
(204 Beds)
Sister required for Women's Medical Ward. Rushcliffe Scale of salary. F.S.S. in force. Apply to Matron. (2242P)

CITY AND COUNTY OF THE CITY OF LINCOLN BURTON ROAD INSTITUTION
Applications are invited for the following appointments:—
(a) **Ward Sister,** £130-£10-£180 per annum, together with emoluments valued at £100 per annum. Candidates must be State-registered General Trained Nurses and State Certified Midwives and possess experience of theatre work.
(b) **Student Nurses,** aged 17—18 years, good education. Training for the examination of the General Nursing Council. Commencing salary £40 per annum plus emoluments valued at £75 per annum.
Particulars of appointment and forms of application may be obtained from the Master, Burton Road Institution, Lincoln.
J. H. SMITH,
Town Clerk's Office, Town Clerk.
Lincoln.
June 16th, 1945. (2226P)

WEST WALES JOINT BOARD FOR THE MENTALLY DEFECTIVE
Applications are invited for the post of **Sister** for the Mental Deficiency Institution at Pantglas Hall, Llanfynydd, Carmarthen. Salary in accordance with the Rushcliffe Report. Applicants must be State-registered Nurses and hold the R.M.P.A. Certificate. Forms of application may be obtained from the Matron-in-charge. (2221P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Ward Sister and **Staff Nurse** required for holiday duties. Facilities for trained staff who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. A modern Sanatorium and a Preliminary Training school. Rushcliffe Scale of salary. Superannuation Scheme in force.
Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2228P)

ANCOATS HOSPITAL, MANCHESTER
(Federated Superannuation Scheme in Force).
Children's Ward Sister and, also, **Temporary Ward Sister** required. Salary in accordance with the Rushcliffe Scale. Apply giving full particulars of training, experience, and names for reference to the Matron. (2231P)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL MYRTLE STREET, LIVERPOOL, 7
Ward Sisters required for Medical and Surgical Wards. R.S.C.N. and S.R.N. Salary according to Rushcliffe Committee's recommendations. Apply, with particulars of training, to the Matron. (2241P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD
Ward Sister (S.R.N.) required, S.C.M. an advantage, to act as Junior of two, for a landing of 18 female and 8 Maternity beds. Terms of appointment in accordance with Rushcliffe Committee recommendations.
Federated Superannuation Scheme in force.
Applications to the Matron from whom further details, if required, may be obtained. (2246P)

COUNTY BOROUGH OF DARLINGTON INFECTIOUS DISEASES HOSPITAL
(Training School under the General Nursing Council).
Ward Sister required. State-registered for General and Fever Nursing. Rushcliffe salary and conditions of service. Apply with particulars and two names for references to Matron.
H. HOPKINS,
Town Clerk.
(2204P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

COUNTY BOROUGH OF ROTHERHAM MUNICIPAL GENERAL HOSPITAL

Applications are invited for the post of **Maternity Ward Sister.** Candidates must be State-registered Nurses and State Certified Midwives. The hospital is a complete training school. Salary and conditions of service will be in accordance with the Rushcliffe Scales, and the post will be subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Forms of application may be obtained from the Medical Superintendent, Municipal General Hospital, Moorgate, Rotherham, and must be returned to the undersigned, endorsed "Maternity Ward Sister," not later than July 14th, 1945.

CHARLES DES FORGES,
Town Clerk.
Municipal Offices,
Rotherham.
June 16th, 1945. (2212P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Holiday Sister required, as soon as possible to relieve Administrative Sister for three to four months.

Must have Ward Sisters' experience, and preferably a Housekeeping Certificate, or Administrative experience.

Rushcliffe Scale of salaries in force.

Apply with age and particulars of experience to the Matron. (2332P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Ward Sister required for Male Surgical Ward. Candidates must be S.R.N., with preferably post-graduate experience in a Male Ward. Rushcliffe scale of salaries and F.S.S. in force. Apply with age and details of training and experience to the Matron. (2333P)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited for the post of **Sister** in the Skin Department. Salary according to the Rushcliffe Scale; the post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2335P)

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, WOKING, SURREY

(285 Beds)

Ward Sister required for Men's Orthopaedic Ward, 45 beds. Previous orthopaedic experience essential. Salary according to Rushcliffe scale. F.S.S. in force. Apply with Matron's name for reference to the Matron. (2346P)

DISTRICT NURSE WANTED

Applications are invited for the post of **District Nurse** (cyclist) for the Miavaig, Uig (Isle of Lewis) Nursing District. Applicants must be fully trained with S.R.N. and S.C.M. Certificates. Queen's Nurse preferred. Salary in accordance with the Taylor Scale, with uniform allowance in addition. Applications, with copy testimonials, stating age and experience, may be lodged with A. D. Maciver, District Clerk, Municipal Buildings, Stornoway, not later than August 2nd. (2293P)

PRINCE OF WALES'S HOSPITAL, LOCKYER STREET, PLYMOUTH

Sister required for holiday relief. Rushcliffe scheme in force. Apply, with full particulars and two names for reference to Matron. (2289P)

GENERAL HOSPITAL, NOTTINGHAM

(475 Beds)

Second **Casualty Sister** required. Candidates must be State Registered Nurses. Experience in Casualty and Theatre work an advantage. Salary according to the Rushcliffe Committee's Report.

Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience together with photograph and two names for reference to be received by Matron not later than July 10th, 1945. (2286P)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS

Nursery Sister required—S.R.N. and S.C.M. Mothercraft training and experience in the nursing of premature infants an advantage. The salary and conditions of service will be in accordance with the Rushcliffe Scale. Apply, with copies of two recent testimonials to the Matron, Paxton Park Emergency Maternity Home, St. Neots, Hunts. (2271P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Junior Sister for night duty required for early September. Salary in accordance to Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform supplied.

Apply to Matron, with particulars of training and subsequent experience, giving Matron's name for reference. (2266P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Ward Sister (Resident) Salary Scale £130 x £10—£180.
Ward Sister (Resident) Temporary appointment for holiday duties. Salary Scale £130 x £10—£180.

COUNTY HOSPITAL, OTLEY

Ward Sisters (Resident). Salary Scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Theatre and X-ray Sister. Salary Scale £160 x £10—£210 Resident, plus £10 if in possession of T.A. Certificate.
Ward Sisters for Male Pulmonary Wards.
Ward Sister for Male Orthopaedic Ward.
Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-resident. Plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 non-resident, plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190, plus £10 if in possession of T.A. Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

County Hall,
Wakefield.
June, 1945.

BERNARD KENYON,
Clerk of the County Council.
(2275P)

WEST MIDLAND JOINT HOSPITAL BOARD

Ward Sisters. S.R.N. with good Fever experience, 2 required one of whom must have held a Sister's post previously. Posts either resident or non-resident. Vacancies occur August 1st and September 1st.

Staff Nurses. S.R.N. or S.R.C.N. required to take Fever training.

Student Nurses. required aged 17 or over for Fever Training of 2 yrs. 5 mths.; Block system of training in force.

Assistant Nurses with Fever experience required for small Scarlet Fever Block.

Salaries and conditions of service are in accordance with the Rushcliffe Scale. Apply to Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (2268P)

NOTTINGHAMSHIRE COUNTY COUNCIL RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD

Ward Sister required. Salary and conditions of service in accordance with First Report of Nurses Salaries Committee. Application forms may be obtained from the County Medical Officer, Shire Hall, Nottingham. (2263P)

ASPULL, BLACKROD, HORWICH AND WESTHOUGHTON JOINT HOSPITAL BOARD FALL BIRCH ISOLATION HOSPITAL LOSTOCK, NEAR BOLTON

APPOINTMENT OF SISTER

The above named Board invite applications for the appointment of a **Sister** for the above Hospital. Applicants must be State Registered on the General Part of the Register and have had experience in the nursing of infectious diseases. Preference will be given to those applicants possessing experience in the treatment of tuberculosis. Salary in accordance with the Rushcliffe Scales. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, training, qualifications and experience accompanied by two recent testimonials to be addressed to the Matron. (2257P)

THE HAYWARDS HEATH HOSPITAL SUSSEX

AFFILIATED TRAINING SCHOOL

Relief required for **Sisters'** Holidays. Rushcliffe Scheme in force. Apply to Matron. (2312P)

DERBYSHIRE SANATORIUM, CHESTERFIELD

Relief Sister required for Women's Block. S.R. preferably with T.A. Certificate, but not essential. Rushcliffe salary and conditions. Local Government Superannuation. Apply Matron. (2322P)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, CHATHAM

Applications are invited for the following appointments:—

Ward Sisters (2) S.R.N., salary according to service within the appropriate Rushcliffe Scale £130—£180 a year plus, a long service increment of £20 where applicable. Full residential emoluments. Uniform. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by July 10th, 1945.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
June 21st, 1945. (2372P)

NEWARK TOWN AND DISTRICT HOSPITAL,

(70 Normal Beds)

Ward Sister required for male accident ward of 10 beds, and to relieve night sister's off duty.

Rushcliffe Scale of salary and conditions of service. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (2252P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 **after 10 years' service on the scale.** Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (39P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Private Patients Unit of 18 beds. Applications are invited from candidates who have had previous experience in Sisters duties. Rushcliffe recommendations have been adopted. F.S.S. in force. Apply with full particulars to Matron. (1725P)

COUNTY BOROUGH OF GRIMSBY MUNICIPAL MATERNITY HOME NUNSTHORPE, GRIMSBY

Sister, S.R.N., S.C.M. required. Salary in accordance with the Rushcliffe Scale. The successful candidate will be required to be medically examined for superannuation purposes. Apply with references and particulars of training to the Matron. (2098P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington).

Student Nurses required to enter Preliminary Training School in October, 1945. Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (3/17P)

CITY OF BIRMINGHAM COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by **annual increments of £10 to £220 and further £20 after 10 years' service on the scales,** together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions **(Officers' Pensions) Act, 1918, and the** selected candidate will be required to pass a medical examination.

For lists of duties and forms of application **apply to the Medical Superintendent, Coleshill** Hall, Coleshill, near Birmingham. (38P)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS. (214 Beds)

V.D. Clinic Holiday Sister in Charge required for the month of July.

The post can be resident or non-resident and the salary is five guineas per week. Please apply with full particulars to the Matron. (1050P)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Relief Sister required for Ward and Administrative duties. Salary Rushcliffe Scale. Apply, stating age, with full particulars to Matron. (2027P)

CARDIGANSHIRE COUNTY COUNCIL COUNTY MATERNITY HOME, ABERYSTWYTH

Applications are invited from qualified persons for the appointment of **Midwifery Sister** in charge of the County Maternity Home, Aberystwyth.

Candidates must be State-registered Nurses and State-certified midwives. The salary will be in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, should be sent to the undersigned as soon as possible.

County Health Offices, ERNEST JONES,
56, Portland St., County Medical Officer of Health
Aberystwyth. (1843P)

CLAYTON HOSPITAL, WAKEFIELD

(191 Beds)

Senior Sister required for Out-Patient and Casualty Department. Salary on Rushcliffe Scale, £140 to £210 a year. F.S.S. in force. Full uniform provided.

Apply stating age and giving full particulars as training and experience to the Matron. (1891P)

SCARBOROUGH HOSPITAL, YORKSHIRE

Sister required for two Medical Wards of 12 beds each. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications giving full particulars of qualifications and experience, together with two names for reference, should be addressed to the Matron. (2135P)

THURROCK URBAN DISTRICT COUNCIL THURROCK ISOLATION HOSPITAL, GRAYS, ESSEX

(111 Beds)

RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are invited for the services of:—

Ward Sister, S.R.N. with Fever and Tuberculosis experience. The successful candidate will be required to pass a medical examination for superannuation purposes.

Student Nurses for two years training. Salaries, emoluments and conditions of service of the foregoing appointment will be in accordance with the Rushcliffe Report. Apply for full particulars to the Matron.

Council Offices,
Whitehall Lane,
Grays, Essex.
June 13th, 1945. (2104P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.) Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S., should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (17P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

Wanted as **Sister** in charge of one of the Women's Homes a fully trained nurse. Salary £130 by £10 to £180-£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Acting Matron. (1842P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen's. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (22P)

QUEEN'S KEY TRAINING HOME, LEYTONSTONE. E.11

State-registered Nurses required to qualify for the Queen's Roll. New courses commence May 23rd, June 27th, and September 27th.

Rushcliffe Scale of salary. Day off weekly.

Apply to the Superintendent, Essex County Training Home, Leytonstone. E.11. (882P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1220P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2359P)

ROYAL CORNWALL INFIRMARY TRURO

(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (196P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Physiotherapist, resident or non-resident. Applications are invited from fully qualified Physiotherapists. Scale of salary for newly qualified candidates, £100 per annum increasing to £130 per annum after one year's experience, with annual increments of £10. Non-residents will receive £100 per annum additional allowance. Overalls provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (93P)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17

Required, qualified **Physiotherapist** (Lady) for holiday relief work in Department attached to the Hospital. Temporary post. Apply by letter or personally to Matron. (1774P)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM

Immediate vacancies for **Physiotherapists.**

Salary according to the B.H.A. scale. Federated Superannuation Scheme for Nurses and Hospital Officers in force.

Apply, giving names for references, to Matron, The General Hospital, Birmingham, 4. (1990P)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Physiotherapist required. Full qualifications essential. Salary according to B.H.A. scale. Applicants between the ages of 18-40 should apply through the Chartered Society of Physiotherapists to the Matron giving details of age, qualifications and experience. (2236P)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET

(204 Beds)

Radiographer required, M.S.R. essential. Salary according to B.H.A. Scale. F.S.S. in force. Apply to Matron. (2244P)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES

(135 beds)

Housekeeping Sister (S.R.N.), with Housekeeping Certificate preferred. Salary according to Rushcliffe Report. F.S.S. in force. Applications to Matron. (2255P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD

(70 beds)

Radiographer (M.S.K.) required, male or female, non-resident preferred but female resident if necessary. B.H.A. salary scale. Department equipped with completely new and modern apparatus.

Applications to the Matron from whom further details may be obtained if required.

This advertisement is inserted by arrangement with the Society of Radiographers. (2247P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER

For Nervous and Mental Disorders)

State registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (556P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.—(85 Beds)

Affiliated for the training of Nurses to Royal Free Hospital, London; Hertford County Hospital, Hertford; Essex County Hospital, Colchester

Student Nurses. Vacancies will shortly be available for candidates age 17½ yrs. and up. Consideration will also be given to suitable applicants, age 17 years.

Further details may be obtained from the Matron. (2113P)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN SPARKHILL, BIRMINGHAM 11

(Approved Training School for Nurses)

Student Nurses required, age 17 years and over. Good standard of education is necessary. Rushcliffe scale of salaries. Applications to the Matron. (1839P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (5P)

Theatre Staff Nurses—required for Hospitals in LONDON area. Rushcliffe Scale. Rushcliffe hours—as soon as staffing conditions permit.

Apply, in writing, giving full name and address, date of birth, full particulars of experience, qualifications and present post to Ministry of Labour and National Service, Appointments Office, Nursing Section, N.P./A. Spencer House, 27, St. James's Place, London, S.W.1. 13.6.A.30. (2296P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Assistant Nurses required with two years' Hospital experience. Lectures given by Honorary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (24P)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (3/15P)

LYTHAM HOSPITAL, LYTHAM, LANCS

(General Hospital—46 Beds)

AFFILIATED TRAINING SCHOOL

Student Nurses required. Education—Secondary School standard required. Resident Sister Tutor. Salary according to the Rushcliffe Scale. Uniform provided. Apply to Matron. (2224P)

BETHLEM ROYAL HOSPITAL

(For Mental and Nervous Disorders)

MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT.

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses.

The Hospital is recognised as a Training School by the General Nursing Council.

The commencing salary (Rushcliffe Scale) is £70 per annum plus full residential emoluments valued at £75 per annum. Uniform is provided.

Apply Matron (2205P)

GREAT YARMOUTH GENERAL HOSPITAL

Student Nurses required. 18-30 years. Rushcliffe Scale of Salaries. For full particulars apply to the Matron. (2283P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years, Salary first year £40, second year £45, third year £50 with full board and indoor uniform. Apply, for forms and particulars to the Matron. (2102P)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20

Required **Student Nurses** age 18-30. Must be healthy and well educated. Preliminary Training School. Salary according to Rushcliffe Scheme—£40, £45, £50. Uniform provided. Nurses on Supplementary Children or Fever Registers accepted as second year nurses for 2 years training.

Federated Superannuation Scheme adopted after first year.

Apply to Matron. (2023P)

GRAVESEND & NORTH KENT HOSPITAL

Student Nurses required for 3 years' training Apply to Matron. (2045P)

NORTHAMPTON GENERAL HOSPITAL

(455 Beds)

Student Nurses required. Good education essential. 12 weeks preliminary Training school Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (2049P)

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL

Student Nurses. Vacancies exist for girls, not less than 17½ years of age. The Hospital is recognised by the General Nursing Council for England and Wales as a complete Training School. Period of training is three years. Students are prepared for the Preliminary and Final State Examinations in General Nursing.

Application should be made to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council. (1888P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10

(172 Beds)

Vacancies for **Student Nurses** for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (54P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £60.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (3/3P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (47P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe scale of salary and conditions of service. Apply to Matron. (2012P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

(300 Beds)

Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).

The next course of training at the Preliminary Training School commences on July 1st, 1945, and recommences every two months. After two months in the Preliminary Training School, candidates proceed with fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible. H. C. MAURICE WILLIAMS,
Medical Officer of Health. (1978P)

THE BOLTON ROYAL INFIRMARY, LANCS.

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to the Matron. (1968P)

THE GENERAL INFIRMARY AT LEEDS

(825 Beds)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (1253P)

ROYAL BERKSHIRE HOSPITAL READING

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (31P)

THE ROYAL CANCER HOSPITAL (FREE)

(Incorporated under Royal Charter)

FULHAM ROAD, LONDON, S.W.3

(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (80P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER

(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging laundry and uniform free. Applications to the Matron. (557P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.

TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (33P)

ASHFORD HOSPITAL, KENT

(90 plus 40 E.M.S. Beds)

Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (62P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (7P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (41P)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7.
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (9P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses,** age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (52P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1.
(Affiliated to the Royal Free Hospital for General Training).

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (45P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for the application form (905P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (51P)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (130P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (10P)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (48P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (16P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Complete Training School for Nurses approved by the General Nursing Council.

Applications are invited from Candidates for vacancies in September and January. Three year Training. Salary £40, £45, £50 p.a. Four weeks annual leave.

Prospectus and forms of application may be obtained from the Matron. (1726P)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resident Sister-Tutor. There are vacancies for well educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (1772P)

SALISBURY GENERAL INFIRMARY
(308 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

Student Nurses required. Good standard of education necessary. Salary and emoluments in accordance with Rushcliffe Scale. Age 18—30. Three years training. Application forms and further particulars may be obtained from the Matron. (1703P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER 13

Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.

Vacancies at present for **Student Nurses.**

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.

Special experience in children's nursing and gynaecological theatre training.

Conditions according to the Rushcliffe recommendations.

Applications to the Matron. (1402P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (3/1P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

FOREST HOSPITAL,
BUCKHURST HILL, ESSEX
(40 Beds)

The House Committee invite applications for the position of **Matron.** C.M.B. and Administrative experience essential. Rushcliffe Scale adopted. Please apply with particulars of experience and testimonials to the Hon. Secretary, House Committee. (2324N)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
Voluntary General Hospital
(86 Beds, plus E.M.S. Beds)

Applications are invited for the post of **Matron** Candidates must be S.R.N. and S.C.M. Housekeeping experience an advantage. Salary in accordance with the Rushcliffe Scale.

The Hospital is affiliated to the Federated Superannuation Scheme.

Applications, stating age, qualifications, and experience, etc., with copies of three recent testimonials, should be sent **not later than July 9th,** to the Secretary. (2299N)

H.R.H. PRINCESS CHRISTIAN NURSERY TRAINING COLLEGE (WINDSOR)

Matron and **Deputy Matron** (S.K.N. or S.R.C.N.) required at above Nursery Training College, and Home for 30 babies under the age of two. Salary according to Rushcliffe Report with board, residence and laundry, plus uniform and holiday allowances. Member of the Church of England. Previous experience with babies essential.

Write fully, stating age, experience, present salary, etc., to the Secretary, Waifs and Strays Society, Old Town Hall, Kennington Road, S.E.11 (2249N)

WEMBLEY BOROUGH COUNCIL

Applications invited for the following temporary War-time (non-residential) appointment, at a War-time Day Nursery for 50 children:

Sister-in-Charge (Matron), must be State Registered (General or Children trained) Nurse, preferably with recent nursery experience. Salary in accordance with the Rushcliffe Committee Report. Commencing salary according to experience. No Sunday duty.

Application form obtainable from, and to be returned, along with copies of not more than three recent testimonials, to the Medical Officer of Health, Town Hall, Wembley, not later than Saturday, July 7th, 1945. (2285N)

NUNEATON GENERAL HOSPITAL, WARWICKSHIRE
(Voluntary Hospital—104 Beds)
APPOINTMENT OF MATRON

The office of **Matron** will become vacant on September 1st, 1945, due to the retirement of the present Matron.

Applications are invited from suitably qualified candidates, who must be S.R.N. and S.C.M. and have had considerable experience of nursing administration in a Voluntary Hospital. Salary will be in accordance with Rushcliffe Report. F.S.S. in force.

A form of application may be obtained from the undersigned and must be received not later than first post on Saturday, July 14th, 1945.

FRANK CHAMBERS,
House Governor and Secretary.
June 21st, 1945. (2314N)

MIDDLESEX COUNTY COUNCIL

Departmental Sister, S.R.N., resident required as deputy for Matron by MIDDLESEX COUNTY COUNCIL at LITTLE PITSFORD, Pitsford, Near Northampton (Home for 68 chronic and infirm women). Salary and conditions of service in accordance with 1st Report of Rushcliffe Committee, on scale £130 x £10 to £180 p.a. with an additional service increment of £20 after 10 years service as ward sister, plus an allowance of £10 per annum together with residential emoluments £100 p.a. Established and pensionable staff, subject to medical examination. Apply, stating age, training, qualifications, and present and previous appointments to Director of Public Assistance, "D" 10, Great George Street, Westminster, S.W.1, together with copies of up to three recent testimonials. Application forms not provided. (2352N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of **Assistant Matron** at the CFEN MABLY HOSPITAL, Michaelstone-y-vedw, Near Cardiff.

The Institution at present contains 108 beds, with buildings for 49 additional beds nearing completion, for the treatment of male and female adult pulmonary cases of tuberculosis.

Applicants must be State-registered nurses with special knowledge of tuberculosis nursing, and should have had administrative institutional experience.

Salary and emoluments in accordance with the Rushcliffe Scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Application forms, which may be obtained from the Medical Superintendent, should be completed and returned to him immediately. (2155N)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
SOUTHEND MUNICIPAL HOSPITAL
SUPERINTENDENT OF THE DIETARY DEPARTMENT

Applications are invited for the newly established post of **Superintendent** of the **Dietary Department** of the Southend Municipal Hospital, Rochford, Essex.

The hospital, which is provided under the Public Health Acts, is four miles from Southend-on-Sea and the new kitchens, completed in 1940, are among the most up-to-date and best equipped in the country. The present number catered for is approximately 600.

Candidates should possess a diploma in Domestic Science, etc., and preferable be members of the British Dietetic Association. Previous experience in large scale catering is essential.

The salary range is £315—£475 per annum according to qualifications and experience, together with current cost-of-living bonus (at present £48.2s.0d. per annum).

Application forms with full particulars may be obtained from the Medical Superintendent, Southend Municipal Hospital, Rochford, Essex. Closing date, July 16th, 1945.

H. J. WORWOOD,
Town Clerk's Office, Town Clerk.
Southend-on-Sea.
June 15th, 1945. (2310N)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
SECOND ASSISTANT MATRON

Applications are invited for the above appointment. Candidates must be State-registered Nurses, both General and Fever trained.

Conditions of service in accordance with the Rushcliffe Report. Salary £215 p.a. by £15 p.a. to £260 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be sent to the undersigned.

WILFRID CARR,
City Health Department, Secretary.
Grey Friars,
Leicester. (2142N)

CITY OF LANCASTER
WARTIME NURSERY

Applications are invited for the post of **Deputy Matron** for the Ryelands Park Wartime Nursery, Lancaster (90 beds). Applicants must be State-registered General or Children's Nurses or Certificated Nursery Nurses with administrative experience.

The salary will be on the appropriate step of the Rushcliffe Scale for trained nurses (£230 x £10—£280 per annum) or the scale of the Ministry of Health for Certificated Nursery Nurses (£175 x £10—£215 per annum).

At present the post is non-residential.

The Nursery is recognised as a training nursery by the National Society of Children's Nurseries.

Further particulars and application forms may be obtained from the undersigned, to whom they should be returned not later than July 9th, 1945.

E. HUGHES,
Medical Officer of Health.
Medical Officer of Health's Department,
Thurnham Street, Lancaster.
June, 1945. (2269N)

INVERNESS DISTRICT MENTAL HOSPITAL, INVERNESS

Assistant Matron wanted. Training essential in Mental and General Hospital work. Salary commencing at £150 per annum, in accordance with the Scottish Nurses' Salaries Committee, Third Report; with board, lodging, laundry and uniform. Appointment subject to terms of Asylums Officers' Superannuation Act, 1909. Apply with testimonials, stating age, training and experience, to the Medical Superintendnet. (2232N)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER

The Visiting Committee invite applications for the post of **Second Assistant Matron.** Candidates must be General and Mental trained. Preference will be given to applicants with administrative experience. Salary in accordance with the Rushcliffe Scales (500-669 beds). The post is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Applications, accompanied by the names and addresses of three referees, should be sent to the undersigned immediately. T. WISHART DAVIDSON,
Medical Superintendent. (2317N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister Tutor and **Home Sister** required; preferably with Teaching Certificate. Rushcliffe Scale and F.S.S. in force. Also **Sister** required for Female Surgical and Gynaecological Ward. Rushcliffe Scale and F.S.S. in force.

Applications with full particulars to the Matron. (1972N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 430

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 26 SATURDAY, JUNE 30, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Asking for More?

PROFESSOR Davie, speaking to the sister tutors at Southport last week, dealt with a very topical subject when he took Professor Cohen's place at the last minute in the Royal College of Nursing Annual Meetings Programme. The title already selected was "The Medical Education of the Nurse," and the prominence which the matter has attracted in the lay, nursing and medical press recently made it of unusual interest.

In view of the fact that both medical man and layman, together with some nurses, seem to think that the medical education of the nurse should be determined by the need for nurses, or at least that this should be the first consideration, it was refreshing to hear someone speak from the educational angle. Professor Davie took as the only criterion for what the nurse should be taught what she needed to know for the efficient carrying out of her work.

Professor Davie suggested that it was nurses themselves who had asked for instruction in medicine for the profession. While it is certainly true that this is the case, it is, in fact, the medical man who determines what the nurse is taught in this direction, as he is both lecturer, and examiner. Even the medical profession is inclined to overlook this fact: a doctor writing in the *British Medical Journal* recently, blamed the General Nursing Council for the unsuitability of the medical paper at the last State examination. Certainly the General Nursing Council must take the ultimate responsibility, but these questions were set by medical men, not by nurses. It seldom happens that the questions set by nurses arouse similar comment.

In this connection the suggestion made by the Horder Committee that the General Nursing Council appoint an education officer would probably meet the case: it would need to be someone with many years' experience in the teaching and examination of nurses, who would be able to judge not only each question separately, but would look at the questions as a whole, and see that the general balance was satisfactory. It would be essential that she should have the courage of her convictions, and the support of the nurses working with her. One fault lies at the door of the nursing profession. Nurses seem often afraid to stand firmly and say, 'This is unsuitable'. Professor Davie put this down to the honorary position of the medical staff, and suggested that matrons and sister tutors did not criticize their work as lecturers and examiners sufficiently.

Certainly nurses are the best judges of what it is useful for the nurse to know and what is of value to her. Nursing must not adopt a servile attitude here and just accept what the medical profession says, because it is the medical profession that says it. There is nothing undignified in rejecting knowledge which does not add to the efficiency of the nurse. The nurse should learn those things which will make her an intelligent, capable nurse. The sister tutor must ensure as far as possible that the lectures will help to make the nurse an efficient practical nurse. The doctor should be paid for lecturing to the nurses: he should discuss with the tutor whether the material he has given is what is needed. There should be a nursing education committee at which matters of this kind can be discussed.

Professor Davie pointed out that the medical syllabus was, at the moment, being shorn of detail to a large extent, whereas the revised syllabus for the nursing profession appeared to show an increased demand for factual, detailed knowledge. He supported the General Nursing Council's suggestion that the syllabus showed what was examinable by right, but felt that the present trend was due to the fact that the profession was but newly emancipated and in a position to impose its own views. Nevertheless he prophesied that the detail would be diminished to one half within ten years. This opinion coming from one experienced in medical education might well have some effect *now*—for the syllabus is only in draft form at present. Further it was drawn up by the last council—a fact which some people have already forgotten. Because it was not circulated till February of this year, it has been suggested that this syllabus is the result of having three sister tutors on the Council!

In actual fact, the sister tutor probably realizes more acutely than anyone else the need to protect the nurse from too heavy a theoretical programme. She is the buffer between the too enthusiastic medical lecturer and the student nurse. She should also be her protector in the examination room, but here experience is essential, and the unfortunate leakage of experienced tutors to administrative work is regrettable; for it is only after some years of experience that the importance of not teaching too much is fully grasped. The young tutor is tempted to add to what she teaches everything that she hears the medical and other examiners ask the brightest candidates, instead of questioning whether the nurse needs that knowledge and whether the syllabus covers it. The experienced tutor finds herself teaching more and more simply and assuring herself that her students have time to think, to reason things out, and do not merely memorize facts.

CANINE DONOR: *blood transfusion for dogs in an American animal hospital; a great dane suffering from anaemia, caused by hookworm disease*

Left : *the King and Queen, on a visit to Indian soldiers released from German prison camp and now in England en route for India, talk to Sepoy Modhi Khan*

Right : *Her Majesty visits the book repairing department at the "Out of the Battle" Exhibition on the care of the wounded by the Army Medical Services and the Red Cross and St. John in the grounds of Clarence House*

Topical Notes

From October 15, 1945

LAST week the Minister of Health issued Statutory Rules and Orders, No. 638 and No. 639*, which carry the titles 'The Nurses' Regulations, 1945, dated May 31, 1945 . . .' and 'The Nurses' Agencies Regulations, 1945, dated May 31, 1945 . . . .' respectively. These regulations are made by the Minister under the Nurses Act, 1943, and concern the use of the title 'nurse' and the licensing of nurses agencies respectively. They were published in draft form in April, and have now lain on the Table in the House of Commons for the required 40 days. With regard to No. 638, on the use of the title 'nurse,' many members of Parliament have asked questions concerning the proposal to allow Christian Science workers to use the title 'Christian Science nurses' and have shown their sympathy with the nursing profession that their title should be used by those who could in no professional sense be considered trained nurses and have no real claim to the title. However their efforts to protect the public and the profession from untrained nursing have been nullified by the complicated nature of the position. They have, as a rule, been unable to follow up their questions because they have not realized that these nurses cannot call themselves State-registered nurses, nor enrolled assistant nurses but merely Christian Science nurses!

'Nurse' or 'Miss'

THE difficulty lies in the fact that because they are entitled to put Christian Science nurse after their names they will be addressed as nurse by the public and may be expected to have the knowledge of a nurse. The legal position will be that such a worker may not style herself Nurse Brown or Nurse Smith, but Miss Brown, Christian Science Nurse: but her patients may address her as Nurse Brown and she may wear a nurse's uniform. This is undesirable from the point of view of the profession, but the Minister of Health stated that he was bound by a promise made by Mr. Ernest Brown, when the Act was passed in 1943. This regulation comes into force on October 15, 1945.

Nurses Agencies Registerable

THE second order (No. 639) concerning the registration of nurses Agencies came into force on June 15, 1945, except for certain clauses, though the announcement only reached us on June 22. The clauses which do not come into force at once are those which are linked to the use of the title 'nurse,' and they will come into operation on October 15. In other words all persons carrying on nurses Agencies must now apply for registration with the local authorities, the fee for registration being £2 2s. 0d. on the first occasion, and £1 1s. 0d. each subsequent year. From October 15, 1945, agencies which supply nurses must be registered and must supply only State-registered nurses, enrolled assistant nurses, midwives, nurses whose names are on the List, and certain classes of others permitted to use the title nurse. This group includes holders of the certificates of the Tuberculosis Association, the Royal Medico Psychological Association, the Central Council for the Care of Cripples, and the Joint Examination Board of the British Orthopaedic Association and this Council: also 'service trained male nurses.' From October 15, 1945, the agency must inform the patient or relatives responsible for him, of the qualifications of the nurse supplied, and must keep records of the nurses supplied, their qualifications, the cases to which they are sent, and the fees and commission charged. These regulations will protect the public from untrained nursing, and will protect the nurse from unfair competition and exploitation by unscrupulous employers. The nursing profession will welcome their implementation.

* *Obtainable from His Majesty's Stationery Office, York House, Kingsway; price 1d. and 2d. respectively.*

Midwives Board Ruling

THE announcement that the Central Midwives Board is altering the rules to allow State-registered Sick Children's Nurses the shorter training of six months for the First Certificate of the Board brings them into line with nurses on the general part of the register. Although sick children's nurses are not versed in gynaecology and may not so readily appreciate danger signs and symptoms in the mother, they have had the advantage of detailed knowledge of the care of infants and feeding. They will have to spend more time on studying the gynaecological aspects of midwifery, just as those nurses on the general register have had to spend more time in studying the feeding and care of babies. We hope that the shortening of training will not lead to sick children's nurses neglecting to take their general training, for without it their future career would be narrowed whereas with the double training and the certificate of the Central Midwives Board they would have wide opportunities in such fields as public health. The Central Midwives Board will announce the date from which the shortened training exists, shortly.

A Profession Without Frontiers

"THEIR guests belong to a profession which knows no frontiers," said Lord Rosebery when welcoming to a course arranged at Scottish hospitals by the Department of Health, thirty nurses serving with the U.S. forces. Nurses had won the admiration of all, he said, whether in the field hospitals of Europe, of Bataan and Burma or in the blitzed wards of our infirmaries. Q.A.I.M.N.S.R. sisters who have returned from working in the notorious Belsen camp, give an account of conditions there which show one extreme of the horrors of war that nurses have been brought up against. One sister described the scene when her group arrived as one that "beggared description," where those who still lived had had no food or water for about seven days; where typhus and other diseases raged and where filth poisoned the air. From another nurse who went forward with the army into a Germany beautiful with spring blossom, comes a similar harrowing contrast of conditions in a women's camp where the physical misery was matched with mental horror and degradation she speaks of as "unthinkable."

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Since these things exist, it is right that nurses should have seen them, searing as the experience must be. If through their agency, women all over the world could be made to realize the degree to which our civilization has been menaced and could in fact transcend frontiers to achieve a common sense of responsibility towards the future, the profession might indeed feel proud of the achievement.

The Summer Campaign

THE Ministry of Health's summer campaign to urge parents to have their children immunized against diphtheria starts this month; the aim is to immunize at least half a million babies before their first birthday. Those who attended Dr. Stephen Taylor's lecture at the College on anti-diphtheria teaching will remember the forthright way he spoke of the teachers to whom the parents listened. The majority who took their children to be immunized had heard from school, nursery or welfare centre and only a few were influenced by such impersonal things as posters, press and cinema; the radio, speaking in the family circle, was a little more effective. A great responsibility, therefore, rests with the public health nurse; 9,000 children died from diphtheria in the war years—a 1,000 more than as a result of air raids—and until, at least 75 per cent. of children under 15 are immunized, diphtheria cannot be defeated as an epidemic disease. The results of the 1942 campaign were good, for every three children dying from diphtheria then only one dies now, but we must advance on this and rid the children entirely of an unnecessary disease.

Fortunes of War

IN her Report on the Nursing Staff in the Annual Report of the Leicester Royal Infirmary, Miss Hughes, matron, speaks of the "fortunes of war" the past year has brought to all hospitals and their nursing staffs. To Leicester it brought convoys of wounded from North Africa during the early months of 1944 and from D Day in June, men came from the beaches, from Normandy, Belgium and Holland, whose cheering optimism helped the nurses through the strain of the heavy extra work. There were many difficulties which had handicapped the work of the hospital as a training school: crowded wards, long hours and getting up at night for the convoys, lack of any real spring cleaning and the great shortage of staff nurses which had made the work of the sisters exceedingly heavy. With regard to students, fewer were entering for training and the wastage was greater as many could not stand the heavy strain of present conditions.

More than Good Bed-makers

PRINTED by the Papworth Industries, Cambridge, and originally compiled by the National Association for the Prevention of Tuberculosis, "The Healing Touch" has appeared in a new edition for the Ministry of Labour and National Service. It is a small booklet which should call in recruits to sanatoria from both in and outside the profession. Beginning with reasons why nurses have taken up tuberculosis work, the author describes what they find in the sanatoria when they begin—body, mind, ward work and operations—and how all these things call for far more than a good bed-maker. Half-way through, as if assured of his readers' conversion, the author changes from third to second person. There are full details of salaries, which as emoluments are added sound attractive, and of training for the examinations of the General Nursing Council and the Tuberculosis Association. The idea of the cover—the section of a State-registered nurse in blue and white—is good, but its technique, as is so often the case when art and nursing approach one another, is dull.

Further Recommendations

THE Minister of Health is circularizing medical officers of health and chief financial officers with 'Further Recommendations and Points of Interpretation' to the Nurses Salaries Committee (notes no. 6) (Price 1d. at His Majesty's Stationery Office) to take effect from April 1 last. There are seven points which concern: nurses on the List; nurses holding acting rank; student nurses who have completed a three year contract; assistant nurses; nurses holding the certificate of the Tuberculosis Association; nurses and midwives working in mothers' and babies' homes; and temporary staff on sick pay. A.—*'Nurses admitted to the List'.* The Committee recommend that nurses on any part of the List should receive the salaries recommended for those on corresponding parts of the register. These nurses are entitled to such salaries from the date of admission to the List only but previous service may be counted for incremental purposes. *'B.—Salaries and Emoluments of Nurses Holding Acting Rank.'* This clarifies the position of those doing duties senior to their rank for a consecutive period of three months or more: additional payment at the rate of half the difference between the minima scale rates of the substantive and acting positions apply to resident and non-resident nurses and shall be "the difference between the total value of the salaries (including any living out allowances) plus emoluments applicable to the substantive and acting posts respectively," providing this is not higher than the maximum for the higher post. *'C. Student Nurses who have completed a three years contract of training.'* This provides for student nurses who remain at their training school after the three years, waiting for the next final examination to receive salaries appropriate to fourth year student nurses. All nurses will welcome these points, particularly with regard to the recognition of enlisted nurses.

THIS WEEK

DATES TO REMEMBER

July 7: Refresher Course for Health Visitors, School Nurses and Tuberculosis Visitors at Oxford

July 10: Last date for application for Scottish Sister Tutor Scholarships (see page 430)

Points of Interpretation

THE next section is: *'D.—Enrolment of Assistant Nurses.'* Assistant nurses in categories C or D are to receive salary scales of 'Category A' assistant nurses from the date of *application* to admission to the Roll instead of, as formerly, from the date of admission. This has been necessary because of the lapse of time between application and admission due to the number of applicants and war time conditions. *E.—Long Service Increments for Nurses Holding the certificate of the Tuberculosis Association only.* Those working as staff nurses are to receive two increments, one after ten years and another after another five years; for females, £10 a year making the salary £85 plus £5 to £120 rising to £130 and £140 after ten and 15 years' service; for males, £218, plus £10 8s. to £249 12s., plus £5 4s. to £254 16s. rising to £265 4s., and £275 12s., after ten and 15 years. *F.—Mother and Baby Homes.* The matron, if a midwife, shall rank as a matron in a maternity hospital, which is not a training school, with ten beds; if the home is exceptionally big the employing authority may submit a higher salary to the Salaries Committee. If the matron is not a midwife but on the General or Sick Children's Register then she shall rank as a departmental sister. *G.—Sick Pay Entitlement of Temporary Staff.* A nurse who has served with one authority on either a permanent or temporary basis and then without a break of more than 12 months transfers to another authority shall be entitled to the full sick pay recommended for nurses who have served for more than a year. This shall also apply to those who are in posts which if it were not for the war would be permanent. All these seven recommendations should come into force as from April 1 last but without any revision of payments over the previous months.

BRITISH NURSES ON LEAVE IN AUSTRALIA: Left: *Miss S. M. Steer, V.A.D., with Miss E. Abbot and Miss E. Creane, both of the Q.A.R.N.N.S.R., see bush scenery south of Sydney.* Right: *making friends with children*

THE MEDICAL EDUCATION OF THE NURSE*

A Lecture by J. B. DAVIE, M.D., Ch.B., F.R.C.P., M.R.C.S., Honorary Physician and Honorary Surgeon, Liverpool Royal Infirmary

Above : *the student nurse should learn from specimens in bottles and outside them, and should attend post-mortem examinations, so that she understands the pathological condition and grasps the basic principles of medical treatment.* **Right** : *the X-ray film helps in the understanding of pathological changes and helps her to carry out treatment intelligently*

MY claims to speak to you on any subject connected with nursing are few. I shall make my comments—and they may be provocative comments—partly as one interested in nursing education, and an examiner of nurses, but chiefly as an educationist rather than a professor of pathology. I was a teacher before I took up medicine, and am, to-day, a teacher of medical students. Our subject is the medical education of the nurse, not the teaching of the art and craft of nursing. The future of this teaching is, to-day, in the foreground.

I have studied with great interest the Horder Nursing Reconstruction Committee's Report on the Education and Training of the nurse. Before we attempt to assess the value of these recommendations we must have certain factors before us, namely :

(1) **The object we are aiming at.**—The demand for more knowledge of medicine, as distinct from knowledge of the art and craft of nursing, has come from the nurses themselves. I should say that the object of giving this knowledge should be to provide a rational instruction in the principles underlying the treatment of disease. Nursing is, in my opinion, ancillary to medicine—not parallel to medicine as the Horder Report claims. I say this without any derogatory innuendo, for pathology, which is my profession, is also ancillary to medicine. I do not think we need fear it. There is nothing derogatory about being the handmaid of, or the ancillary to, medicine.

Three Aspects of Medicine

Medicine has three important aspects : diagnosis, prognosis and treatment. To diagnose the doctor must know everything there is to be known about disease. If a doctor can diagnose, he can prognose and treat. Nursing is not asked to diagnose or to prognose. Pathology is ancillary to diagnosis ; nursing is ancillary to treatment.

Largely by reason of social conditions it is not possible to train all nurses on the highest level. Some grading is essential. I am only speaking from my own experience, but I feel that the object, at all levels, should be to aim at a rational understanding of principles of treatment.

(2) **The material to be taught.**—Who are you going to train ? Your object is to improve the general education of the State-registered nurse. I hope you will achieve the standard you require. I would make one special plea : nurses should be liberally educated. In medicine we are assured of this. We would sooner have entrants with the higher school leaving certificate, than those who have specialized in medical education from too early an age. If nursing is to be a profession, with a professional status, the first thing necessary is a liberal education for its students. I believe that you, as matrons and sister tutors, have opportunities that you have not appreciated. The student nurse's education should be continued on a liberal basis, and not be merely vocational education. You will be answerable in the future, if you do not keep this in mind. Young people of 18 to 22 years of age come into the profession with ideals. They are subject to disillusionment. Real idealism is the characteristic of the 16 to 18 years old age group. At the university, we interview many persons in this age group who want to come into medicine every year : we ask them why they want to enter the profession. They almost always reply that the idea of being a doctor appeals to them because the work is of service to the community. They are really imbued with ideals. You, in the nursing profession, are missing a year and a half of this idealism because entrants cannot begin till they are 18. They enter other professions and trades, and once they start in life outside the schools they are likely to be disillusioned. It is important that you keep for nursing those who wish to nurse at a young age.

The material that comes into the nursing world for training is very variable and this variation on the educational side is a major problem. To meet this difficulty I think, from the educational angle, you must probably concentrate different material in different institutions, and plan your educational courses accordingly.

(3) **With what are you going to teach** ?—Obviously you will teach by your hospitals, your sister-tutors (you have wisely built up a sound body of trained teachers) and your doctors, who will lecture on principles of medicine and surgery. The doctors are in the first place, not teachers ; few are trained in teaching ; for the most part they acquire ability to teach by experience. All do it in their spare time and the nursing profession is indebted to them for this. Criticism is, however, often precluded because of this and because of their honorary position. I hope in the future, matrons and sister-tutors will be more critical of their teaching work. Sometimes the most senior members of the medical staff give the lectures—sometimes the

* *A lecture given to the Sister Tutor Section of the Royal College of Nursing, following the annual general meeting at Southport.*

most junior. The seniors may be too busy to do the work satisfactorily and the juniors may suffer from the excessive enthusiasm of youth which is an invaluable asset in some respects, but harmful in others. They may fail to appreciate the right balance of instruction to be given to student nurses, as compared with medical students.

Equipment in the form of charts, models and skeletons, we all use in common, but I hope sister-tutors will use more films in teaching: they should be more used in medical education, too. Films help the student to picture blood as a *living* fluid, not merely as 'a red fluid' or plasma containing round bodies, called corpuscles; the corpuscles are living cells constantly changing their shape as they squeeze through a capillary here, or infringe violently on another cell there.

(4) **What is to be taught?**—To decide this you have the syllabus drawn up in 1933 and the new draft syllabus of 1945. Here I would quote to you from these two documents the paragraph concerning Diseases and Disorders of the Blood and Circulatory System. (These he read in full and pointed out how much fuller the new syllabus was in detail.) A syllabus is only of value according to how it is interpreted: it is merely an indication of subjects examinable by right. Under the new syllabus the nurse must be taught the symptoms of a large number of diseases, for example in this section, the symptoms of acute and chronic heart diseases, of the anaemias, and the leukaemias. I feel that it is only necessary for the nurse to know the symptoms indicating diseased processes affecting the system, but not the symptoms of the various individual diseases.

I feel nurses would benefit more from attending the first year medical students' course on general pathology, which is an introduction to pathology. Is it of any importance that a nurse should know the seven different eye signs of exophthalmic goitre; I have met nurses who could name all; but what matters is that she should know that there is hyperthyroidism with an increase of metabolic processes and the signs and symptoms of this are important in understanding the treatment of the case.

Learning Pathological Processes

There can be no understanding of the principles of medicine without an understanding of the pathological processes. For this were needed the post-mortem room, with specimens of organs in bottles and outside them so that they could be felt as well as seen. A medical student or nurse who had seen and felt the difference between normal lung tissue and a lobe consolidated because of pneumonia, could readily grasp the principle underlying treatment, i.e., the using of the other lung to the utmost. In the examination room I find few people know the meaning of cyanosis and understand why patients with pneumonia become cyanosed. How few know the pathological process; yet it is essential for the nurse to know that the affected lung tissue is useless, and the unaffected lung must do its work.

It is noteworthy here that in medical education there is a marked tendency to reduce the amount of factual information required of the students. In nursing the opposite appears to be the case. It may mean that nursing is only just catching up with the times: it may mirror the swing of the pendulum towards increased recognition of nursing as a profession. Nursing has undoubtedly been imposed upon over many years, and is now imposing its own views. In ten years, I venture to predict, that the syllabus will be cut down to one-half of the present revised syllabus. I should like to see the words "Rehabilitation" and "Advice on leaving hospital" less frequently repeated. If it was put once at the beginning, it would, in my opinion, be sufficient.

DISCUSSION

Miss K. F. Armstrong, Editor of the *Nursing Times,* challenged the statement that nursing was merely ancilliary to medical treatment. She had always taught that nursing included not merely the carrying out of treatments but also, in addition to the giving of nursing care, the observation of symptoms to assist the doctor in diagnosis and prognosis. In connection with observation, it must be remembered that the nurse was at the bedside for 24 hours each day, and the doctor only a few minutes. The nurse had an opportunity for seeing symptoms which the doctor had not and if she had the knowledge to note and report them could assist diagnosis. Support for this had come recently from Belsen Camp. Doctors of experience had said that they had been surprized that comparatively inexperienced medical students had been able to tell them which of the patients would recover and which would not: the students had been right, but they themselves could not make such a distinction. Did not this result from the fact that the medical students were acting as nurses, and were with the patients all the time, and therefore saw much that the medical men in their short visits did not?

With regard to the teaching of principles and general symptoms of disease of the various systems was it not a fact that this was more abstract learning and therefore more difficult. Nurses seemed to find it more easy to link symptoms with specific diseases which they saw and remembered, readily.

Professor Davie agreed that the nurse had a peculiar opportunity to note symptoms and progress and said that, when he had not seen a case for a few days, he always asked sister how the patient was; nevertheless he felt that the nurse's main function was that she carried out the treatments ordered by the doctor. With regard to teaching of the general principles of medicine, this could be linked with the cases in the wards.

Miss Pillars asked whether the ward sister had not an important part to play in the teaching of the student nurse; Professor Davie replied that he felt the duties of the ward sister were at present too heavy to give her time for much teaching: under these circumstances the sister tutor should teach at the bedside, with the ward sister collaborating with her. The sister tutor should attend ward rounds and the nurses should attend the first year students rounds, or, if the hospital was not a teaching school, rounds should be arranged specially for the nurses.

Miss Taylor said she had had experience of teaching based on the general principles of medicine rather than on specific diseases: it was far more interesting provided the nurses had the time to think things out. She felt that the problem of examinations was a very great one.

Professor Davie agreed that examinations often had a detrimental effect on teaching: the examiners were for the most part untrained and, although motivated by the noblest principles, they often asked unsuitable questions, which influenced teaching and learning. He suggested that there should be more visiting during examinations, and candidates should be warned against cramming: 'the crammer mushes her chances and does not improve them!'

Mrs. Wood said that she felt that attendance at post-mortem examinations was salutory as well as instructional. **Miss Hughes** said that the views of the parents were a deterrent, and **Miss Gould** suggested that it might affect the nurse's attitude to the patients, and make her more likely to consider them merely as cases.

Professor Davie replied that he felt this depended entirely on the attitude of her teachers; the ward sister's contribution was particularly important here. If the post-mortem examination was done with reverence there should be no harmful effect. Medical students and nurses tended to submerge sympathy in an apparently callous attitude: it was a protective psychological mechanism: without it there would be many more nervous breakdowns.

Miss Snelson, concluded the meeting by proposing a vote of thanks to Professor Davie, who had turned a disappointment into a great pleasure, and to Miss Jones, matron of Liverpool Royal Infirmary who took the chair, Miss McInroy seconded the vote.

New Posts Filled

MEMBERS of the General Nursing Council agreed, last week, to the appointment of Miss M. E. Craven, R.R.C., and Miss M. G. Gill as inspectors of training schools. Although there are already inspectors of schools which train assistant nurses for the Roll, these are the first appointments of this kind to be made for the schools which train nurses for the Register, and the institution of such posts should play an important part in keeping the standards of teaching high in the training schools of the country. Miss M. E. Craven, a trainee of Leeds General Infirmary (1917-22) is at present matron of the Peace Memorial Hospital Watford, so that she will not be able to take up her appointment immediately. Miss M. G. Gill, a trainee of University College Hospital (1916-19) has just retired from being matron of Hornsey Central Hospital, a post she held since 1931, so that she will be taking up her post quite soon. The profession will watch the results of this innovation closely. Many nurses will have been disappointed at the salary offered (£425) they had visualized these positions as of even greater importance than the senior positions in the London County Council Service and carrying a similar salary. The profession has made many requests for nurse inspection, and these have come from all ranks, including student nurses themselves. The visits of these inspectors might well prove the best check on the unsuitable lecture and examination to which Professor Davie referred and on which we have commented.

PENICILLIN IN THE HOSPITAL WARD

—a demonstration to ward sisters

by M. Y. YOUNG, C.I.E., M.B., Ch.B., of the Inoculation Department St. Mary's Hospital, Paddington

FOR systemic administration, penicillin is issued to the ward as a yellow amorphous powder in small rubber-capped bottles holding 100,000 units. Sterile distilled water or saline is supplied by the pathology laboratory, already measured and in varying amounts—5, 10 or 20 c.c. The laboratory also keeps the ward supplied with syringes, sterilized by autoclaving. These are used to draw the water or saline from the bottle in measured quantities for dissolving the penicillin powder to the required strength. Once dissolved the penicillin is stored in the ice chest. All syringes for injections of penicillin should be sterilized immediately before use and not kept for hours in spirit and rinsed through with distilled water afterwards. In the penicillin wards at St. Mary's Hospital syringes for penicillin or other solutions are sterilized in liquid paraffin, heated in a small metal container to about 130° centigrade. At this temperature, no ordinary bacteria can survive.

By Direct Injection

One reason why a patient may not be responding to treatment with penicillin is because it fails to reach the microbes. Although circulating freely in the blood stream penicillin does not pass readily into all cavities. In infections of joints, pleura, meninges and the spinal canal, penicillin should be given by direct injection into the cavity as well as systemically.

Acute osteomyelitis responds well to penicillin, chronic osteomyelitis not so well. Axillary and breast abscesses do well—most of the latter can be cured in eight to ten days. The difficulty with breast abscesses is loculation of pus and success can only be assured if the penicillin reaches every pocket. Carbuncles in the neck are treated with systemic administration of penicillin; pain disappears rapidly and the slough separates in a few days.

The sight of many infants will no doubt be saved by the use of penicillin for ophthalmia neonatorum in which it is very effective. Gonorrhoea has been treated very successfully with penicillin injections, and there are also good reports on similar treatment of syphilis. For corneal ulcers, penicillin is most effective; if the ulcer is slight, an hourly drop or two of 250 to 500 units is sufficient, but in the more severe cases one or two milligrams of penicillin powder may be applied with a fine glass rod once or twice to the ulcer. Conjunctivitis also clears rapidly, but the treatment of iritis and intra-ocular infections generally have not been successful. We have successfully treated an unusual case of subphrenic abscess infected with haemolytic streptococci following an operation for gastric ulcer. The abscess was drained and penicillin introduced by drainage tube. A patient was treated systemically who had severe sinusitis; the skull was infected to such an extent that without penicillin nearly the whole frontal bone would have had to be removed. This patient has done well so far with most of the bone apparently recovered. Her case is being watched and there is every hope that she may completely recover without surgical interference.

At present several hospitals are seeing to what extent penicillin will help patients with sub-acute bacterial endocarditis. Spraying of the throat and mouth in Vincent's angina has resulted in the disappearance of the spirilli in the mouth in about 48 hours. The same may be effected by lozenges. It is, however, the war that has caused penicillin to make its name, for in the treatment of war wounds and burns, it is better than any other remedy including sulphanilamide. It is a stronger bactericide; it acts well whether the organisms are many or few and it is not inactivated in pus. When the results of research reveal the complete chemical constituents of penicillin, it may be possible to produce it synthetically. It will then be cheap and plentiful and be prepared, perhaps, in a variety of compounds as the sulphonamides have been. This will certainly enhance its value still more in treatment.

Book Reviews

MIDWIFERY.—*By R. Christie Brown and Barton Gilbert. (Edward Arnold & Co., 41, Maddox Street, W.1. Price 15s.)*

It is a pleasure to welcome the second edition of this popular text-book which first appeared in 1940. There are few changes in the text, though a brief outline of the history of midwifery makes an interesting new chapter. Small additions have been made to many chapters, including the one which deals with the Rh factor.

Many of the diagrams are very small, but this may be occasioned by the present shortage of paper. It is disappointing that a clearer diagram of the foetal circulation is not given. The present one is a source of confusion to generations of pupil midwives, and of wearied explanation by their teachers.

The book is designed for both pupil midwives and midwife teachers. It can be especially commended to the teachers who will learn much from studying the explanations given to many difficult teaching points, especially those dealing with anatomy and physiology. The authors warn their readers that present conditions necessitate a limitation on the number of copies available, and librarians of midwifery schools would be advised to obtain a copy of this useful book without delay.

L.B., S.R.N., S.C.M., Diploma in Nursing,
University of London.

GETTING BETTER.—*By Shela Pim. (Faber & Faber, Ltd., 24, Russell Square, W.C.I. Price 6s.)*

This amusing little book is not a serious contribution to nursing literature. It is rather an anthology—a sort of bright patchwork of odds and ends of information whose only connecting link is that they might possibly be conceived to have some sort of relation to the needs of a convalescent. The author chats entertainingly and anecdotally of rest, food, games, herbs and hobbies and of the opportunity some people have been able to make of illness to achieve a greatness they might otherwise never have reached The practical suggestions are not particularly original or profound but there is a fascinating sense of discovery in following the author as she ransacks the odd crannies of her mind for now a hint on netting from Sir Thomas Browne, now Constance Spry's up-to-date view-point on flower decoration, now an advertising rhyme from a New York firm of 1902 and now a few lines of Wordsworth on sleep. There is a recipe for "getting better" here, but it is not in following any of the specific suggestions the author makes. It is rather for the reader to catch the infection of her enthusiasm for the odd bits of material of life while he is well so that if convalescence ever becomes his lot he has as gay a supply of patchwork to draw on of his own as she has.

E.T.T.

THE NURSE'S DICTIONARY.—*By Honnor Morten, twentieth edition, revised by Florence Taylor, S.R.N., S.C.M., Diploma in Nursing, University of London. (Faber and Faber, 24 Russell Square, W.C.1; price 3s. 6d.)*

Even among the veterans of our profession "Honnor Morten" is linked with early memories of probationer days; and it still retains its merited popularity, for it has been kept up-to-date by constant revision. In the capable hands of Miss Florence Taylor it has become almost encyclopaedic in its scope.

Occasionally one comes across words that are spelt in an unusual manner. For example, "buret" is given as a graduated tube for measuring a reagent, whereas the spelling in standard English dictionaries is "burette." The new edition is printed on much heavier paper than its predecessor, and although only 30 pages have been added since the beginning of the recent war the book is now twice the thickness of the 1939 edition. Much as one deplores the very inferior paper on which recent nursing textbooks have been printed, it is a matter for regret that this particular one has so increased in size that it can no longer be regarded as a "pocket" dictionary and is therefore less immediately available for reference.

A. E. P., S.R.N., Diploma in Nursing,
University of London.

REBUILDING A NATION

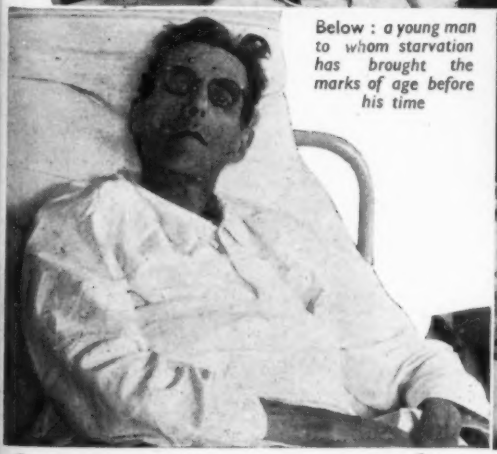
— treatment for malnutrition in Holland

Below : *In the clinic patients are classified according to their degree of malnutrition and recommended for appropriate treatment*

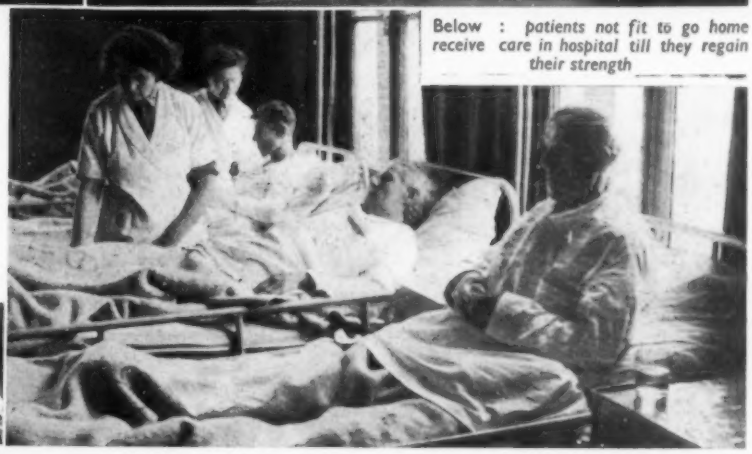
DURING the five years of the German occupation the people of Holland have suffered perhaps more than any other part of Europe from starvation. One of the first tasks was to get food and medical supplies over to them and there now remains the problem of re-building the health of a people who have suffered from continued underfeeding. Red Cross clinics in Amsterdam are being used as centres for nutrition tests on the population. All those found to be 25 per cent. under weight are given extra food for one week.

Below : *a doctor tests the blood pressure of a Dutch boy.* Right : *people in the 25 per cent. undernourished class receive 7 tins of milk and extra food coupons for one week to start them on their way to health*

Above : *after being classified, each is interviewed so that his particular needs may be ascertained*



Below : *a young man to whom starvation has brought the marks of age before his time*



Below : *patients not fit to go home receive care in hospital till they regain their strength*

SIR JOHN BOYD ORR'S SPEECH

—a contribution to the Debate on National Health in the House of Commons on June 12, 1945

SIR John Boyd Orr (Scottish Universities): In rising to take part in this debate, I crave the indulgence of the House. I understand it is one of the many pleasant features of this House that new Members who attempt to speak for the first time are granted special indulgence, and I ask for it because I have no experience in making political speeches. The discussion so far has been largely on matters concerning the treatment of disease. I want to make a few observations on the much more important question of the prevention of disease and to consider some of the bearings of the principles of the prevention of disease on present-day economic problems. The question of the prevention of disease is quite simple.

We should regard health as the natural and normal state of human beings, and we should regard disease as something abnormal. Most of the diseases which at present afflict all classes of the population are diseases which could be prevented. The two great aggressors of health are inadequate food and inadequate housing. When I refer to the adequacy of housing, I do not mean only the houses themselves but hygienic houses in an environment free from endemic disease and safeguarded, as far as it can be, from epidemic disease. Psychological maladjustment causing fears and anxieties is also a potent cause of disease. If you consider health you will find that it is directly correlated with the incidence of these factors.

Health and Sound Conditions

Take the average length of life of the population, which is the best indication of the health of the poorer classes, and you will find that health is proportionate to the adequacy of food, housing and social adjustments. In New Zealand, a country in which there are practically no slums and no malnutrition, and in which there is social security, the expectation of life at birth is nearly 70 years. In the smaller democratic countries in Europe—Norway, Sweden, Denmark and Holland, where there are few slums and the standard of the working-class is fairly high, the expectation of life is 63 to 65 years. In England, where there are slums, malnutrition and other effects of poverty, it is only 61 years. In Scotland, where housing and poverty is worse than in England, the expectation of life is only 57. There are other countries worse than Scotland, as we go down the economic scale, we come to South American countries, where the the expectation of life is 40, and India, where it is only about 27. Life and health are directly correlated with the adequacy of the primary necessaries of life. We know that it is true from what we have done already in this country, and we have done a great deal in the last few decades. As we improve housing, tuberculosis and other infectious diseases decrease. The Minister of Health has abundant statistics showing that as we transfer people from slums to decent houses, these diseases decrease. In the same way, as food improves, health and physique improve.

Food Facts

I would like to refer to what has been done during the war in connection with food. When the war broke out it was essential that the fighting and working efficiency and the morale of the people should be maintained. What, therefore, did we decide to do? We produced and imported as far as we could the foodstuffs needed to feed the people, and we rationed and subsidized the food so that everybody could get it. Special provision was made for mothers, infants and heavy workers. Thus the distribution of food was as far as possible adjusted to the nutritional needs of people. We produced for consumption and distributed according to needs, which should be the principle governing all matters concerned with the primary necessaries of life. What has been the result? In spite of the scarcity of food, while the wealthy classes have got less than before and have suffered much inconvenience they have not suffered in health. But the diet of the poorer classes has been levelled up, and the increased consumption of protective foods and the change from white bread with 85 per cent. extraction has led to a great improvement in the health value of the diet. Proteins, calcium, phosporus, iron and all the vitamins, with the possible exception of C, has increased the diet of the working class from 10 per cent. in the case of some, to 40 per cent. in the case of others.

What has been the result on health? We have not yet got all the figures, and it will take some years before we have all the data, but we have indications that there has been a definite improvement in the health and physique of the working classes. In Glasgow, boys of 14 are three-quarters of an inch taller and three lbs. heavier, on the average, than they were before the war. The condition of teeth is an indication of health. In Glasgow before the war only 18 per cent. of children of five years of age going to school had teeth without obvious defects; now the percentage is 45. The infant mortality rate is also influenced by the feeding. The two main causes of a high infant mortality rate are bad housing and bad feeding. In spite of the fact that housing is worse the rate has fallen to lower than what it was before the war. A well-fed mother means a healthy infant at birth and a well-fed infant has a good chance of survival.

There are many indications of that kind showing how an improvement of the dietary of the people is followed by an improvement of health. I suggest that if we brought up the level of housing and feeding to the health standards which are well known, and we had an assurance of a sense of social security, we would prevent more than 50 per cent. of the disease which afflicts the working-classes. We would do more. We would add ten years to the expectation of life of children born to the working-classes, and they are the majority of the children in the country.

How quickly can we do this? Speaking as a farmer I know that we can do it with food quite quickly. We have increased agricultural production by 70 per cent. during the war and we could increase production by another 70 per cent. if we had enough imported feeding stuff and the full equipment needed to make agriculture as efficient as agricultural science could make it; we could produce sufficient of the protective food to raise the diet of the whole population up to the health standard.

With regard to housing, I was appalled to read in the housing debate how members talked complacently about waiting 10 or 12 years before we can complete a full housing scheme. Must we say to our returning soldiers that some of them may have to wait ten years before they get a house in which infants can be born in safety and children reared in health? They must have forgotten the enormous productive powers of modern science. In America, Canada and, I presume, also in this country, the capacity for production has increased by 100 per cent. during the war. They must have forgotten Pluto, the Bailey bridge and other great achievements of physical science in the rapid production of planes, tanks, guns and other munitions of war. If we attack the housing problem with the same united national effort and the same intensity of purpose as we attacked the munitions problem, we can provide for every family a decent house, with at least a w.c. in it, in half that time.

A Fifth Freedom

I will turn to the bearings of the health problem on some economic questions. If we are going to produce houses in half the time that is usually mentioned, we must organize the resources of the country. That means a certain amount of control—and this is a difficult subject. There is a danger that controls may be retained beyond their period of usefulness. To Roosevelt's four freedoms we might add a fifth freedom—"freedom from filling up forms." But any Government which removes any existing controls or fails to impose whatever additional controls are necessary to enable the full resources of finance, material and labour to be devoted first and foremost to providing the things that people need to lead healthy lives, should be regarded as an enemy of the people.

In the early part of the war, when we were talking so much about building a New and Better World, there was a good deal of planning. Indeed, planning broke out like an epidemic of measles. We had planning for every aspect of life, for trade, for exports, for industry, for new cities, and so on. The difficulty was that we were planning in water-tight compartments as if trade or industry or export markets were ends in themselves. What we lack is a master plan into which all the piecemeal planning will fit. What should be the ultimate objective of the plans that we make? I suggest that the ultimate objective of all planning should be the welfare of the people, and obviously the first step is to provide the physical necessities for a full and healthy life.

Real Wealth

In the past we have placed too much importance on trade. The wealth of the country does not consist in its trade, its industries, its exports, or the amount of foreign credits. These are only means to an end. The real wealth of a nation consists of the health, the character and the intelligence of its people, and the real test of the efficiency of a Government is the extent to which it can provide environmental and social conditions such that every child born in the realm can attain its full inherited capacity for physical, mental and spiritual well-being.

Supposing we organize for this great objective and devote all the resources of the State to it, we need not sacrifice other interests. If we are going to produce all the food we need to bring the national diet up to the health standard then in addition to all we imported before the war, as was said in a Committee in another place, we have need to increase home production of protective foods from 25 per cent. in the case of some to 70 per cent. in the case of others. America, with more accurate estimates than we have here, say they have to increase their protective foods from 15 per cent. in the case of some to 70 per cent. in the case of others. That is to feed the people of America and not for export. But agriculture cannot expand unless it has a great amount of industrial products. Many millions of pounds must be spent on agriculture in order to make it efficient. If to what is needed for agriculture we add all the industrial products needed for housing,

(*Continued on page* 425)

NEW APPROACHES TO MENTAL NURSING

The Professional Conference at Southport (Concluded)

LAST week: the speech of Dr. Ian Skottowe, M.D., D.P.M., physician-superintendent, Buckinghamshire Mental Hospital and physician, Royal Buckinghamshire Hospital, Aylesbury, at the professional conference which concluded the Annual Meetings at Southport, was reported. Dr. Skottowe advocated the consideration of the problems of mental nursing as a part of nursing as a whole.

The next speaker was **Miss Payne**: "The fact," she said, "that mental nursing has been chosen as the subject for the annual meeting of the Royal College of Nursing shows that its importance is at last beginning to be realized by the nursing profession and the public. In view of the importance of this subject I feel that there are many others who are better fitted than I to do justice to it, but as I have been honoured by being asked to address you on this matter, I shall try to place before you some of the points in regard to mental nursing which require the immediate attention and interest of the nursing profession and the public.

"It is now widely recognized that mental illness, except possibly in rare instances, results from a combination of causes: and until economic conditions and social and health services reach a much more ideal state than at present exists, large numbers of people will continue to have mental breakdowns and a considerable proportion of these will require to be admitted to the special wards set aside for mental cases in general hospitals, to observation wards and to mental hospitals. If these patients are to receive the care and treatment which it is our duty to provide, sufficient young women will have to take up mental nursing as a career, and they will have to be so trained that they will be able to nurse the patients efficiently to aid them to recover, and to prevent deterioration of the long-stay patients.

"I propose only to deal with mental nursing in relation to mental hospitals and my remarks will be almost entirely concerned with the practical aspects of this subject.

Three Problems

"Our present methods of approach to mental nursing should be improved and new methods of approach should be found in order:

(1) to increase the number of suitable female candidates for training; (2) to improve the training of nurses; (3) to ensure that trained staff remain happy, interested and efficient in their work. I will therefore take these points one by one and make suggestions which would help to achieve these aims.

"**Firstly—to increase the number of suitable candidates for training.**—At present the attitude of the public to mental illness and mental nursing is still old-fashioned. One often hears the terms "lunatic" and "asylum" used in a derogatory sense. There is still an attitude of shame and "hush hush" on the part of those whose relatives have a mental breakdown. Parents try to dissuade their daughters from taking mental training.

"This attitude of the public might be altered by: (1) making patients as happy and as comfortable as is possible in the circumstances and doing everything to help in their recovery; (2) by making the nurses happy and interested in their work and leisure hours, so that they are likely to tell their friends. This is an excellent means of recruitment; (3) articles could be sent to nursing papers and periodicals; (4) members of local societies and clubs could be invited to visit the hospitals. Lectures could be given by the medical and nursing staff to these societies and clubs; (5) mental hospitals should be less isolated in every sense. A lessening of this isolation has already occurred in those where part of the accommodation has been given over to the Emergency Medical Service for the duration of the war.

"**Secondly—To improve the training of nurses.**—This is probably one of the most important factors to be considered in trying to overcome the shortage of female nurses, as there is a fairly large number of them who become discouraged and leave before completing training.

"At present ward staff often consists of nurses only. They do most of the domestic work and sometimes the porterage in addition to the nursing. In theory this domestic work should be done by the patients as occupation of every kind is an important method of treatment. In practice, a large amount of the domestic work and the porterage is done by the nursing staff because it is often quicker and can be done more thoroughly by them, and the responsibility for the cleanliness of the wards has to be borne by the nurse and a patient cannot be reprimanded for inefficient work. Voluntary patients do not expect to be asked to perform ordinary domestic duties as they do not consider this hospital treatment. Many of the better type of student leave because of this vexed question of domestic work.

"Until the Rushcliffe report was published it was not considered necessary by most authorities to employ qualified tutors. Clinical lectures are rarely given. The training unit is often too small, insufficiently equipped and badly situated. The two mental examinations, that of the General Nursing Council and of the Royal Medico-Psychological Association constitute a handicap. Ward equipment and conveniencies are often so poor that students are unable to carry out nursing methods in the way they have been taught in the class-room.

Other Workers

"To improve the training of nurses I would like to make the following suggestions. Other grades of workers could be employed in the wards. These might be:—ward maids, nursing orderlies, and assistant nurses.

"*Ward maids* could take over quite a lot of the domestic work which is at present done by the nurses, particularly in admission, acute and sick wards, so that the nurses could devote more time to actual nursing. *Nursing or ward orderlies* would be suitable women who did not wish to train as nurses, and in addition to doing domestic work would be able to help the nursing staff in simple tasks concerned with the care of patients. They would be useful in most types of wards. *Assistant mental nurses* would be particularly useful in the wards where the patients who are unlikely to recover are cared for. They could have a two year training and this should include three months to be spent in bedside nursing and three months on night duty. Their training should be essentially practical, particular stress being laid on the care of ambulant and elderly patients.

An Unsatisfactory Arrangement

"The present arrangement of keeping on the staff as nursing assistants those students who have trained for three years or have discontinued training earlier and have failed their examinations is not very satisfactory. Many of them have failed to pass the Preliminary examination and therefore have been taught very little, if anything, about psychology, nervous and mental disorders and diseases, or bodily disorders and diseases. They know themselves to be failures and this adversely affects their outlook. But for the shortage of staff, most of these would not have been permitted to continue to train as student nurses after the first one to six months and some would not be allowed to start training at all as student nurses. If, however, they could be engaged as assistant mental nurses and be prepared to take a simple training they would be useful and happy members of the staff.

Emphasis on Training

"Student nurses, fewer of whom would then be required, could be more carefully selected and more thoroughly trained. Student nurses should be reasonably well educated and intelligence and vocational tests could be used to test their suitability for training. Emphasis should be laid on training from the first day of entry to hospital. Preliminary training schools are as essential for the mental student nurses as for the general hospital student. The block system of lectures would be useful. I personally think that periods of one day would be better than periods of one or two weeks. Clinical lectures and demonstrations should be given by the medical staff, tutors and ward sisters. Students should be moved at intervals to different types of wards and should have a period in the occupational therapy department so that they can help with ward classes. Staffing utility departments such as a kitchen, laundry or workroom or the performance of secretarial work by student nurses should not be tolerated. More equipment and modern conveniences or, in many cases, ordinary conveniences are urgently required in the wards. Training charts and ward reports are

essential and the contents could be discussed with the students.

"**Thirdly—To ensure that trained staff remain happy, interested and efficient in their work.** Some of the causes of boredom and loss of efficiency are: lack of movement in a hospital and between hospitals; post-graduate lectures are rarely given; there is a tendency on the part of medical staff to under-rate the part a nurse plays in the welfare and recovery of patients.

"Conditions could be improved in various ways. All trained staff could be moved to different types of wards at intervals. There should be more movement between mental hospitals and between general and mental hospitals. If normal psychology and causes, treatment and nursing of the neuroses becomes included in the comprehensive training, I would like to see the period of mental training for a State-registered nurse reduced. More of these nurses would then be likely to take mental training.

"I would like nurses with both general and mental training who have become staff nurses or ward sisters in a mental hospital to feel that they could return to general nursing at any time if they wished to do so. At present many mental nurses fail to return to mental nursing after taking their general training, partly because of poorer general conditions and partly because they feel that, although probably still quite young, they are likely to remain in the mental hospital for the rest of their career, and are unlikely to be re-engaged by a general hospital.

For Greater Co-operation

"As advances in psychological medicine and in modern physical treatments cannot be fully exploited if the training, knowledge and experience of the nursing staff is not up-to-date, post-certificate lectures and demonstrations should be given by the medical staff. There is also a need for greater co-operation between the medical and nursing staff and a greater realization on the part of the medical staff that the nursing is of very great importance in the treatment and recovery of the mentally ill.

"More comforts and amenities are required in nurses' living quarters and normally, no nurse should be expected to live in a room attached to a ward.

"In conclusion, I would like to say that these are my personal views and I would once again like to express my pleasure at mental nursing being chosen as the subject for this important conference."

A Stumbling Block

Miss O. Ashford, former matron of Cell Barnes Hospital was the first speaker in the general discussion. She welcomed the title 'new approach' and hoped to see mental nursing included in the basic training of the nurse; many thought that only an introduction to these special fields during the training of the mental nurse would lessen the shortage of mental nurses. With regard to the low valuation of mental nurses, Dr. Skottowe had spoken of, she suggested that it had its origin in the attitude of the authorities in the hospitals who expected a servile attitude from the staff—in this, medical superintendents were not guiltless. One of the greatest stumbling blocks to the 'new approach' was the existence of two examining bodies, it threw extra work on the matrons and sister tutors. The examinations of the Royal Medico Psychological Association were poor and pandered only to the nurse of a lower educational standard. There was much to do to bring conditions of the nursing staff up-to-date; the Rushcliffe Committee had not served mental hospitals well, salaries were too high in the lower grades and too low in the higher grades.

Dr. Skottowe, defending medical superintendents from the allegation that they insisted on a servile attitude, said he had not met it: if it was so it was probably due to the governing body demanding a similar attitude on the part of their staff.

Miss Gardner, of Durham County Mental Hospital, said that, while agreeing with the changes suggested, she wondered who was going to educate the local authorities to see that these changes were needed, and where the money was coming from. Dr. Skottowe replied that nurses should press to have a nurses' advisory committee in each hospital: doctors were already pressing for medical advisory committees as they did not trust one man to be responsible for the whole job. **Miss Ashford** thought it the business of the Board of Control to educate the local authorities but **Dr. Skottowe** did not think the intervention of a civil service department would help. He did however suggest there were good grounds for expressing a desire for a nurse to advise the Board. **Miss O. Griffith,** Southern Hospital, Dartford, said there had been a representation to set up a sub-committee with nurse representation in 1926 but nothing had so far been done. **Lady Norman** suggested holding a course of discussions, with the title of this conference, at the College, inviting members of governing bodies and local authorities to attend.

Miss Wood, an industrial nurse, spoke of the number of psychoneurotic conditions she had met amongst men discharged from the services into industry. They seemed to need a different line of approach and were not understood by the foreman. The treatment she gave was a dose of bright green tonic, a rest in the fresh air and the loan of her newspaper. **Dr. Skottowe** said he was not surprised to hear of this problem and he was extremely glad of its prompt recognition. The keynote of treatment should be to convey the notion of help. The man would be feeling misunderstood, that he had had a raw deal, miserable, wretched, frightened, aggressive, hostile and that no one would give him a hearing. "If you can give him a hearing, do," Dr. Skottowe said, "but it is no good dealing with him in the ordinary surgery queue of people to have their thumbs bound up or to get purgatives. You have got to say, 'come back later,' for these people require an inordinate amount of time and there is no short cut." He gave a warning against getting mixed up with the patient's emotional organization and also against giving advice; it was no kindness. The aim should be to get the patient to reach his own conclusions and the only form of advice should be to tell him the probable results of the various actions.

The Skeleton

Miss Griffith, although secretary of the Society of Mental Nurses, was expressing, she said, her own views and she asked for the number of mental nurses present (there were about a dozen).

"One of the most promising things about a conference of this kind," she began; "is that it shows a stirring of interest. We have not only apathy to fight but, in anything connected with mental illness, we have also to contend with fear. If this conference shows that a section of the public is willing to fetch out and discuss what has been a skeleton in the national cupboard, then indeed it is a fine thing.

"In talking to nurses who are steeped in the traditions of caring for the physically ill, there is much about mental nursing which is not understood. I have been asked simple questions which are not, however, easy to answer, and I must acknowledge my debt to the people who have put these questions to me and insisted on a reply.

"The first is simply, 'What is mental nursing?' Sometimes one has to attempt the impossible and the answer to this query is a case in point. A list can be made of what mental nurses do with their hands, they dress, wash, feed the patients and so on, but that, although essential, is not the answer. One gets nearer the mark when considering *how* these simple things are done for a difficult patient who is not co-operating. Of course treatment can be carried out by force, but that is not the answer either.

Managing the Patient

"A good mental nurse gets her patient to wash or take food although he is reluctant to do so. She simply *manages* her patient. This business of management gets right down to the heart of the problem. Mental nursing is a matter of personal relationship between nurse and patient. It is using one's influence with patients to get them to do things for their own good which they would not otherwise do. So in addition to knowing the kinds of behaviour likely to be shown in mental illness, a mental nurse has to know how each of her patients individually will display that behaviour, and what degree of self-control can reasonably be expected from her.

"The next two questions are 'Can mental nursing be taught?' and 'What *do* you teach?' We teach the elementary skills which all nurses need to know. We teach how a person adapts to life normally and what wrong adaptions may be made and what readjustments lead to stability once again. But consciously or unconciously, well or badly, we also teach our nurses how to manage patients, and that is done, and can only be done by example. It may be possible to learn the physical nursing techniques from textbooks, films and lectures; but none of these methods will teach a nurse how to prevent an irritating patient from quarrelling with other patients in a ward, for example.

"At this my questioner says, 'Every nurse learns and teaches by example, there is nothing specific in that.' True, but every nurse, whether she knows it or not, who reassures her anxious patients before operation, comforts and encourages a patient through a long convalescence, is acting as a mental nurse.

A Speciality?

"This brings me to the next question: 'Is mental nursing just another speciality'?' The idea that it is arises from the fact that there is a special part of the register for mental nurses, and that our hospitals are often isolated by distance, and, as I said before, by fear. But in fact there is no such distinction. In mental nursing we do not ignore the patients' bodies, any more than in caring for the physically ill should we ignore their minds. One sort of nursing cannot exist without the other. In our mental hospitals both are taught. Our administrators and teachers must be qualified in both mental and physical nursing, but in general hospitals mental nursing is seldom part of the curriculum, and I know of no case where the administrators or teachers require a mental nursing qualification.

"I had hoped during the last few years that England would keep its lead in having the finest nursing service in the world by realizing these facts and including a period in a mental hospital in the training of every nurse, but that hope has died inevitably, because the people are not yet ready for it. Until mental nursing is recognized, not as just another speciality, but as penetrating every branch of health work, until it is seen as the attitude to be adopted towards every patient, we shall not be ready for such a step. But although the ideal is unachieved, there is hope in the fact that already some of the younger

nurses recognize it as an ideal, and we can consider what to do so that they may succeed where we did not.

"There are great gaps in the teaching for mental health work today. There are jobs crying out to be done and no one doing them. There is no provision for training staff to deal with the increasing number of problem children. Occupational therapy is not included in our nurses' training although it might prevent deterioration in thousands of so called chronic patients. Even public health and industrial nurses, unless they *are* already mental nurses have only a smattering of theory without experience in mental nursing, although dealing with people absent from work because of anxiety and hysteria. To nurses as a whole, schizophrenia, the cause of roughly one quarter of the incapacitating illness in the whole country, is probably no more than a name."

Self-Help

In conclusion, Miss Griffiths said she felt that planning and arrangements should be done by mental nurses themselves ; she was glad of the strong interest of the general trained nurses and welcomed their help but felt that mental nurses must have the management of their affairs in their own hands. She hoped in the future mental and general nurses would run in parallel but separate channels.

Miss Hanmer, sister tutor, Staincliffe County Hospital, Dewsbury, spoke of the note of depression about recruitment, in spite of the fact that the *Nursing Times* had stated that there was an increase of one seventh of those going on the Registers since 1938. She thought the problem a social one, the fault being with nurses only in so far as they were part of society. There were many possible recruits who had the right temperament and the intelligence but who lacked the education.

Miss K. F. Armstrong, editor of the *Nursing Times* asked Dr. Skottowe if he had any reason for using the term 'nursing assistant' rather than 'assistant nurse.' In the Rushliffe Mental Nurses' Sub-Committee's report there was a salary scale for nursing assistants : did Dr. Skottowe think these nurses should not have assistant nurses' training ? Dr. Skottowe said that he had merely used the term 'nursing assistant' to avoid using 'nurse' for any other than the State-registered nurse. **Miss Payne** added that since the publication of the Rushcliffe Report she had given up training assistant nurses as now there was no such thing as an assistant nurse in mental hospitals. She did not consider nursing assistants a satisfactory arrangement ; the training and engagement of assistant nurses as such was better.

Nursing the Patient

Miss D. Melville, matron, Municipal Children's Hospital, Greenisland, Co. Antrim, Northern Ireland and honorary secretary, Northern Ireland Committee, expressed appreciation of Dr. Skottowe's mention of the wider basis of nurse education ; nurses needed to learn to nurse the patient rather than the disease. Northern Ireland had followed Great Britain in using the term 'assistant nurse' but considered 'nursing assistant' a better title for this worker.

Miss F. Goodall, O.B.E., general secretary, Royal College of Nursing, asked the meeting what members would like her to report to Council—whether to proceed with the issue of a short memorandum on mental nursing policy based on the recommendations of the Reconstruction Committee or whether to let the matter alone. Miss Payne and Miss Hughes strongly supported going on with the memorandum and Miss F. Taylor, sister tutor, Guy's Hospital, thought it would be disastrous if there were a division between the mental and the general nurse. Dr. Skottowe said that from his experience amongst doctors one thing was certain that unless the nursing profession spoke through one voice it would not get very far—here he was drowned in applause.

Miss M. F. Hughes, president, Royal College of Nursing proposed and **Miss M. F. Stephenson** seconded a motion, which was passed unanimously, asking the council to invite those running mental hospitals, medical superintendents and the nursing staff to a conference, taking as a basis the section of the Horder report on mental nursing. **Mrs. Blair Fish,** proposed a vote of thanks to the speakers and chairman; Miss Griffiths seconded it and included thanks from mental nurses that the meeting had been called.

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

GENERAL NURSING

QUESTION 2.—*Describe the nursing care of a patient suffering from cerebro-spinal meningitis.*

The patient should be nursed at complete rest in a darkened room. If she is in a general ward, the bed should be in a quiet corner shaded from the light. Although the possibility of other persons contracting the disease from the patient is remote, as it is generally passed on from a carrier, it is considered advisable to nurse the patient with full barrier precautions. The nurse and others attending the patient should wear a gown and mask. Everything used for the patient such as crockery, thermometer, toilet utensils, should be kept separate. The crockery should be boiled daily. The nurse should wash her hands thoroughly after attending to the patient.

The patient is nursed in the recumbent position with one or two pillows. If there is opisthotonos she is nursed on her side, rolling her over every few hours. A bed cradle may be used. The patient should have a complete bed bath every morning and a warm sponge down at night. All parts subject to pressure and friction should be treated four hourly, or oftener if necessary. Particular attention should be paid to the folds of the skin. The mouth needs frequent cleansing and the lips must be kept moist with a little glycerine and borax or liquid paraffin. Used swabs must be burnt or disinfected before disposal. The eyes may become sore, if so they are bathed gently with normal saline or weak boracic lotion, half saturated solution. A cold compress may be applied for the relief of headache. If the patient is constipated, a small enema saponis or plain water enema may be ordered on alternate days. If the patient is restless a sedative may be prescribed. A fluid diet is given which may have to be given intra-nasally by tube and funnel if the patient is unconscious. If there is much vomiting, fluid will have to be given parenterally. The temperature, pulse and respirations are recorded four hourly. A record is also kept of the fluid intake and output of urine. The amount of vomit should also be recorded. The nurses may have to prepare for a lumbar puncture which is usually done for diagnostic purposes and possibly for the relief of pressure.

The specific treatment is the administration of a sulphonamide, such as, sulphamethazine or sulphadiazine. The patient may have an initial dose of two grams, followed, in two hours, by one gram, followed by one gram, four hourly. The nurse must report signs of intolerance to the drug such as a rash, blueness, excessive vomiting. The meningococcus is also sensitive to penicillin which, if used, is given systemically and intrathecally. Isolation should be maintained until two negative nasopharyngeal swabbings have been obtained at four-day intervals.

STATE EXAMINATION QUESTIONS (April, 1945)

Final Examination for Mental Nurses

*1. Write a general description of the mental disorders of old age, including the physical changes associated with them ; indicate the main nursing requirements.

*2. What are the common forms of heart disease ? Describe the signs and symptoms of any one of them.

3. What characteristics of the sputum should be noted by the nurse ? What varieties of sputum may occur and what would they indicate ?

4. Describe the signs, symptoms and treatment of simple mania (manic phase of the manic-depressive psychosis).

5. What are obsessions, how may they arise, and in what mental illnesses do they commonly occur ?

6. Write short notes on the following :—(*a*) melaena ; (*b*) the pyramidal tract ; (*c*) vitamins ; (*d*) delusion ; (*e*) Pott's fracture.

*Questions marked with an asterisk are compulsory.

SIR JOHN BOYD ORR'S SPEECH

(continued from page 422)

furniture and other necessities, the wheels of industry will be kept moving full speed and internal and external trade will increase. Our unemployment problem would disappear. That great man, Mr. Roosevelt, the late President of the United States, very truly said there are so many millions who have never been adequately fed, clothed and housed, that if we set out to provide these things there will be work for every man and woman. That is as true in Great Britain as in America.

If we set out to do this I think we will escape the frustration which came upon us after the last war, when we had children in the towns suffering from malnutrition, when the land which should have provided the food was lying idle, and when we had people in the country living in poverty while men in the towns who could have made the things they needed were rotting in unemployment. Men in the town and men in the country would all be fully employed, creating the new wealth needed for a standard of living which would enable their children to enjoy full health. Although that policy would bring prosperity in agriculture, industry and trade we ought not to do it for that purpose. This nation should do this thing because it is right. Twentieth century medical science offers this solution to some of the 20th century problems which to me appear to be insoluble by 19th century political and economic ideas.

THE SISTER TUTOR SECTION ANNUAL GENERAL MEETING

THE Sister Tutor Section Annual General Meeting drew quite a satisfactory attendance at Southport, and many visitors joined the members for Professor Davie's stimulating and provocative lecture, (see page 418.) Unfortunately Miss R. Darrock, Miss M. Houghton and Miss A. E. Squibbs of the Central Sectional Committee could not be present, and their apologies, together with those of Miss D. A. Lane, were received with regret.

Miss M. F. Hughes, president for a second year, welcomed the members and, stressing their interest in education, appealed to them to do all in their power to produce good practical nurses, and to teach their students the importance of recognizing their professional responsibilities. **Miss F. Taylor,** chairman to the Section, also gave a personal welcome to members and thanked the Southport Branch for making such helpful arrangements for their meeting.

Miss Taylor then gave a report of the year's work stressing the outstanding features, namely, the Branch and central discussions on the draft syllabus of the General Nursing Council; the conferences on the Horder Report; the formation of the Educational Advisory Board, on which she and Miss K. F. Armstrong, editor of the *Nursing Times*, represented the section, and on which Miss Houghton also served; the conference with the General Nursing Council concerning the Assistant Nurses' Syllabus and examination.

Registration Fees

The Central Sectional Committee had also approached the College Council to take action concerning the fees to be charged for registering with the General Nursing Council as a qualified sister tutor, and for post-registration examinations in tuberculosis and orthopaedic nursing, which the Sister Tutor Section hoped would attract a number of entrants in the future. They had also considered the position of the senior sister tutor in charge of a school employing unqualified assistants and had agreed that her responsibility was increased, and employers should not be tempted to maintain this position for financial reasons.

Miss Taylor stressed the need for more area meetings. She was very glad to learn that the Midlands had led the way in this respect, and suggested that, since the annual meeting now took place in June, the section might hold a spring conference in addition to the usual one in November. She announced that the membership was now 776.

Intramuscular Injections

Considerable discussion followed concerning two educational matters raised in a letter from the General Nursing Council. The first concerned the giving of intramuscular injections. Many nurses, they reported, did not appear to realize the dangers involved. Discussion centred round the risk of sciatica. Miss Taylor said she thought that all student nurses were probably taught to give it in the upper outer quadrant of the gluteal muscle, if the buttocks were the site of injection, and described how they taught the nurse to imagine a line from the fold of the buttock to the anterior iliac spine, divide into thirds and select the site one third from the anterior spine. Miss Hall pointed out that Lady Florey who had lectured recently at the College had advocated the use of the *vastus externus* rather than the gluteal from her wide experience in connection with the use of penicillin. Another member said that in addition to classroom instruction and supervision in giving gluteal injections each nurse was given a pamphlet with the instructions set out and a diagram. It was generally agreed that the use of the *vastus externus* was preferable in that it eliminated risk.

To ensure that the needle was in muscle, and not in fat, where necrosis might result, some doctors had suggested that the needle be pushed down to the bone and then withdrawn slightly, but this method was, it seemed, rarely used. Miss Taylor also stressed that, to ensure the needle was not in a vein, it should be inserted first, and the syringe attached when it was obvious no blood was escaping.

Sterilization Technique

The second point concerned inaccurate knowledge of sterilization and disinfectants. There was agreement that this matter caused difficulty because of the great divergence in standards, and it was generally agreed that examiners also varied in the facts that they accepted as correct. Miss Armstrong proposed, and the meeting unanimously accepted, that they should request the General Nursing Council to ask all examiners to make use of the rules published by the Medical Research Council in War Memorandum, No. 11, for examination purposes.

The results of the election of the Central Sectional Committee were then announced: they were as follows: Miss Taylor, 174; Miss Darrock, 134; Miss Squibbs, 132; Miss Collingwood, 123; Miss Gould, 113. Miss Taylor was re-elected chairman, Miss Collingwood, hon. secretary, and Miss Pavey, hon. treasurer.

Within the Branches

The sections within the Branches then gave their reports: everywhere there had been discussions of the revised syllabus. The outstanding features were: *Birmingham Branch* (23 members); the group had joined the Leicester Branch at the Queen Elizabeth Hospital, Birmingham, and five members had gone to Derby for the area meeting.

Brighton Branch: a new group, this branch had arranged well attended lectures and a visit to Midhurst. **Bristol Branch** (22 members): this branch had planned an essay competition for student nurses on the History of Nursing as well as meetings with members acting as hostesses in turn. **Leeds Branch** (29 members): this group had visited Sheffield City General Hospital and a surgical instrument factory, where they felt that knowledge of the care taken in the making of the instruments, which were never mass produced would lead nurses to greater care in their use. **Leicester Branch**: here the sister tutors had benefitted by nine meetings and had taken part in the area meeting at Derby, which thirty-five sister tutors had attended, and at which discussion had centred round examinations, which were not, they felt, satisfactory in extent or content. **London Branch** (249 members): the group had suggested that only fifty per per cent. of the lectures required for State examination should be given by doctors. **Liverpool Branch** (30 members): the members here had benefitted by extra-mural lectures arranged by the university. In the autumn the subject would be biology. **Manchester Branch** (29 members): the members had, among other subjects, discussed the block system as used at Pendlebury Hospital, and had visited a mental hospital. **North Staffordshire Branch** (6 members): this newly formed branch had discussed the revised syllabus for State examinations.

The Sister Tutor Section in Scotland had held a number of discussions and lectures. They were very pleased that a Sister Tutor Course was to be started in Edinburgh, and hoped to give scholarships from the £80 they had collected to send a member to America for the cancelled International Council of Nurses Conference in 1941.

From the **Belfast Branch** came a request for more text books and a suggestion that the registration fee for sister tutors be re-considered by the General Nursing Council.

The meeting closed with a vote of thanks to the Chairman, and to the Southport Branch.

APPOINTMENTS

COCKBURN, Miss M.M., S.R.N., R.M.P.A. certificate in mental nursing, matron, Staffordshire Mental Hospital, Stafford.
Trained at Whipps Cross Hosp. and has Universal Food Association's Certificate for Cookery and Dietetics. Senior assistant matron, Warlington Park Hosp., Surrey.

MELIA, Miss C., S.R.N., R.F.N., S.C.M., matron, Isolation Hosp., Ipswich.
Trained at Dudley Road Hosp., Birmingham, Isolation Hosp., Rushgreen, Ranford and West Middlesex County Hosp., Isleworth. Ward sister, West Lane Hosp., Biddlesbrough. Night sister, cubicle block sister, home sister and sister tutor, Isolation Hosp., Stockton-on-Tees.

PENNY, Miss E. S., S.R.N., S.C.M., Sister Tutor's Certificate, Battersea Polytechnic, Housekeeping Certificate, senior tutor, Central Preliminary Training School, Glebe, Barnet.
Trained at the Prince of Wales General Hosp., N.15. Assistant matron.

WATKINS, Miss H. M. W., S.R.N., R.M.N., R.M.P.A., matron, Newport Mental Hosp., Caerleon, Monmouthshire.
Trained at Cardiff City Mental Hosp., Whitchurch, Glamorganshire, and St. James' Hosp., Balham, S.W.12. Ward sister, Cefn Coed Mental Hosp., Swansea. Assistant matron and sister tutor, County and City Mental Hosp., Buryhill, Hereford.

VIGGOR, Miss E., S.R.N., R.F.N., S.C.M., matron, Royal Southern Hosp., Liverpool.
Trained at the Royal Southern Hosp., Liverpool, Monsall Fever Hosp., and the Birmingham Maternity Hosp. Sister in charge of children's ward, home sister, assistant matron, Royal Southern Hosp., Liverpool.

The Private Nurses' Section Annual General Meeting

THE Seventh Annual General Meeting of the Private Nurses' Section was held on Wednesday, June 13, at the St. John Hall, Southport. Members attended in good numbers from all over the country. Miss M. Wenden was in the Chair and, in welcoming the representatives, stressed the importance of such meetings in providing opportunity for the formation of constructive policy.

Annual Report

In presenting the Annual Report for 1944, the chairman emphasized the importance of the implementation of Part II, of the Nurses' Act, 1943, relating to the control of nurses' supply agencies. She also referred to the terms of Part II, 8 (2) of the Act, whereby local authorities who license nursing co-operation or supply agencies will have the right to enquire into the fees charged by these agencies for the services of private nurses, and also into the commission chargeable by the agencies to the nurses.

In presenting the balance sheet the chairman stated that there was a great need for the provision of refresher courses for private nurses. She urged the advisability of the Section holding funds for this and other necessary purposes and securing greater independence.

Discussion

A lively discussion followed on matters affecting the future of the private nurse under the new schemes suggested for a National Health Service and a scheme of national insurance. The meeting concluded with expressions of appreciation to the Southport Branch for the arrangements made for the comfort of the members.

About Ourselves

The Ranyard Mission

The vocational aspect of nursing is sometimes overlooked in these days, but at the annual meeting of the Ranyard Mission, held at Queen Mary's Hall, Great Russell Street, W.C.1, on June 6, it was evident that, to Ranyard nurses, as their general secretary, Miss Grace Cracknell, said: "Vocation is necessary for nursing."

Dr. Margaret Hogarth, Principal Assistant Medical Officer, London County Council, describing the development of the district nursing service, told how Mrs. Ranyard in 1868 saw the need for nursing the sick poor in their homes and, having consulted her friend, Florence Nightingale, started a three months' training for nurses. Gradually this service developed to include school nursing, infectious diseases, tuberculosis and maternity and child welfare work. When the Local Government Act was passed in 1929, the London County Council allowed the voluntary district nursing service to remain. In the future it would form the backbone of any national health scheme that might come into being. There were 280 district nurses in London, of whom 80 were Ranyard nurses. These had 6 months' training and the Rushcliffe scale of salaries had been introduced, in spite of a year of financial difficulty.

After the meeting the beautiful roses and lupins with which the platform was decorated were given to the nurses to distribute among their patients.

Happy Fete at Hackney

The Hackney District Nursing Association held its annual fête on Saturday last, in the garden of the Queen's Nurses' Home. The President of the Rotary Club of Hackney, Rotarian Stanley E. Radford, opened the fête. The chairman and honorary secretary of the Nursing Association appealed to the public for support stating that the proceeds were to be devoted to the Associations' rebuilding fund. The procedures were greatly enhanced by the presence of the "J" Division Police Band. Sideshows, including a mystery lady, were originally planned by the Rotarians.

Most of the contributions for the stalls had been made by friends of the rotarians, patients and nurses. The handy-work, flower and doll stalls were soon surrounded by an eager crowd of buyers, and the jumble stall maintained its usual popularity. Two life-sized dolls, eggs and poultry were raffled. Refreshments were ably presided over by the ladies of Hackney Inner Wheel, and the ever-increasing crowds were able to have their tea in comfort. Judging by the empty stalls, the over-loaded string bags of the buyers, it would appear that everyone enjoyed themselves to the utmost. The total amount in hand by the evening was £301.

Nuffield Scholarships

Opportunity is the greatest gift which a man or woman can be given and when the opportunity that is given opens up possibilities not only for self-development but for the greater service of mankind it is indeed to be appreciated. The scholarships given by the Nuffield Foundation afford such opportunity and we offer sincere congratulations to the following nurses to whom awards have just been made: Miss Doris Rose M. Deason, Moxley Hospital, Wednesbury, Staffs: £200. Sister Tutor's Course; Miss Mabel Annie Lewis, General Hospital, Birmingham, £200. Sister Tutor's Course; Miss I. H. Sinnett, Public Health Department, Birmingham, £10. Bursary for Diploma in Nursing Course.

Wolverhampton Presentation Ceremony

On May 17, Dr. Stanley Lee, deputising for Mr. G. Williams, the chairman of the New Cross Hospital, Wolverhampton, presented certificates and badges to successful candidates who had completed their training. During the afternoon a very successful bring and buy sale was organized by the nursing staff which resulted in the excellent total of £152. A donation from this amount is being sent to the Dutch National Fund and the rest added to the Hospitals Comforts Fund for Service Casualties.

GENERAL NURSING COUNCIL FOR SCOTLAND

A meeting of the General Nursing Council for Scotland was held at 5 Darnaway Street, Edinburgh, on Friday, May 25. Sir John Lorne MacLeod, G.B.E., LL.D., took the chair.

Under the Nurses (Scotland) Act, 1943, 125 applications for enrolment as assistant nurses were approved and the names of these applicants were placed on the Roll of Assistant Nurses. Five applications for admission to the List of Nurses were also considered and approved and these nurses were admitted to the List kept by the Council under the above Act.

The name of Miss Jessie McKinnon Henderson was restored to the General and Fever Parts of the Register.

Education, Examination and Registration

A pre-nursing course instituted by the Dundee Education Authority was approved by the Council. The names of 10 Nurses who had passed the Council's Examinations and had now attained the age of 21 were submitted and their registration approved.

Eight applications for re-inclusion in the Register after failure to pay the retention fee were reported. All these applications were approved.

Two applications for Registration by reciprocity from nurses already registered with the General Nursing Council of England and Wales were approved.

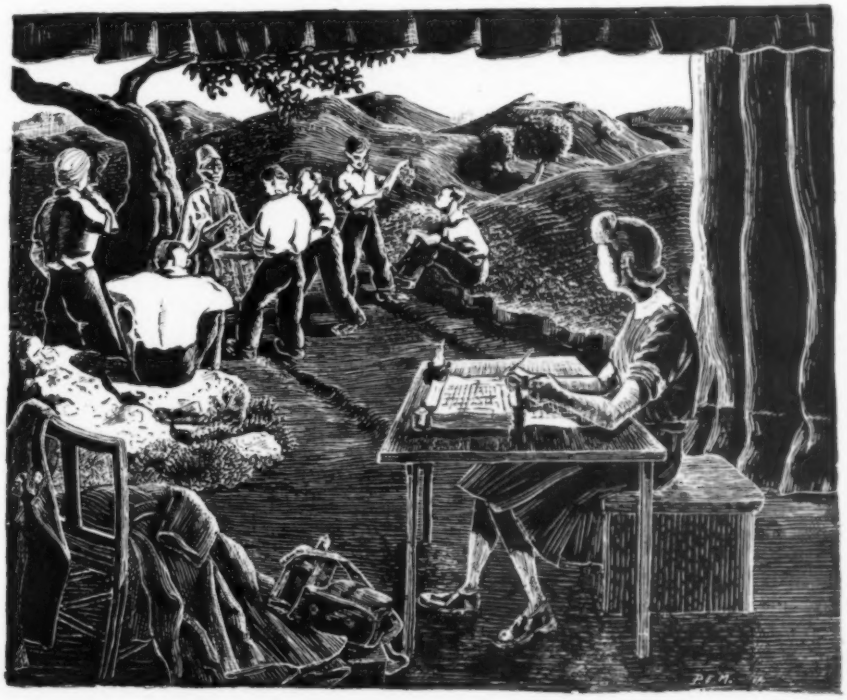
Finance

The Report of the Finance Committee was submitted and approved and the accounts passed for payment.

Date of Next Meeting

It was agreed that the next Meeting of Council be held on Friday, June 22.

Under Canvas in the Middle East



A nurse on duty sits by while her patients bargain for fruit with the Arab vendors. Drawing by Miss Patricia Maody, S.R.N.

Correspondence

National Council

I understand that a meeting is shortly to be held to revive the National Council of Nurses of Great Britain. It is certainly to be hoped that when we are again visited by nurses from overseas (as we are certain to be, following the last years of inevitable isolation) these nurses will find a strong and active Association, ready to offer them hospitality, friendship and, if necessary, professional aid. The following are brought forward as suggestions for the reorganization of the National Council :—

1. Membership should be individual, and not by Association, and that delegates be appointed to serve, in the same way as members are appointed to serve on the Council of the Royal College of Nursing (all members in this case to be nurses).

It is felt that group membership (as in the past) with a "*de capita*" fee paid by the Association, is impersonal; and that the system of appointing delegates is not sufficiently representative or justly proportionate to the size of each Association. Individual membership (student nurses being encouraged to join on leaving their training schools) would inevitably mean a strong, influential body, truly representative of the nurses of the country.

2. The new National Council should, when formed, and in keeping with its constitution, take over the work of professional advice, and social and professional welfare, at present undertaken by the Royal College of Nursing. The College would then be free to develop its functions as an educational body, unhampered by other non-educational activities.

Only by this means will the Royal College of Nursing ever be in a position to strive towards academic status, and University recognition.

D. C. BRIDGES, S.R.N.,
Acting Principal Matron, T.A.N.S.

Uniformity

Many of us were surprised to see the heading "90,000 nurses to dress alike"—in one of the Sunday newspapers, June 3. On reading further, we discovered that the Guild of Nurses have made certain recommendations in this respect, as a result of which the T.U.C. have asked the National Union of Tailors and Garment Workers to get out designs. Might I ask if we are all to be put into the same uniform because it pleases the Guild of Nurses? In regard to uniform, many nurses are well pleased with the present system, whereby each hospital has its own colour and style of uniform—at least our matrons are given the chance of showing some individuality in this respect, why not let them retain it? At the present time, hundreds of nurses are working so hard, owing to shortage of staff, that they are wondering how much longer they can carry on, and it seems incredible, that when the foremost thought in our minds should be, How to Aid Recruitment, a body of nurses bothers about dressing us all alike.

May I state that neither myself, nor any one of my colleagues has ever met a fully trained nurse, whose grievance has been that her uniform is indistinguishable from those worn by voluntary and part time nurses, as stated in the Sunday Paper, and if this can be proved to be true—why not have a standard uniform for them, and leave us alone? In most hospitals, this will be found to be quite the reverse, the various uniforms are in most places always distinctive for each grade of the staff. As for white—this of course is quite unsuitable in some areas, unless each nurse wears one dress per day, and then, how are we to increase the great shortage of laundry staffs?

Regarding the American style of cap—there isn't another type of cap worn so frequently by the untrained as this.

May we all follow the ideals of our College of Nursing, and hold our meetings to bring about improvements to attract recruits, so that our patients may be really nursed in the true sense of the word, such matters as all wearing one uniform will do well to wait—there are too many more important issues at stake.

COLLEGE MEMBER 123

A Point of Law

In "the Report on the education and training of the nurse" in the *Nursing Times* of June 16th, one clause advises that during the period in the preliminary training school each student nurse should make one round of visits with the district nurse *in the patients' homes.*" According to the laws of our land it is illegal to enter, uninvited, any home without a warrant.

Surely the patients ought still to be the first consideration and in their homes at least ought to be able to have "Peace at the last."

QUEEN'S NURSE.

The Making of a Nurse

As a teacher of nurses I fully endorse the training scheme put forward by Miss Pearce and Miss Carter. This scheme is an essentially practical one in character and goes back, in a way which no other plan has done, to the fundamental issues.

A new type of skilled worker is required to take over non-nursing duties. Under the auspices of the Ministry of Labour a new National Auxiliary Service for Hospitals could be created to supply trained hospital orderlies, male and female. Some could be recruited directly from the Forces; others who are willing but lack experience of this kind of work need short courses of practical training which could be given under the "training for all" scheme. In hospital, the trained orderly will need good working conditions. Hours of duty, remuneration, duties to be performed and holidays, for example, would be settled by negotiation. The work should be pensionable and—a matter of no little importance—a smart uniform should be supplied.

This last part, at least, should be dealt with quickly before the opportunity is lost. The matter is urgent for until the heavy burden which lies upon nursing services to-day is relieved, nurses can have little time or indeed strength to discuss matters relating to future policy.

City Sanatorium, Birmingham. J. EYRE.

[*This scheme was outlined in a letter to* "The Times" *on May 18, and discussed in the* "Nursing Times" *of May 26, page 333.*—ED.]

PRESENTATION

Past members of the staff of the City General Hospital, Leicester, wishing to join in a token of appreciation to Miss A. O'Hare on her retirement, should send their contributions to Miss Livermore, acting matron.

Society of Registered Male Nurses

Fifteen members of the Society of Registered Male Nurses were present at the last meeting on May 30. At the suggestion of Mr. Glavin, members passed a resolution suggesting that the executive committee consider the possibility of refresher courses for returning members of the forces, including intensive training to enable those who had not completed training to sit for the State examination. Mr. Kerslake's proposal that the Society viewed with concern the practice in certain council hospitals of assistant male nurses doing porters' duties and thereby interfering with nursing duties of trained nurses was also carried. There was also agreement on the need for a general increase in salaries.

EXAMINATION RESULTS

The results of the examinations of the Central Midwives' Board for May, 1945, show the total number of entrants as 971, 794 of which represented first entries and 177 re-entries. Out of this total 727 passed, including 605 entering for the first time. The number of failures represented a percentage of 25.1 of all candidates, 23.8 of first entries and 31.1 of re-entries.

CONFERENCE REPORT

A verbatim report of the speeches of Sir Weldon Dalrymple-Champneys, Bt., D.M., F.R.C.P. (Deputy Chief Medical Officer, Ministry of Health) and other speakers at the Queen's Institute of District Nursing Secretaries' Association Conference, held in Liverpool on June 16, may be ordered from the Hon. Secretary, Queen's Institute of District Nursing Secretaries' Association, 9, Market Street, Altrincham, Cheshire, price 1s. each.

In Parliament

Mr. W. J. Brown asked the Minister of Health whether in view of the shortage of maternity nurses he will consider reverting to the earlier practice, as an emergency measure, of regarding six months' maternity training for trained nurses and one year's maternity training for untrained nurses as being adequate for the time being.

Mr. Willink: No, Sir. One of the main objects in lengthening the course of training for midwives in 1938 was to raise the standard of midwifery, following the imposition on local supervising authorities of the duty of establishing a service of domiciliary midwives. I am advised that in fact the lengthening of the course of training has been reflected in an improved midwifery service, and that a reduction in the period at the present time would be retrograde. I do not, therefore, feel able to invite the Central Midwives Board to consider a revision of their training rules in the way suggested.

Earl Winterton asked the Minister of Labour in view of the continued shortage of both nurses and domestic servants in municipal and voluntary hospitals, what steps were being taken to increase the number of persons available for each of these categories of hospital workers in the next few months.

Mr. Butler: I am taking every step in my power in consultation with the Minister of Health and the Secretary of State for Scotland. For nurses, these steps include arrangements for release from civilian work of practically all volunteers for nursing, and the arrangement for special releases from the Services of certain men and women volunteers with experience of nursing. We are also making extensive use of publicity by means of specially prepared booklets, films and advertisements. The special facilities of Appointments Offices and of the Employment Exchange Service will continue to bring full knowledge of the opportunities in nursing before suitable men and women. On the steps taken to assist hospitals to obtain domestic workers, I would refer my honourable Friend to the reply given to the hon. and gallant Member for Wellingborough on December 7, 1944, a copy of which I am sending to him. I propose, in addition, to give further publicity to these needs.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

SCOTTISH BOARD

Sister-Tutor Scholarships, Edinburgh

Four scholarships of £150 and two of £25, are offered to students wishing to take the Sister-Tutor Course in Edinburgh. Two scholarships will be awarded as a result of a competitive examination which will be held on Saturday, July 14 at 10.30 a.m. Arrangements will be made to allow candidates to take the examination as near as possible to their present address. Applications from those who wish to enter for the examination should reach the Secretary, Royal College of Nursing, Scottish Board, 40, Melville Street, Edinburgh, 3, *not later than Tuesday, July* 10, 1945. When writing for an application form, candidates should state whether they wish to enter for only the larger scholarships or in event of their taking 5th or 6th place in the examination if they wish to compete for the smaller sums.

Education Department

A post-certificate refresher course for health visitors, school nurses and tuberculosis visitors will be held from July 7 to 21 at Oxford. Lectures will be given in the Lecture Theatre, Physical Chemistry Laboratory, South Parks Road. The programme is as follows:

Saturday, July 7: 5 p.m. Inaugural Address: *Health—Physical and Moral*, by Miss Margery Fry, M.A., LL.D., formerly Principal of Somerville College, Oxford (No tickets required). **6 p.m.** Registration.

Monday, July 9: 10 a.m. *Clothing and Handling of Babies as carried out by the Mothercraft Training Society*, by Miss F. M. Thompson, S.R.N., Certificate of the Mothercraft Training Society, honorary secretary of Oxford Mothercraft Clinic. **11.30 a.m.** *The Cause and Prevention of Neo-Natal Deaths*, by Ethel Cessie, O.B.E., M.D., D.P.H. **11.30 a.m.-1 p.m.** (Alternative for school nurses): Visit to the Ear, Nose and Throat Out-Patients' Department, Radcliffe Infirmary. **4 p.m.** Half group arrive at the Osler Pavilion, Manor Road, Headington, for ward round with Dr. Stobie, Consultant Tuberculosis Officer.

Tuesday, July 10: 9.30 a.m. *Some Social Aspects of the Housing Problem*, by Stewart Swift, M.B.E., Chief Sanitary Inspector and Evacuation Officer, Oxford City Council. **11-1 p.m.** Discussion Group at St. Frideswide's Cherwell Edge (corner of South Parks Road). **2 p.m.** Leave St. Frideswide's for Blanket Mills Witney. (Visits arranged by courtesy of Charles Early and Co., Ltd. and Marriott & Sons, Ltd.)

Wednesday, July 11: 10 a.m. Visits to war-time nurseries **2.30 p.m.** *Mass Radiography* (illustrated by film), by Miss K. C. Clark, M.B.E., F.S.R., Principal of Ilford, Ltd., Medical Radiographic Department, Ministry of Health Mass Radiography Unit. **5.30 p.m.** *The Education Act*, 1944, by T. O. Wilson, C.B.E.

Thursday, July 12: 10 a.m. *Some Difficulties in Breast Feeding and the Re-establishment of Failing Breast Milk Supply*, by Miss F. H. Thompson, S.R.N., Certificate of the Mothercraft Training Society. **11.30 a.m.** *The Care of the Premature Infant* (1), by V. Mary Crosse, M.D. (Lond.), M.M.S.A., D.R.C.O.G., D.P.H., Chief Obstetric Officer in charge of City Maternity Homes and Premature Baby Unit, Birmingham. **11.30-1 p.m.** (Alternative for school nurses). Visit to the Ear, Nose and Throat Out-Patients' Department, Radcliffe Infirmary. **2.30 p.m.** Arrive at the City Isolation Hospital, The Slade, Headington, for tour of the hospital and talk on *Some Recent Developments in the Treatment of Infectious Diseases*, by W. E. R. Archer, D.M., D.P.H., Assistant Medical Officer of Health, City of Oxford.

Friday, July 13: 10 and 11.15 a.m. *The Care of Premature Infants* (2) *and* (3), by Dr. V. M. Crosse. **10 a.m.** (Alternative for school nurses). Visit to Donnington Infants' School and Canteen. **4 p.m.** Half group arrives at the Osler Pavilion. (See Monday, July 9). **8 p.m.** *The Modern Treatment of Diabetes*, by Dr. A. M. Cooke.

Saturday, July 14: 11 a.m. Arrive at the Wingfield-Morris Orthopaedic Hospital, Headington.

Monday, July 16: 10 a.m. *The Principles of Nutrition*, by Dr. Sinclair. **11.30 a.m.** *The Prevention of Malnutrition in Children*, by Dr. Victoria Smallpeice, Medical Officer, Rycote Park Extension, Children's Department. **2.30 p.m.** (1) *The View Point and Aims of Social Medicine.* **5.30 p.m.** (2) *The Statistical Method in Social Medicine*, by F. Grundy, M.D., M.R.C.S., D.P.H., Barrister-at-Law, Medical Officer of Health, Luton.

Tuesday, July 17: 9.30 a.m. *The Detection and Treatment of Speech and Defects in Children*, by Miss J. E. Dakin, F.C.S.T., Speech Therapist, Radcliffe Infirmary. **11 a.m.-1 p.m.** Discussion Groups at St. Frideswide's. **2.45 p.m.** Arrive at the Radcliffe Infirmary, Maternity Department, Walton Street.

Wednesday, July 18: All day visit to Borocourt Institution, Checkendon, and a Model Small-holding Estate.

Thursday, July 19: 10 a.m. *Boarding-out of Children*, by G. T. Coghlan, Chief School Attendance and Care Officer, City of Oxford Education Committee. **11.30 a.m.** *Health and Sickness Records*, by H. Cotton, Esq., F.S.S., Records Officer, Berks., Bucks. and Oxon. Bureau of Health and Sickness Records. **2—4 p.m.** Groups to visit bureau at 10 Parks Road.

Friday, July 20: 10 a.m. (1) *Venereal Diseases in Women and Children.* **11.15 a.m.** (2) *The Social Aspects of Venereal Diseases*, by Mary Lawlor, Obstetric Registrar, Radcliffe Infirmary. **2.30 p.m.** *Post War Employment*, by L. A. Simpson, Resettlement Advice Officer, Ministry of Labour, Oxford. **5.30 p.m.** *Clinical Application of Penicillin*, by M. Ethel Florey, M.B. (illustrated by Lantern Slides).

Visits to Blenheim Palace Gardens, Woodstock, to the colleges, and river trips will also be available. School nurses and tuberculosis visitors are asked to suggest alternative work where lectures or visits are inappropriate.

Fees.—*For the whole course*: College members, £4 4s.; Others, £6 6s. *For a Single lecture*: College members, 2s. 6d.; Others 4s.

Application forms can be obtained from the Director in the Education Department, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

Correction

Giving the financial report at the Annual General meeting of the Public Health Section at Southport, Miss Barrett said that the balance of Section funds showed a gratifying nest egg available for bursaries.

In the conference which followed the general meeting, Dr. W. E. Fitzgerald, speaking of the scope of future health centres said that one question to be decided was 'should they be confined to medical treatment or combined with educational and social activities?'

Public Health Section within the Staffordshire Branch.—On July 14, at 2.30 p.m., there will be a visit to the Co-operative Wholesale Society Dairy at Congleton (near the station). Drying and condensation of milk and butter making will be demonstrated. Train leaves Stoke at 1.38 p.m. The party is limited to 20. R.S.V.P. to Miss Whitaker, 14 Kingsfield Road, Biddulph. On July 17, at 6.30 p.m., at the City General Hospital, London Road, Newcastle, there will be a lecture by Dr. Findlay, M.D., D.P.H., on "Sex Instruction of the Adolescent."

Branch Reports

Bath and District Branch.—An American tea and garden party will be held on Friday, July 6, from 3.30 to 6 p.m. at Stoneleigh Lodge, Lansdown, by the kind invitation of Mrs. Matle. Members are asked to bring their own food and sugar. Tea will be provided.

Berkshire Branch.—An open meeting was held in the Royal Berks. Hospital last month. The speaker was Councillor McIlroy, National Candidate for Reading in the coming parliamentary election. Mr. McIlroy spoke about the history of Reading and of the place the nursing services should hold in the future health system of the country. A full discussion followed. Two nurses spoke at length, one on the representation of nurses on health committees and the other on housing.

Birmingham and Three Counties Branch.—A garden party is to be held on Saturday, July 7, from 10 a.m. to 8 p.m. in the grounds of the College of Nursing Club, 166, Hagley Road, Birmingham. Funds are for relief work and the Branch. If you are unable to attend please send a donation to the fund for relief or any gift for the stalls to Miss V. C. Whiter, Children's Hospital, Birmingham. Among the attractions are "bring and buy" stalls, a treasure hunt and many side shows. There will be sports, a dancing display, a concert and refreshments. Admission is 6d.; student nurses 3d. Tea will be from 3.45 p.m. to 5 p.m., tickets 1s. from the Branch secretary. Luncheon will be provided at the Club at 2s. each. Please notify the Club or Branch secretary—only 20 orders can be taken. On Saturday, July 21, there will be a visit to Stratford-on-Avon Theatre to see "The Merry Wives of Windsor". The trip will cost 10s. inclusive; 38 seats *only* are available, names will therefore be taken in strict rotation as the orders arrive. Please bring sandwiches, coffee can be obtained in the theatre. The Midland Red 'bus will pick up passengers at 5.15 p.m. *prompt* at the Children's Hospital and 5.45 p.m. *prompt* at the Woodlands Hospital, Northfield. Apply for tickets to Miss Whiter, Children's Hospital, Birmingham, stating where you will pick up the 'bus.

Blackpool and District Branch.—There will be a general meeting on July 4, at 7 p.m., at the Infectious Diseases Hospital. The representative's report will be read.

Guildford Branch.—The next meeting will be held on Wednesday, July 4, at 3 p.m. at the Medical School, Guy's Hospital, London Bridge, S.E.1. There will be a lecture and demonstration on "Diseases of the Skin" by Dr. Forman. This will be followed by tea in the nurses' home by kind invitation of Miss MacManus, matron. Members are asked to notify the honorary secretary *as soon as possible* if they wish to attend.

Hereford and District Sub-Branch.—A lecture will be given on Saturday, July 7, at 3 p.m. at the Herefordshire General Hospital, Dr. G. W. Walker will speak on "Some Aspects of Heart Disease".

Isle of Wight Branch.—The June meeting was held at "Lionstone House," The Strand, Ryde, by kind invitation of the Chairman Mrs. Saunders. After the usual business a talk on "The Progress of Medicine During the Last Five Years" was given by Dr. Dockray.

Redhill Branch.—A garden party in aid of local funds for repatriated prisoners of war and the Royal College of Nursing will be held on Saturday, July 7, at Woodhatch Cockshot Hill, Reigate. It will be opened at 3 p.m. by the Mayor of Reigate. Tea will be served. There will be a concert at 5.30 p.m. and a dance at 7 p.m. Admission is 1s.

Southampton Branch.—A general meeting and lecture will be held on June 27, at 3.30 p.m., at The Borough Hospital, Dr. Ruddock will speak on Clausentium. There will also be a lecture by Dr. Warren on Venereal Diseases on July 14, at 3 p.m., at The Royal South Hants Hospital, and a lecture and general meeting on July 28, at The Royal South Hants Hospital, where Dr. Mackenzie will speak on Aspects of Psychology and Nursing. A joint meeting with the Portsmouth Branch is being arranged for September.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

So far this year we have been able to send a cheque for £100 or over to The Nation's Fund for Nurses each month, but June has proved rather a disappointing month and, unless next week brings forth some large donations, we shall fail in our monthly ambition. Perhaps some kind donors would enable us to send this very necessary support for the nurses whose need is very great.

Donations for Week Ending June 23, 1945

	£	s.	d.
Dame Ellen Musson		10	0
"Bon Accord"	2	0	0
The Dean and Chapter of Salisbury Cathedral ...		13	3
Miss E. M. Mallows		5	0
Miss C. J. Lewis	1	0	0
	£4	8	3
Total to date	£9,560	3	4

We are grateful to Mrs. F. G. Anderson for old silver and to Miss M. K. Thorburn for tinfoil and stamps.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

STUDY DAY AT SHEFFIELD

A study day arranged by the Sheffield Branch of the Royal College of Nursing will be held on Saturday, June 30. The programme is as follows:—

Morning Session: to be held at the Sheffield Royal Infirmary, by kind invitation of Miss Moss, Matron. **10 a.m.** Registration and coffee and biscuits. **10.30 a.m.** Mr. Alan Fawcett, M.B., Ch.B. (Ed) F.R.C.S. Subject: *Uses and Maintenance of Electrical Equipment used in Surgery, with Practical Demonstration.* **12 noon.** Departments of the Royal Infirmary open to visitors. **12.45 p.m.** Lunch interval. Liquid refreshment provided at the invitation of Matron. The committee room is free for the executive.

Afternoon Session: 2 p.m. Bus drive, at the invitation of the Sheffield Branch, to the City General Hospital. **2.30 p.m.** Miss M. R. Schofield, LL.M., Barrister at Law, of the Displaced Persons Division, European Regional Office, UNRRA: Subject: *Europe's Displaced Peoples.* **3.30 p.m.** Miss C. S. Blackburn, Senior Moral Welfare Worker of the Sheffield Diocese: Subject: *Co-operation between the Nursing Profession and the Moral Welfare Service.* Mrs. Hunter, wife of the Lord Bishop of Sheffield, has consented to preside at the afternoon meetings. **4.30 p.m.** Tea, at the invitation of Miss Beacham, Matron.

Fees. *Whole day*: College members 2s., Non-members 3s., Student nurses 1s. *Single lecture*: College members 1s., Non-members 1s.6d. Nurses in training admitted free of charge at the invitation of the Sheffield Executive.

Midwives Study Course

A two-day study course has been arranged by the Bradford branch of the College of Midwives. It will be held at St. Luke's Hospital, Bradford, on Friday and Saturday, June 29 and 30. All nurses and midwives are invited. The programme is as follows:

Friday, June 29.—Morning Session: 10 a.m. to 10.30 a.m Registration at the New Nurses Home. **10.30 a.m. to 11.15 a.m.** "Breast Feeding," by Dr. Charlotte Naish, M.B., Cantab. (York.). **11.30 a.m. to 12.15 a.m.** "Has Domiciliary Midwifery any Future," by Miss M. Taylor, S.R.N., S.C.M. Supervisor of Midwives' West Riding. **12.30 p.m. to 1.30 p.m.** Lunch. **Afternoon Session.: 2 p.m. to 2.45 p.m.** "Premature Infants," by Dr. H. Sparrow, M.B. **3 p.m. to 3.45 p.m.** "The Progress of Labour by Abdominal Palpation," by Miss M. A. North, S.R.N., S.C.M., Sister Tutor, Sheffield. **4 p.m.** Tea.

Saturday, June 30.—Morning Session: 10 a.m. to 10.30 a.m. Registration at New Nurses Home. **10.30 a.m. to 11.15 a.m.** "Venereal Disease," by Mr. H. I. Deitch, M.S. (Lond.), F.R.C.S., Medical Superintendent General Hospital, Halifax. **11.30 a.m. to 12.15 a.m.** "Abnormal Behaviour in the New-Born," by Dr. W. Vining, M.D. (Leeds). **12.30 p.m. to 1.30 p.m.** Lunch. **Afternoon Session: 2 p.m. to 2.45 p.m.** "General Ante-Natal Care," by Mr. Rippiner, F.R.C.S., M.R.C.O.G. **3 p.m. to 3.45 p.m.** "Report on a National Maternity Service" (1944 Royal College of Obstetricians and Gynaecologists), by Dr. R. Chester, M.S.C., M.D., M.R.C.S. **4 p.m.** Tea will be provided by kind invitation of Miss Bull, Matron, St. Luke's Hospital. For other meals members should bring food packets.

Fees.—Full day, 3s. One session, 2s. Single lecture, 1s.

ROYAL INFIRMARY, PRESTON: *Miss L. Duff-Grant, R.R.C., Diploma in Nursing, presents the prizes. Gold Medallist, Miss R. Smith and Silver Medallist, Miss M. Ward, with Miss N. Livesey, matron*

News in Brief

The Navy There

A member of Queen Alexandra's Royal Naval Nursing Service accompanied 20 wounded men on a flight from Okinawa to Sydney.

The Minister's Thanks

The Minister of Health has sent a message of thanks to all local authorities and their staff for their contribution to victory.

Without Loss

Members of the Royal Australian Air Force First Medical Air Evacuation unit have flown 2,000,000 miles evacuating 8,000 patients without losing one.

A Centenary

ST. MARY'S Hospital is celebrating its centenary with a series of varied functions from June 26 to July 12, beginning with a concert at the Royal Albert Hall and ending with a première at the Plaza, Piccadilly.

Toddlers' Acre

AYRSHIRE Education Committee are asking Cumnock Town Council to allot an acre for a nursery school in their housing scheme.

A Scottish Loss

WE record with regret the death of Miss Mary MacEwen, matron of the East Park Home, Glasgow.

A Single Puff

CITING control of the typhus fever epidemic at Naples through the use of D.D.T, General Bayne-Jones stated that "the synthesis of a half a dozen sciences is in a single puff of DDT powder".

"Daily Sketch" Pays Tribute

"To the small number of first-class women broadcasters we must add a distinguished recruit, the matron of Guy's Hospital. Miss MacManus's address on Hospital Sunday was one of the best I have ever heard. Her sincerity was patent, her voice expressive and most musical."

Miss Miller Retires

Miss I. S. Miller, matron of Stirling Royal Infirmary since 1926, is retiring.

Successes in Scotland

CONGRATULATIONS to those who have passed the May examinations of the General Nursing Council for Scotland.

Coming Events

King's College Hospital.—King's College Hospital Nurses' "Victory" Fete will be held at the Hospital on July 12, and will be opened at 3 p.m. by Miss Hermione Gingold. Attractions will include music by the Grenadier Guards' Band, a Punch and Judy show, shooting gallery and stalls both useful and beautiful. Admission 1s., Children 6d. There will be a dance in the evening in the medical school refectory—tickets 3s. 6d. each.

City Hospital, Edinburgh.—A garden party will be held on Wednesday, July 11, at 3.30 p.m., in the grounds of the hospital. We hope to welcome for a re-union many sisters and nurses who have worked and trained at this hospital.

Southend-on-Sea General Hospital.—Medals, awards and certificates will be presented by Warwick Deeping, on July 21, at 3.15 p.m. All past staff are welcome. Please notify matron if able to come.

King George Hospital, Ilford.—The annual reunion and distribution of prizes will take place on Thursday, July 12, at 2 p.m. This will be followed by the opening of a grand garden party and sale. Her Grace the Duchess of Devonshire will preside. Matron will heartily welcome all past nurses and their friends.

St. John's Hospital, Lewisham, S.E.13.—The nurses' reunion and presentation of medals, will take place on Wednesday, July 11, at 3.15. p.m. Matron hopes everyone will make a special effort to be present, and all are assured of a warm welcome.

Redhill Garden Party.—The Redhill Branch of the Royal College of Nursing has arranged a garden party in the grounds of Woodhatch Lodge at Reigate on Saturday, July 7, with the object of raising funds for the Mayor of Reigate's Fund for Local Repatriated Prisoners of War and for the Redhill Branch of the College, which is actively supporting the provision of medical relief abroad. (see also page 429).

The Society of Registered Male Nurses.—A lecture and demonstration, 'Cases seen in the Rheumatoid Clinic,' will be given at 10 a.m. on Saturday, July 14, by Dr. Francis Bach, and Miss Hammond, S.R.N., C.S.P., at St. Stephen's Hospital. Mr. Craddock would appreciate notification by members of their intention to attend.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

MANCHESTER ROYAL INFIRMARY

Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses Manchester Royal Infirmary. (67N)

KETTERING AND DISTRICT GENERAL HOSPITAL

Sister Tutor required. Preferably with teaching certificate but not essential. Rushcliffe Scale and F.S.S. Hospital has own Preliminary Training School. Apply, to the Matron stating age and experience and enclosing copies of three recent testimonials. (2031N)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified **Sister-Tutors** for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon a possible to the Matron at the Hospital.

A. MASSEY,
Medical Officer of Health.

The Council House,
Coventry.
June 12th. 1945. (2149N)

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. **Salary, etc., according to Report of Rushcliffe Committee.** Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D." at Colony. (44N)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(297 Beds)

Applications are invited for the following appointments at the above Hospital, which is a recognised Training School.

Qualified Sister Tutor in Sole Charge. Applicants must be State-registered, both General and Fever, and have held the post of Ward Sister or other senior nursing appointment in an infectious diseases hospital.

If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £230 to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from applicants without the approved Certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate of £130 to £180 by £10 annual increments, with emoluments valued at £100 per annum.

Housekeeping Sister. Applicants must be State-registered, not over 40 years of age, and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be at the rate of £140 to £190 by £10 annual increments, but if non-certificated the salary will be at the rate of £130 to £180 by £10 annual increments.

The above positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Student Nurses. Salary at the rate of £40 for the first year and £45 for the second year, with emoluments valued at £75 per annum. The successful applicants will be required to pass a medical examination after a preliminary period of three months.

In all cases the salary and conditions of service are in accordance with the terms of the "Rushcliffe" Reports, the first increment becoming payable on 1st April, 1946, with subsequent increments payable on the 1st April in each succeeding year.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, 1, Western Parade Southsea. FREDERICK SPARKS, Town Clerk.

June, 19th 1945. (2300N)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Home Sister required—immediate vacancy. Salary according to Rushcliffe recommendations (over 150 nurses). Applications to Matron, from whom further particulars can be obtained. (2276N)

CITY OF SALFORD
HOPE HOSPITAL (1,000 Beds)
ASSISTANT HOME SISTER

Applications are invited for this post. Candidates should be interested in the welfare of Student Nurses and must be S.R.N. and S.C.M. Possession of a Housekeeping Certificate will be an advantage but not essential. Some Housekeeping experience however is desirable.

Salary, £140 per annum, rising by annual increments of £10 to £180 per annum, plus emoluments. "Rushcliffe" conditions apply.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Apply in writing to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk.
(2294N)

WARLEIGH NURSING HOME, 28-29, LINGFIELD ROAD, WIMBLEDON, S.W.19

Sister required, S.R.N., with Theatre experience for Surgical and Medical Home. Apply, with full particulars to Matron. (1969N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248 + 115 E.M.S. Beds)

Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (76N)

ASHFORD HOSPITAL, KENT

Childrens' Ward and Night Relief Sister required Rushcliffe scale of salary. Apply, with particulars of training and experience to the Matron. (110N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Night Sister required. S.R.N., S.C.M. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with full particulars to the Matron. (1844N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Night Sister required with Part 1 Midwifery Certificate. Rushcliffe and Federated Superannuation Schemes in force. Apply with full particulars of training and experience to the Matron. (1947N)

WEMBLEY HOSPITAL, MIDDLESEX

Night Sister required. Salary in accordance with Rushcliffe Scale and participation in the Federated Superannuation Scheme. Midwifery qualification and experience as Ward or Departmental Sister necessary.

Applications to the Matron giving full particulars of training and experience with name of Matron for reference. (1819N)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from State-registered Nurses for the following vacancies. The salaries stated are in accordance with the terms of the "Rushcliffe" Reports

Night Sister (working under Night Superintendent). **Ward Sisters.**

Salary, for each appointment, £130 to £180 by £10 annual increments with emoluments valued at £100.

Midwifery Sisters (for day duty and night duty). Applicants must be State-certified Midwives and have had at least one year's experience as Ward Sister. Salary, £150 to £200 by £10 increments with emoluments valued at £100.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, 1, Western Parade, Southsea. FREDERICK SPARKS, Town Clerk.

June 19th, 1945. (2299N)

CHESTERFIELD ROYAL HOSPITAL

Night Superintendent required. Salary according to Rushcliffe Scale. F.S.S. in force. For application form apply Matron. (2267N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

Night Sister required. Must be S.R.N. and S.C.M., and have held Ward Sister's post. Rushcliffe Scale of salaries and conditions in force. Apply with full particulars to Matron. (2319N)

THE STOCKPORT INFIRMARY

Junior Night Sister required, S.R.N., with theatre experience. Salary according to Rushcliffe scale. Applications together with recent testimonials to be sent to Matron. (2290N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Wallingford and Windsor Institutions.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sisters, S.R.N., for Wallingford and Cottage Institutions.
Staff Nurse, S.R.N., for Windsor Institution.
Staff Midwives required for Maidenhead, Wokingham and Wokingham Institutions.
Staff Nurses, R.M.P.A. (Male and Female), Hungerford Institution.
Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2370N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Theatre Sister required, must be S.R.N. with previous Theatre experience. Salary conditions according to Rushcliffe Scale. Vacancy August or September. Apply Matron. (1943N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Night Superintendent wanted. Must hold final certificates of General Nursing Council for both General and Mental Nursing Salary according to appropriate Rushcliffe Scale, i.e., £190 to £260 per annum, plus full residential emoluments valued £100 per annum. Applications and further particulars from the Matron. (2029N)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Temporary Night Sister required. Salary according to Rushcliffe Scale with Board. F.S.S.N. Scheme in force. Apply, Matron. (2105N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
June, 1945.

Junior Theatre Sister (Day) also **Night Theatre Nurse** required. Salary according to Rushcliffe Scale. Apply with full particulars to the Matron. (2209N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Applications are invited from experienced State-registered Nurses for the post of **Theatre Sister** duty commencing August 1st, 1945.

The Rushcliffe Scales of salary are in force, together with full board residence, uniform and superannuation. Applications, stating age, qualifications and experience, together with names of two referees, should be sent immediately to the Matron. (2200N)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 Beds)

Casualty and Out-Patient Sister required. S.R.N. and Ward Sister's experience essential. Salary and emoluments according to the Rushcliffe Scale. Please apply with full particulars including the Matron's name for reference to the Matron.

I have an exemption certificate from the Appointments Bureau at Cambridge covering this vacancy.

Physiotherapist required with P.T. diploma. Commencing salary £200—£260 per annum according to qualifications and experience.

Physiotherapist required (Staff of six) C.S.M.P., M.E., L.E.T. certificates essential. Commencing salary £200—£260 per annum according to qualifications and experience.

Apply with full particulars to the Matron. (2014N)

PLYMOUTH GENERAL HOSPITAL, PLYMOUTH

Ward Sisters required, candidates must be S.R.N. and S.C.M.

Deputy Ward Sisters required, candidates must be S.R.N., preferably with Part I. Midwifery Training. Salaries according to the Rushcliffe Scale. Apply to Matron with names of 3 referees. (2026N)

WILSON HOSPITAL, MITCHAM, SURREY

Relief Ward Sister (and Night Sister's Off-duty) required. Rushcliffe Scale of salaries. Apply to Matron, giving Matron's name for reference. (2025N)

BRITISH LEGION VILLAGE NAYLAND SANATORIUM Nr. COLCHESTER

Ward Sister required for Holiday Duty with view to permanency later. Experience in Tuberculosis preferred. Apply giving particulars with copies of testimonials to the Assistant Matron. (1936N)

SUSSEX THROAT AND EAR HOSPITAL

Sister required, S.R.N. Salary according to Rushcliffe Scale. F.S.S. available. Applications with Matrons' name for reference to Matron, Sussex Throat and Ear Hospital, Brighton. (2061N)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Junior Sister required for Ophthalmic Out-patients and Casualty Dept., attached to main Hospital. Ophthalmic Certificate an advantage. Salary according to Rushcliffe Scale. Apply with full particulars to Matron and Superintendent of Nurses. (1910N)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

Two **Ward Sisters** required for Male Surgical Ward and Children's Ward. S.R.N. Rushcliffe Scale of Salary. F.S.S. in force. Apply, giving full particulars to Matron. (1847N)

BURNLEY MUNICIPAL GENERAL HOSPITAL
(250 Beds)

Wanted **Relief Ward Sister.** Must be S.R.N. Rushcliffe Scale of Salary, that is, £130 per annum by £10 per annum to £200 according to experience. Apply, Matron. (1848N)

HORSHAM HOSPITAL

Wanted **Junior Sisters** for Wards. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply Matron. (1876N)

COUNTY BOROUGH OF BURNLEY BANK HALL MATERNITY HOSPITAL
(36 Beds)

Wanted **Midwifery Sister.** Facilities are available to take the Midwife Teachers' Certificate. Must be S.R.N. and S.C.M. Rushcliffe Scale, £150 per annum, rising by £10 per annum to £200 per annum. Commencing salary according to experience. Uniform and Superannuation. Application forms obtainable from the Matron. (1898N)

CHILDREN'S SANATORIUM, STANNINGTON, MORPETH.
DEPARTMENTAL SISTER

Applications are invited for the post of **Departmental Sister.** Applicants must be S.R.N. and the possession of the T.A. Certificate will be an advantage. The appointed candidate will be required to assist with the teaching of junior nurses. Salary and emoluments as per Ward Sister's in Sanatoria, plus an allowance of £15. Applications, with copies of two testimonials, one from the Matron, to be sent to the Matron. (2233N)

NORTHWOOD, PINNER & DISTRICT HOSPITAL PINNER ROAD, NORTHWOOD, MIDDX.

Junior Sister required for Male Ward immediately Salary according to Rushcliffe Scale. Apply with names for reference to Matron. (2210N)

MIDDLESEX COUNTY COUNCIL

Ward Sisters, S.R.N. or **Staff Nurses,** S.R.N. required by MIDDLESEX COUNTY COUNCIL at PITSFORD HOUSE, Pitsford, Near Northampton (Home for chronic and infirm women). (a) established and pensionable employment subject to medical examination, resident. (b) holiday relief duty, unestablished, resident or non-resident. Salary and conditions of service in accordance with Rushcliffe Report. Apply to Matron "D" at the above address, giving full particulars. (2353N)

MIDDLESEX COUNTY COUNCIL

Ward Sister required by MIDDLESEX COUNTY COUNCIL at LITTLE PITSFORD, Pitsford, Near Northampton (Home for 68 chronic and infirm women). S.R.N., resident or non-resident. Salary and conditions in accordance with the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of training, etc. (2354N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (11N)

MIDDLESEX COUNTY COUNCIL

Physiotherapist in Charge required at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to take charge of busy department. C.S.P. certificate and experience in rehabilitation essential. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.); use of overalls and laundry. Non-resident, unestablished appointment, subject to medical examination. Application forms obtainable from MATRON "D" of hospital.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (2183N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL HIGH LANE, TUNSTALL

Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation Scheme in force. Apply with full particulars with names for reference to Matron. (1909N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST

Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (75N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (2364N)

HORNSEY CENTRAL HOSPITAL PARK ROAD, LONDON, N.8
AFFILIATED HOSPITAL—72 Beds

Ward Sister required, S.R.N. Resident post. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron stating when free. (2159N)

THE BELFAST HOSPITAL FOR SICK CHILDREN FALLS ROAD, BELFAST, N.1.

Required for Clark Children's Clinic for private patients (18 beds) a **Sister in Charge,** S.R.C.N., S.R.N., preference given to one with experience in a similar capacity.

Also required a **Sister,** R.S.C.N., S.R.N., with good Theatre experience.

Salaries according to the Taylor Scale.

Applications, stating age, qualifications and experience, to the Matron. (2134N)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8

Sister required to take charge of two wards. One (11 beds) for Cancer Research. Two (12 beds) Surgical and Gynaecological.

Rushcliffe Scale of salary. F.S.S.O. in force. Apply with full particulars and Matrons' name or reference to the Matron. (2238N)

WORCESTER ROYAL INFIRMARY

Vacancy for **Ward Sister** for Female Surgical Ward. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron giving details of experience and two names for reference. (2234N)

ROYAL VICTORIA HOSPITAL, BELFAST

Sister required for Gynaecological Ward, 54 beds. Taylor Scale of salary. Internal Superannuation Scheme in force. Apply, stating age, and experience, with copies of references, enclosing small photograph, to Matron. (2219N)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE.

Sister, for Children's Ward, with previous experience (temporary post). Rushcliffe Scale of Salary.

Application, with full particulars, to Matron. (2340N)

HEREFORD RURAL DISTRICT COUNCIL

The above Council requires the services of a **Sister** who is State Registered and who has had Fever nursing experience for their Isolation Hospital (43 beds). Salary in accordance with the Rushcliffe Scale and the post will be a designated one under the Local Government Superannuation Act, 1937.

Applications, together with copies of not more than three recent testimonials must be sent to the Matron, Isolation Hospital, Burghill, Hereford.

(Signed) F. CRAZE,
Acting Clerk to the Council.

Council Offices,
21, East Street,
Hereford.
June 20th, 1945. (2323N)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

Assistant Masseuse required, fully qualified, for the physiotherapy department. Commencing salary £230 per annum less deduction for Lunch and Tea. Federated Superannuation Scheme in force, non resident.

Apply to the Matron. (1846N)

GLOUCESTERSHIRE
ORTHOPAEDIC AFTER CARE SISTER

Gloucestershire County Council invite applications for the appointment of an Orthopaedic After Care **Sister.** The duties will include attendance at Clinics and domiciliary visiting. Salary (£270 x £10 to £360) for State Registered Nurses otherwise £220 x £10 to £340, and conditions of Service according to Rushcliffe Report, plus £20 for subsistence and travelling expenses in accordance with the County Scale. Candidates should hold certificates of massage and electricity.

The appointment will be subject to Local Government Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of appliation and particulars of the duties can be obtained from the County Medical Officer of Health, Langham House, 18 Berkeley Street, Gloucester, by whom applications, with copies of three recent testimonials, should be received by July 14th, 1945. Canvassing will disqualify.

GUY H. DAVIS,
Shire Hall, Clerk of the County Council.
Gloucester. (2270N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from State-registered Nurses for the post of **Tuberculosis Clinic Sister** in a South Wales area.

The duties will include attendance at Clinic and Visiting Stations, together with domiciliary visits.

Candidates must have had special experience in tuberculosis nursing, pulmonary and non-pulmonary, including pneumothorax work, X-rays, application of splints, etc.

Salary in accordance with the Rushcliffe Scale. Out-door uniform supplied and travelling and subsistence allowances according to scale.

The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants must be under 45 years of age. The person appointed will be required to pass a medical examination.

Application forms (to be obtained from the undersigned) should be received as soon as possible.

N. TATTERSALL,
Principal Medical Officer.

Memorial Offices,
Cathays Park,
Cardiff. (2154N)

ST OCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES

Two **Assistant Physiotherapists** required. Non-resident. Salary according to B.H.A. Scale. F.S.S. in force. Apply, with full particulars to Matron. (1030N)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)

Junior Radiographer required. Apply with particulars to Matron. Salary according to scale. (1934N)

WAR MEMORIAL HOSPITAL, GOSPORT

Radiographer for Holiday duty required. Apply giving full particulars to the Matron. (2148N)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.

Fully qualified **Physiotherapist** required. Resident. Salary according to the Scale recommended by the Chartered Society. Apply to the Matron (2218N)

SOUTH SHIELDS GENERAL HOSPITAL

Applications are invited for the post of an **Assistant Physiotherapist.** The post is non-resident and temporary.

Applicants should be fully qualified and certified in massage, electrical therapy and medical gymnastics. Salary £210 rising by annual increments of £10 to £240 per annum, plus cost of living bonus, at present 19/- per week. Applicants, however, may elect to live in, in which event salary will be adjusted accordingly.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Stanhope Road, South Shields, to whom they should be returned. (2297N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following hospitals:—
Chase Farm Hospital, Enfield, Mx.
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
Hillingdon County Hospital, near Uxbridge, Mx.—For new Rehabilitation Department and Chest Unit—required at once; experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmonton, N.18.—For Rehabilitation Work.—At this hospital candidates who have not yet completed training considered; salary pending qualification £190 p.a.
West Middlesex County Hospital, Isleworth, Mx.—for (a) Electrical Department and (b) Massage Department.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital where appointment desired.
Middlesex Guildhall, Westminster. C. W. RADCLIFFE, Clerk of the County Council.
S.W.1. (2186N)

THE STOCKPORT INFIRMARY
Two fully qualified non-resident **Physiotherapists** required immediately. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Apply, with full particulars, to Matron.
(2156N)

NORFOLK AND NORWICH HOSPITAL, NORWICH
(440 Beds)
Assistant Physiotherapist required. Salary according to the Scale of the Chartered Society, F.S.S. in force, uniform provided. Apply with full particulars to Matron. (2199N)

THE STOCKPORT INFIRMARY
Two fully-qualified non-resident **Physio-Therapists** required immediately. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2291N)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL
Applications are invited for positions of **Assistant Physiotherapist** (non-resident) at the above Hospital.
Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent of the Physiotherapy Department.
Salary at the rate of £210 rising by £10 increments to £240 per annum. Commencing salary to be fixed according to the experience of the successful applicants. A cost of living bonus is payable in addition to the salary, at present at the rate of £48 2s. 0d. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital, in which case a deduction of £20 per annum is made.
Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for this appointment.
Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.
Municipal Offices, 1 Western Parade, Southsea. FREDERICK SPARKS, Town Clerk.
June 19, 1945. (2298N)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NR. MANSFIELD, NOTTS.
(355 Beds)
(Regional Orthopaedic Centre and Pripheral Nerve Injury Unit).
Radiographer required. M.S.R. desirable. Salary in accordance with B.H.A. Scale. Applications stating full particulars of experience, together with three copies of testimonials to be sent to Matron. (2308N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
Physiotherapist required, fully qualified.. Salary in accordance with the B.H.A. Apply, with particulars, to Matron. (2311N)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)
Two State-registered **Staff Nurses** required. Salary according to Rushcliffe Scale. Apply to Matron. (1952N)

RAMSGATE GENERAL HOSPITAL
(101 Beds
Two **Staff Nurses** required. Part I Midwifery Certificate essential. Rushcliffe and Federated Superannuation Schemes in force. Apply with full particulars of training and experience to the Matron. (1946N)

BROMPTON HOSPITAL, S.W.3.
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.
Assistant Nurses required. Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1939N)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
Theatre Staff Nurse required at once. Good experience. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1806N)

GRAVESEND AND NORTH KENT HOSPITAL
Two Midwives required. Apply to Matron.
(2044N)

BRITISH LEGION VILLAGE NAYLAND SANATORIUM, NAYLAND Nr. COLCHESTER, ESSEX
Steaff Nurse, with Sanatorium experience, also **Assistant and Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the Assistant Matron at the above Sanatorium.
(1937N)

CONNAUGHT HOSPITAL, WALTHAMSTOW
Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron.
(1773N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Required immediately for small general hospital **Two State-Registered Nurses** with midwifery experience, and **three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron, giving Matron's name for reference. (1647N)

SKEGNESS AND DISTRICT HOSPITAL
32 Beds
Staff Midwife, S.R.N., S.C.M., eight-bed department. Vacancy July. Apply Matron. (799N)

ROCHDALE INFIRMARY, LANCS.
Staff Nurses required, for day or night duty. Salary and conditions as Rushcliffe scale. F.S.S. in force. Apply, with names for reference, to Matron. (1280N)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.
State Registered Staff Nurses required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (6N)

RUTLAND MEMORIAL HOSPITAL OAKHAM
(22 Beds)
Staff Nurse, S.R.N. required. Salary according to Rushcliffe Report. Uniform allowance. Two **Probationer Nurses,** 16 years. Secondary education essential. Salary £30 1st year, £35 second year. Uniform provided. Apply with particulars to Matron. (71N)

CHELSEA HOSPITAL FOR WOMEN DOVEHOUSE STREET, LONDON, S.W.3
Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (21N)

MIDDLESEX COUNTY COUNCIL
Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony.
(37N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)
Night Charge Nurse required, able to relieve Night Sister. Rushcliffe recommendations adopted. Apply with full particulars to the Matron. (2272N)

THE ROYAL CANCER HOSPITAL (FREE)
(incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered **Nurses.** Rushcliffe Scale of salaries in force. Apply to the Matron. (18N)

BOSTON GENERAL HOSPITAL, BOSTON, LINCS.
Two **Staff Midwives** required for modern unit of 12 beds. S.R.N. desirable, S.C.M. with suitable experience considered.
Rushcliffe Scale and Federated Superannuation Scheme in force.
Apply, with two names for reference, to Matron.
(2143N)

BOROUGH OF YEOVIL BOROUGH MATERNITY HOME
Applications are invited for the post of **Midwife** in the above Home, appointment at a salary according to the successful candidate's previous experience and within the range of the Rushcliffe Scale, plus a uniform allowance of £10.
The appointment will be conditional upon the successful candidate passing a medical examination for the purpose of the Local Superannuation Act, 1937.
Applications should be sent, accompanied by copies of not more than two recent testimonials, to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than July 6th, 1945.
MARY E. HAGUE, Medical Officer of Health
Health Department, Preston Road, Yeovil.
June 14th, 1945. (2166N)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(130 Beds)
Theatre Staff Nurse required. Excellent theatre experience with specialist surgical staff. Rushcliffe rates of salary. Apply to Matron with details of experience and Matron's name for reference. (2211N)

KETTERING AND DISTRICT GENERAL HOSPITAL
Staff Midwife required for Maternity Unit. Candidates must be fully trained S.C.M. and one with S.R.N. preferred. Salary according to Rushcliffe Scale and F.S.S. in force. Apply with full details of training and nursing experience to the Matron. (2201N)

NORTH RIDING COUNTY COUNCIL
Wanted Non-resident **Staff Nurses** (S.R.N.). and **Assistant Nurses** for the Northallerton Public Assistance Institution. Rushcliffe salaries paid.
Applications to the Clerk of the County Council, County Hall, Northallerton. (2342N)

FLEETWOOD HOSPITAL
(40 Beds)
Applications are invited for two **Staff Nurses.** Good surgical experience. Salary as Rushcliffe Scale. Apply Matron, Fleetwood Hospital, Fleetwood. (2321N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)
AFFILIATED TRAINING SCHOOL
Staff Nurses required, for private and general wards. Rushcliffe recommendations adopted. Apply to the Matron with full particulars. (2273N)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES
Required urgently four **Staff Nurses** (Two S.R.N.), (One S.R.N. with S.C.M.), (One S.R.N. with Theatre experience). Salary per Rushcliffe scale. F.S.S. in force. Please apply with full particulars to Matron.
(2277N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
QUEEN'S TRAINING HOMES
CENTRAL HOME: **43, Summer Hill Road, Birmingham, 1.**
BORDESLEY HOME: **94, Moseley Road, Birmingham, 12.**
Vacancies for State-registered Nurses to qualify for Queen's Roll. Rushcliffe Salary and allowances. F.S.S. Apply Superintendent. (2144N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD
Mental Nurses (female) required, either (a) resident or (b) to live out.
Salary according to service within the appropriate Rushcliffe Scale £85—£120 a year, long service increments where applicable, R.M.P.A. £120—£160 a year, plus an additional £10 a year if also General State Registered, (a) full residential emoluments, or (b) meals when on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital, to whom completed applications should be sent.
W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
June 21st, 1945. (2375N)

DERBYSHIRE COUNTY COUNCIL
STAFF MIDWIVES AND ASSISTANT NURSES
There are vacancies in the Council's Maternity Homes as follows:—
HOLBROOK MATERNITY HOME
A **Midwifery Sister, Staff Midwives** and **Assistant Nurses.**
ASHGATE LODGE MATERNITY HOME
Staff Midwives and **Assistant Nurses.**
ASHBOURNE MATERNITY HOME
A **Staff Midwife.**
The salaries and emoluments are in accordance with the Rushcliffe Committee's Scales.
The appropriate position payable on the scale will be dependent on the recognised approved midwifery service in the case of midwives. Assistant Nurses will be placed in the appropriate category according to training or experience.
Board and laundry are provided and an allowance is made for uniform.
It will be necessary for the candidates appointed to reside in the Home.
The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 14th, 1945, together with copies of not more than three recent testimonials.
J. B. S. MORGAN, Acting County Medical Officer.
County Offices, St. Mary's Gate, Derby.
June 20th, 1945. (2305N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(Approved as Part II Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. S.R.N. either (a) resident or (b) to live out.
Salary according to service and qualifications within the appropriate Rushcliffe Scales, S.C.M. only £100 to £150 a year, S.C.M. and S.R.N. £120 to £160 a year, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital to whom applications should be sent.
W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
June 21st, 1945. (2374N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL FOR NURSES)
Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to service within the appropriate Rushcliffe Scale £100—£140 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
June 21st, 1945. (2373N)

DONCASTER ROYAL INFIRMARY
There are a limited number of vacancies for **Student Nurses** wishing to enter the Preliminary Training School, July 14th. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe Scale 48 hour week. State Registered, Fever or Children's trained Nurses accepted for a reduced period of training, i.e., 2 years and nine months. Apply to Matron. (1617N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for Maidenhead, Newbury, Wallingford, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Hampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution. E.M.S.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus 5s. per week.

Female Attendant required for Windsor Institution. Salary £75 plus bonus, per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2371N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbot's Walk, Reading. (2369N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July and October 5th, 1945. Apply Matron. (191N)

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Temporary Assistant Nurses required. Apply (1372N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (57N)

BOROUGH OF ALTRINCHAM

Assistant Nurses, with or without Fever experience. Rushcliffe scheme in force. Apply with two testimonials, Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (1638N)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E.1.

Assistant Nurse, with Ophthalmic Certificate required for night duty. Resident or non-resident. Rushcliffe scale of salary in force. Apply with full particulars to Matron. (1879N)

WESTGATE AND NORTH KENT HOSPITAL

Assistant Nurses required. Apply to Matron. (2043N)

NORTHWOOD, PINNER & DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDX.

Assistant Nurse required. Salary in accordance with Rushcliffe Scale. Apply Matron. (2001N)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
ASSISTANT NURSE
Resident or Non-Resident.

The above Board invite applications for the post of **Assistant Nurse** on the Tuberculosis Block. Duties and emoluments in accordance with the recommendations of the Rushcliffe Report.

Applications to be made to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order—
FRANCIS H. GROVE,
Clerk.

Council Offices, Steps House, Halesowen.
Dated 21st. 1945. (2315N)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)

Staff Assistant Nurses required. Must have had two years in general hospital. Salary according to Rushcliffe Scale. Good off-duty. Apply to Matron. (2103N)

BEDFORDSHIRE COUNTY COUNCIL

Nursery Trained Nurse required for Biggleswade Day Time Day Nursery. Salary £150 rising by £5 to £175 per annum. Apply, County Medical Officer, Shire Hall, Bedford. (2126N)

COUNTY BOROUGH OF EAST HAM
HARTS SANATORIUM
WOODFORD GREEN, ESSEX

Assistant Nurses required with Sanatorium experience. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Apply stating age, etc., to the Matron, Harts Sanatorium, Woodford Green, Essex. (2259N)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

Assistant Nurses wanted for the care of (a) epileptic women and (b) epileptic children. Salary £65 rising by annual increments of £5 to £85 with board, lodging, washing and indoor uniform. Staff Assurance. Apply stating age and previous experience and enclosing copies of testimonials to Acting Matron. (2203N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HERMITAGE CHILDREN'S HOME, HADLOW, NR. TONBRIDGE

Applications are invited from suitably qualified persons for appointment as **Nursery Nurses.** Applicants must be either (a) College trained Nursery Nurses or (b) possess the diploma of the National Society of Children's Nurseries.

The appointment will be remunerated on the following salary scales:—

Grade A. £85 a year rising by annual increments of £5 to £110 a year.

Grade B. £75 a year rising by annual increments of £5 to £100 a year.

In addition full board, lodging and uniform are provided free of charge. Applications giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone. W. L. PLATTS,
Clerk of the County Council. (2376N)

NORTHWOOD, PINNER & DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDX.
(Affiliated to the West London Hospital, Hammersmith)

Probationers required of good education, immediately and later. Two years training. Rushcliffe Scale. (2002N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, CROYDON.

Recognised Training School for Nurses. Immediate vacancies for **Student Nurses.** Preliminary Training School. Three Months' course before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron. (1899N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Student Nurses required. Must be well educated. Rushcliffe Scale of salary. Apply Matron. (1959N)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

There are vacancies for well-educated girls as **Student Nurses.** Salaries according to the Rushcliffe Scheme. Apply Matron. (1875N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four month's satisfactory service. For full particulars apply to the Matron. (2030N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further pariculars apply to the Matron. (1912N)

BUSHEY AND DISTRICT HOSPITAL
BUSHEY HEATH, Nr. WATFORD

Student Nurses required. Affiliated training. Rushcliffe salaries and conditions. Apply to Matron. (1932N)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1
AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (89N)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES

Student Nurses required 17½ to 33 years of age. Candidates must be well educated.

Salary first year £40; second year £45; third year £50; fourth year if S.R.N. £100. Lectures given by members of the Honorary Medical Staff and Resident Sister-Tutor.

For application form and further particulars please apply to Matron. (1443N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. **Salary: First year, £45; second year, £50,** with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (1628N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C. 1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (32N)

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL
Nr. ST. ALBANS

Temporary (War Emergency) Female **Nurses** required. Salary and conditions as per Rushclifffe Report on Mental Nurses: viz. if over 21 years of age £90 per annum rising by £5 per annum to £100 per annum, plus emoluments consisting of board lodging, washing and uniform, valued at £75 per annum. If under 21 years £70 per annum rising by £5 per annum to £90 per annum plus emoluments as above. Modern Nurses Home. Excellent recreational facilities. Apply Medical Superintendent. (648N)

GROVELANDS HOSPITAL
SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (35N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (36N)

BRITISH HOME AND HOSPITAL FOR INCURABLES.
CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (46N)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (25N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Student Nurses required—Preliminary Training School course. Sister Tutors in residence. Nurses on the Supplementary part of the Register (Children or Fever) accepted as second year Nurses. Rushcliffe Scale of salaries and conditions in operation. Application form may be obtained from the Matron (2217N)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL,
BEACON PARK ROAD, PLYMOUTH

Student Nurses required for two years training in Infectious Diseases. Assistant Nurses or Nurses (between 40 and 45 years of age) with T.A. Certificates required for work in a new Tuberculosis Unit.

Staff Nurse Trainees, who must be S.R.N., require for one year's training in Infectious Diseases.

Full particulars for the above posts may be obtained from the Matron. (2208N)

SOUTHEND-ON-SEA GENERAL HOSPITAL, ESSEX (Voluntary Hospital)

There are vacancies for well educated **Student Nurses.** Salary according to Rushcliffe Scale. Two year course for S.R.F.N. or S.R.C.N. Resident Sister Tutor. Apply Matron. (2309N)

THE STOCKPORT INFIRMARY
VOLUNTARY HOSPITAL—APPROVED TRAINING SCHOOL (167 Beds)

There are vacancies for six **Student Nurses** in the Preliminary Training School commencing August, 1945. Candidates must have had good education. Age 18-30. Salaries and conditions as Rushcliffe scale. Apply with full particulars to Matron. (2292N)

LANCASHIRE COUNTY COUNCIL
WOLSTENHOLME PULMONARY HOSPITAL

Two **Probationer Nurses** required; two years' training for the Tuberulosis Assoc. Cert. Salary—Rushcliffe Scale. Hospital situated on main bus route. Two free return bus tickets issued weekly from hospital gate to Rochdale. Uniform provided. Apply, giving two names for reference to Matron. (2327N)

NEW SUSSEX HOSPITAL FOR WOMEN AND CHILDREN
(BRIGHTON INCORPORATED)
WINDLESHAM ROAD, BRIGHTON
(72 beds)
(AFFILIATED TRAINING SCHOOL AFFILIATED TO THE METROPOLITAN HOSPITAL, LONDON)

There are vacancies for **Student Nurses** in the Preliminary Training School for September 1st. Apply to the Matron. (2278N)

NURSES WANTED
20 words 6/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses required for Children's Convalescent Home. Apply Matron, Sefton Hall Convalescent Home, Dawlish, Devon. (2256N)

Housekeeper (Assistant, resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.s qualified as Housekeeping Sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary, if not S.R.N. £130 p.a., full residential emoluments, annual increments up to £180 p.a. considered, war bonus (now £60 p.a., proportion only in cash). Unestablished staff, medical examination. Application forms obtainable from Matron "D" of hospital. (2355N)

Housekeeping (Non-resident) required by MIDDLESEX COUNTY COUNCIL at STAINES COUNTY HOSPITAL, Ashford, Mx. Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 by annual increments to £180 p.a., plus £80 p.a. non-residential allowance with meals on duty, uniform and laundry; war bonus (now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of Hospital. (2356N)

Matron required for Boarding House in September. Apply with full particulars of training and experience to Principal, Ladies' College, Cheltenham. (2137N)

Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The "Nursing Times." St. Martin's Street, London, W.C.2. (78N)

Midwife wanted, S.R.N. for Wards, 11 beds. Part 2 midwifery Training Home. Rushcliffe Scale of salary and off duty. Apply Superintendent, District Nurses' Home, Cheltenham. (2248N)

Nurse required for large factory, North London, Must be prepared to do some night work. Write Box 7335, A.K. Advg., 212a, Shaftesbury Avenue, London, W.C.2. (2194N)

Non-resident **Creche Nurses,** Junior and Senior, required by MIDDLESEX COUNTY COUNCIL at WHITE WEBBS, Clay Hill, Enfield, Mx. Salary, Juniors 38/- p.wk x 1/- to 42/- p.wk. Seniors 42/6 p.wk. x 2/6 to 50/- p.wk., with two meals per working day, uniform and laundry valued at £27.16s.0d. p.a. plus war bonus (cash payment now 15/- p.wk., 18 and over). Established and pensionable staff, subject to medical examination. Application to MATRON "D" at above address, giving full particulars. (2184N)

Nurses required: Medical and Rest Home; state age and experience. Salary Rushcliffe scale. Matron, Glencairn Nursing Home, 81 Marshfield Road, Chippenham, Wilts. (2330N)

Nurse Companion (under 50). Old gentleman alone, not invalid. Staff kept. Surrey. Apply Women's Exchange, 10a, Lower Belgrave Street, London, S.W.1. (2343N)

Night Sister required, must have held a Ward Sister's post. Rushcliffe scale of salary. Apply with particulars to Matron, Hampstead General Hospital, N.W.3. (2302N)

Opportunity of learning medical routine; well educated lady required to replace **Receptionist** for two weeks, July 14th—28th, general practice London.—Box No. 2336, the "Nursing Times," St. Martin's Street, London, W.C.2. (2336N)

Queen's Nurse required for Dunblane District Nursing Association, Perthshire. General, Maternity and Public Health Work undertaken. Lodgings provided. Salary according to Taylor Scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (2240N)

Queen's State Registered Nurses to qualify for Roll. Vacancies end May. Rushcliffe salary. F.S.S. Cyclists. Apply, Superintendent, 11 Elmgrove Road, Exeter. (153N)

(continued on next page)

NURSES WANTED
continued from previous page

STIRLINGSHIRE : QUEEN'S

Slamannan, single district, rural, motorist, combined work, excellent lodgings.

Kilsyth, one of three required, house provided; maternity and public health work.

Apply prior to July 7th to County Superintendent, 18 Wallace Gardens, Causewayhead, Stirling. (2163N)

Queen's State Registered Nurses required to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply, Superintendent, 79, Bessborough Road, Harrow. (1332N)

S.R.N. and **Assistant Nurse** required for September. Apply Matron, Ladies' College, Sanatorium, Leckhampton, Cheltenham. (2138N)

SURREY COUNTY NURSING ASSOCIATION

Egham near Staines. **District Nurse Midwife** required. S.R.N. Cyclist. Comfortable rooms available. Apply County Superintendent, 50 Woodbridge Road, Guildford. (2281N)

Two **Physiotherapists** required by the Hampstead General Hospital, N.W.3, with M.E. and L.E.T. Certificates. Non-residents. Salary £210-£240 p.a. Apply to Matron. (2301N)

Wanted for Nursing Home two **Nurses,** one S.C.M., S.R.N., one S.R.N. Salaries £150, £130. Box 933, Eason's Advertising Service, Belfast. (2279N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

District Nurse required, S.R.N., district trained preferred. One of three, general work only Rushcliffe Scale. Secretary, 1 Desborough Road, Eastleigh, Hants. (2313P)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION, 21, STONEYGATE ROAD, LEICESTER

District Nurse Midwives urgently needed. Rushcliffe Scale salary, net. All else provided.

Apply, County Superintendent. (2028P)

Queen's Nurse wanted for Burra Isles, Shetland, combined duties undertaken. House provided, motorist required. Apply, Superintendent for Scotland, 26, Castle Terrace, Edinburgh, 1. (2230P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations :—

CORNWALL

Redruth. Three District Nurse Midwives required. Rooms available for two friends.

Mullion. District Nurse Midwife needed. Unfurnished house.

Newlyn West. District Nurse Midwife required. Own living arrangements.

Towednack. District Nurse Midwife wanted. Rooms provided.

St. Blazey. District Nurse Midwife required. Rooms provided.

Combined work at Mullion, Towednack and St. Blazey. Cars provided on all districts.

HERTFORDSHIRE

Berkhamsted. Four employed, two required. Combined work. Cyclists. Home.

Bishops Stortford. Four employed, one required Combined duties. Cyclists. Home.

Boreham Wood. Two employed, one required. Combined work. Cyclist. Share furnished cottage

Ware. Senior Nurse required (3 employed). Combined work. Cyclist. Home.

Harpenden. Four employed, two required. Combined work. Cyclist and motorist. Home.

LANCASHIRE

Garston (Nr. Liverpool). Three employed, one required. General nursing only. Comfortable Home.

Kirkby, Lydiate and Melling. Single district near Liverpool. General nursing and midwifery. Furnished house and car provided.

Middleton. Double district near Manchester. One required. General nursing only, auto-cycle and comfortable home provided.

Poulton-with-Fernhead, Nr. Warrington. Double district, one required. General nursing and midwifery. Motorist. Lodgings. (Nurses live separately).

Urmston Nr. Manchester. Three employed, one required for increase of staff. General nursing only. Nurses live separately.

NORTHAMPTONSHIRE

Nurse-Midwives urgently required for single districts at Burton Latimer and Weedon, also for Emergency Staff.

SOMERSET

County Staff urgently required for holiday and emergency work. Cyclists and motorists (help given with tuition). Good experience for administrative work.

Sussex (East). Portslade Area. Full time Health Visitor required. Temporary accommodation pending own living arrangements.

WEST RIDING

Bingley, Nr. Bradford. Double district, one required. General nursing only. Rooms available.

Horbury, Nr. Wakefield. Single district. General work only. Cyclist. Rooms available, possibility of unfurnished house.

Horsforth, Nr. Leeds. Three employed, one required. General and relief midwifery. Share furnished house with one other.

(continued in next column)

Wath-on-Dearne, Nr. Rotherham. Single district. General nursing only. Unfurnished house or furnished, if desired. Cyclist.

Woodlands, Doncaster. One of two required. General nursing only. Share furnished house. Motorist or willing to learn.

Oldham Lancs. (1) Superintendent required. (2) Two for staff. General nursing only. Home.

Bolton, Lancs. 2nd Assistant Superintendent. required. General nursing only. Cyclist. Home.

Dorset. Assistant Superintendent and Assistant Supervisor of Midwives and Health Visitors. Motorist.

Leeds (Central). 2nd Assistant Superintendent required. Key Training Home. General nursing only. Cyclist.

Paddington. Assistant Superintendent required. Part 2 Midwifery Training. Home. Cyclist.

Epsom, Surrey. Senior of four, also one for General Nursing and Midwifery. Cyclists. Home.

Wakefield. Senior Nurse under Superintendent required. General nursing only. Cyclist. Home.

Bridgwater, Somerset. Part 2 Midwifery Training Home. Experienced Midwife as Extern Training Midwife. Motorist essential.

Broadstairs, E. Kent. Single district. General Nursing only. Cyclist. Rooms available or own living arrangements.

Coventry, Warwickshire. Two nurses required for Binley area. Cyclists Home.

Darlington. Midwife required to assist in the training of pupil midwives Part II. Cyclist. Home.

Evesham, Worcs. Two of four required. General Nursing and Midwifery. Cyclists. Home.

Harrow, Middlesex. Two required for staff of Branch Home. General work only. Cyclists.

Heage and Ambergate, Derbyshire. Single district. General nursing and midwifery. Motorist Rooms.

Kent (East). Emergency Nurse required. General nursing and midwifery. Motorist. Rooms.

Kessingland, E. Suffolk. Single district. General midwifery and health visiting. Motorist and cyclist. Unfurnished bungalow available.

Kingston-on-Thames. One for increase of staff. General nursing only. Cyclist. Home.

Mundesley, Norfolk. Single district. General nursing, midwifery and health visiting. Motorist, car provided. Rooms.

Newington, E. Kent. Single district. General nursing and midwifery. Motorist. Rooms available.

Newport, Isle of Wight. One of four required. Combined duties undertaken. Motorist and cyclist. Home.

Northampton. Nurses required for general work only. Cyclists. Comfortable Home.

Norwich. Nurses required for staff. Cyclists. General work only. Home.

Oadby, Leics. Single district. General nursing and midwifery. Cyclist. Rooms provided

Ollerton, Notts. Double district, two required. General nursing and midwifery. Cyclists. Unfurnished house.

Poole, Dorset. Nurses required for staff. General nursing only. Cyclists. Own living arrangements.

Rotherham, Yorks. Staff required. General nursing only. Cyclists. Home.

Ross-on-Wye. Four employed, two required. Combined duties. Motorists or willing to learn. H.V. Certificate desirable. Day off a week and week-end (60 hours once a month).

Stour Vale, Dorset. Single district. General nursing and midwifery. Comfortable furnished rooms with attendance available. Motorist.

Streetley, Staffs. (Pheasey Estate and Gt. Barr district). Three employed, two required (suit friends) Midwifery and General nursing. Motorists and cyclists, or willing to learn, car provided. Share furnished house (3rd nurse lives separately).

Surbiton, Surrey. Staff required. (1) Training Midwife. District. (2) Two required for general work only. Confortable Home.

Tamworth-in-Arden, Warwickshire. Rural area near Birmingham. General nursing and midwifery. Own car an advantage. Furnished rooms.

Tewkesbury, Glos. Two required. General nursing and midwifery. Cyclists and motorists, car provided. Furnished house.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2360P)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11 Taviton Street, W.C.1. (14P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE: non-resident, unestablished. subject to medical examination. Forms and full particulars from the Matron "D" of Hospital where appointment desired.

(continued in next column)

MALE MENTAL STAFF NURSE
NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18

Qualified Mental Nurse essential. Appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-Committee; salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE ASSISTANT NURSES (GENERAL)
Some hospital nursing experience essential.
HILLINGDON COUNTY HOSPITAL
Near UXBRIDGE, Mx.

Appointments governed by Second Report of Nurses Salaries Committee; salary scale from 83/6 to 93/6 per week according to training and experience, plus 2 further increments of 4/- p. wk. each after 10 and 15 years' service as assistant nurse. Use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE.
Clerk of the County Council. (2187N)

Male Staff Nurses, S.R.N., non-resident, required by MIDDLESEX COUNTY COUNCIL for nursing chronic sick male patients at ENFIELD HOUSE, 19, Chase Side Crescent Enfield, Mx. Salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address, giving full particulars of experience, training, etc. (2054N)

DEVON MENTAL HOSPITAL
EXMINSTER, Nr. EXETER

Male Nurse as Night Superintendent required. Salary within the range of 126/- and 146/- per week acording to service, together with uniform. Applicants must be State Registered Nurses in addition to holding a mental nursing qualification. The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909. Applications, accompanied by copies of recent testimonials to be sent to the Medical Superintendent. (2307N)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

BANK HALL MATERNITY HOSPITAL
BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives.** The Hospital is approved for the first period of training under the Central Midwives Board Rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary at rate of £65 per annum. Full board and laundry provided. Apply Matron. (1897N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Midwifery Unit — Part I Training School.

Pupil Midwives required, S.R.N., for August and November. The Midwifery Unit is a large modern one, with Clinics attached. Salary and conditions as the Rushcliffe Scale. Apply to the Matron. (2216N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MATERNITY HOSPITAL, AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. For prospects and dates of earliest vacancies apply to the Matron. (49P)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st, and November 15th. (43P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON, Town Clerk. (19P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
(100 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (2011P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months course of Training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (1730P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (1386P)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and Part II or Part II only. Training arranged at Sorrento Maternity Home, Birmingham, and Kidderminster. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse Midwives for one year after training. Next vacancy Sept. 1st. Apply Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (1833P)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDELTON SQUARE, LONDON, E.C.1

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 11,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report. For vacancies, apply to the Matron. (3/2P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (3/7P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State registered Nurses for six months course of Training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (2250P)

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14

Pupil Midwives required for Part I training. Must be State Registered Nurses (General).

Salary at the rate of £65 per annum and full residential emoluments in accordance with the Rushcliffe Report.

Apply Matron. (2260P)

CORPORATION OF GLASGOW
NEW MATERNITY UNIT

Midwifery training for State-registered Nurses Part I and Part II Training School. Salary according to Taylor Scale. For particulars apply Matron, Robroyston Hospital, Millerston, Glasgow. (2325P)

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Drive, Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (8)

Oxford City for holidays. Colleges, Gardens, River, double accommodation, breakfast, supper 56/- each, Single £3. June onwards.—54 Iffley Street, Oxford. (2326P)

ANSWER TO A RIDDLE

Every expectant mother knows that calcium is a vital necessity to her baby's healthy development, both before and after birth. Doctors realised this fact years ago, and advised expectant and nursing mothers to add a calcium supplement to their daily diet. Yet for some reason which nobody then understood, the calcium which the mother took failed to do the work expected of it.

It is only recently that medical science has realised where the fault lay: *calcium cannot be utilized for the bones and teeth and nerves, for which it is essential, unless it is combined with phosphorus and Vitamin D.*

In 'Calogen' tablets calcium and phosphorus and Vitamin D have been carefully combined in exactly the right proportions to ensure easy absorption: there is no risk that the calcium in 'Calogen' tablets will not do its job. That is why an increasing number of doctors are advising expectant and nursing mothers to take 'Calogen'. 'Calogen' tablets are pleasant to take and are sold by chemists at 3/4d. for a bottle of 60.

'CALOGEN'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' Product

Quadrangle of the new University Hospital, Chengtu

CHINA

Most of this country's fine modern hospitals are situated in East China and now in enemy occupied area. Thus the war has seriously interfered with the progress of China's Health Services and supplies sent from Britain are greatly appreciated.

The Guarantee of Quality since 1875

SURGICAL CARUS DRESSINGS

OF DARWEN

Hoddlesden Mill . Atlantic Mill - Hampden Mill - Spotland Bridge Mill

In case of extreme debility...

Where there is extremely low vitality and loss of tone in the bodily functions it is a standard practice to maintain strength by giving glucose. If this be offered in the form of LUCOZADE the favourable psychological response it evokes will play a valuable part in aiding the patient — for in LUCOZADE you have a delightfully refreshing beverage. There is a complete absence of the sickly nauseating taste which so often discourages the patient who is offered glucose in any of its ordinary forms.

LUCOZADE

TONIC FOOD BEVERAGE

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N.10

Crookes' Collosol Calcium cum Vitamin D

As a therapeutic agent calcium is of paramount importance for use in the treatment of dental caries, erythromelalgia, tetany, malnutrition, chronic sepsis, tuberculosis, etc., and has wide application in gynæcology. Although present in the blood serum only to the extent of 10 mg. per 100 c.c. the maintenance of this level is vital and a small daily intake of calcium is necessary to ensure it.

Equally important with the supply of calcium is Vitamin D as without it calcium cannot be absorbed. Failure to absorb calcium because of lack of Vitamin D is the cause of rickets and also accounts for many cases of debility.

THE CROOKES LABORATORIES (British Colloids Ltd.), PARK ROYAL, N.W.10
Telephone: ELGAR 6313 (5 lines) *Telegrams: COLLOSOLS, HARLES, LONDON*

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.
Absolutely free from synthetic purgatives, 'California Syrup of Figs'—relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of all Chemists and Stores.

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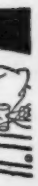

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